

A Lewis Center Report on
**Clergy Age Trends in the
United Methodist Church**
2014 Report

Elders • Deacons • Local Pastors

2014 Report
Lewis Center for Church Leadership
Wesley Theological Seminary



Lewis Center
for Church Leadership

A Lewis Center Report on **Clergy Age Trends in the United Methodist Church** 2014 Report

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Highlights of the 2014 Report

Fewer and Older Elders; More Local Pastors

Elders and local pastors are appointed as pastors of congregations. The number of active elders continues to decline as the number of local pastors grows. Since 1990 there are 6,123 fewer elders and 3,459 more local pastors. In 1990 there were over five elders for each local pastor; today there are two elders for each local pastor. In 2014 there are 15,384 elders and 7,395 local pastors.

Elders between ages 55 and 72 comprise 55 percent of all active elders, the highest percentage in history. This group reached 50 percent for the first time ever in 2010. This age cohort represented only 30 percent of active elders as recently as 2000. Previously their percentage of the total was even lower.

The median age of elders increased to 56 in 2014, the highest in history. The median age was 50 in 2000 and 45 in 1973. The average age remains at 53, an historic high, though unchanged for five years. The mode age (the single age most represented) remains at 61, also a high.

The percentage of elders aged 35 to 54 continues to shrink, from 65 percent of all active elders in 2000 to 39 percent in 2014.

Modest Growth among Young Clergy

The number of young elders hit an historic low in 2005 and has increased by almost 100 (or about 12 percent) since then. The number of young local pastors and deacons, while much lower than elders, has increased at a higher rate since 2005. Today those under-35 make up about six percent of elders, nine percent of deacons, and eight percent of local pastors.

The gender makeup of young elders is becoming more balanced. Thirty-nine percent of under-35 elders are female. Over three-quarters of young deacons are women. The gender makeup is almost just the opposite for local pastors, three-quarters of whom are men.

For many years the highest concentrations of young clergy elders have been in the Southeastern and South Central Jurisdictions. That trend continues in 2014, but the North Central Jurisdiction made the greatest gains in young elders in the past year.

Purpose and Description

The purpose of this ongoing research effort is to identify clergy age trends in the United Methodist Church so that denominational leaders have the data for planning and a baseline for monitoring future changes. This report builds on previous reports on clergy age trends issued by the Lewis Center for Church Leadership. The first report, *Clergy Age Trends in the United Methodist Church: 1985-2005*, documented the dramatic decline in United Methodist young clergy in both numbers and percentages over twenty years. This report presents a snapshot of where clergy age trends stand in May 2014.

These clergy age trends are further analyzed in *The Crisis of Younger Clergy* (Abingdon Press, 2008) by Lovett H. Weems, Jr., and Ann A. Michel. The book considers why the number of young clergy has declined so precipitously in recent decades and what can be done to reverse this trend. Drawing on clergy age data and survey results, the book profiles the young clergy population in the United Methodist Church. It exposes the many challenges younger clergy face while lifting up the unique gifts they have to offer.

Clergy ages are not easy to track because few units of the church have up-to-date age information on clergy. The one exception is the General Board of Pension and Health Benefits (GBPHB). The Lewis Center for Church Leadership of Wesley Theological Seminary has worked with the Board to determine age trends for United Methodist clergy.

The project covers elders, deacons, and local pastors in the five jurisdictional conferences of the United Methodist Church. Ordained deacons as we have now in the United Methodist Church are relatively new, making historical trend comparisons limited. To have comparable figures across the years for elders, the figures include *not only those ordained elder but also those commissioned* on the elder track but not yet ordained. While not all clergy are in the denominational pension system, most are, and the percentage not in the system tends to stay the same across the years, thus making trend comparisons possible. Readers should keep in mind that the total number of deacons is significantly lower in this report than their presence in the denomination because more deacons than other clergy work in employment settings with pension plans other than through the GBOPHB. For local pastors, both full-time and part-time local pastors are included. Since the GBOPHB does not keep records of clergy by race, we are not able to make comparisons by racial groups.

Lovett H. Weems, Jr., distinguished professor of church leadership and founding director of the Lewis Center for Church Leadership, and Joseph E. Arnold, research manager of the Lewis Center, were project directors. Ann A. Michel, associate director of the Lewis Center, and Matthew Lyons, marketing manager of the Lewis Center, contributed to the project. Barbara Boigegrain, general secretary of the General Board of Pension and Health Benefits, and the staff of the Board, particularly Anne Borish, Peter Doheny, Helen Exarhakos, Tanya Lerner, and Otisstean Arrington, provided essential cooperation and data. Thanks go also to the General Council on Finance and Administration for sharing data they collect.

Young Clergy Trends

Young Elders

- The number of under-35 elders decreased from 962 in 2013 to 949 in 2014.
- The percentage of young elders grew from 5.91 percent in 2013 to 6.17 percent in 2014.
- The Texas Conference reported the highest percentage of young elders at 10.18 percent.
- The complete list of the top ten conferences by percentage includes:
 - Texas (#1 in 2012)
 - Alabama-West Florida
 - Kentucky (new since last year)
 - Mississippi (#1 in 2010 and 2006)
 - Holston (#1 in 2005)
 - Virginia
 - North Alabama
 - Arkansas (new since last year; #1 in 2008 and 2007)
 - South Carolina (new since last year)
 - East Ohio (new since last year)
- As in previous years, most of the conferences are from the Southeastern and South Central Jurisdictions. East Ohio from the North Central Jurisdiction appears in the top ten for the first time. Since these reports began in 2005, the North Central and Western Jurisdictions have had two conferences each in the top ten, and the Northeastern Jurisdiction has had one conference in the top ten lists.
- The largest total number of young elders (56) is in the Virginia Conference.
- The percentage of women young elders increased slightly to 39 percent of all young elders.

Young Deacons

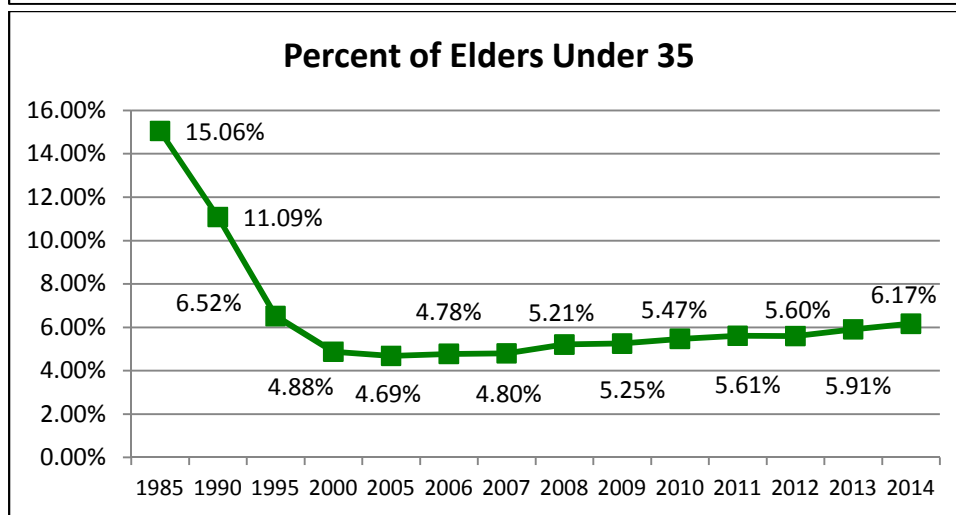
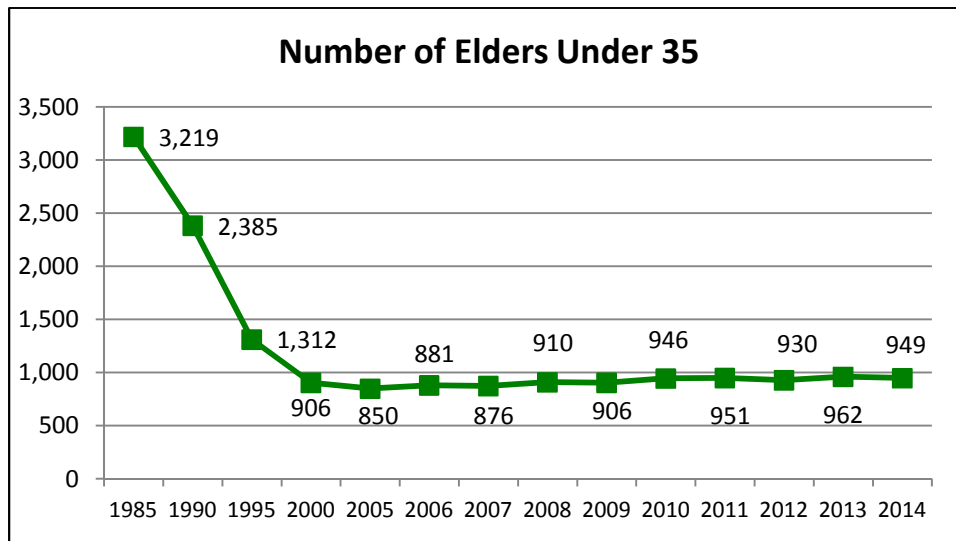
- The number of under-35 deacons decreased from 89 in 2013 to 86 in 2014.
- The percentage of young deacons remained at around 9 percent in 2014.
- While the number of young deacons is still small compared to young elders, their percentage of all deacons has run consistently higher than that of young elders since 2008.
- The percentage of women young deacons (currently 79 percent) continues to increase.

Young Local Pastors

- The number of under-35 local pastors increased from 522 in 2013 to 568 in 2014.
- The percentage of young local pastors increased from 6.80 percent in 2013 to 7.68 percent in 2014.
- The number and percentage of local pastors in 2014 are higher than at any time in recent history.

Elders

To have comparable figures across the years for elders, the figures include *not only those ordained elder but also those commissioned on the elder track but not yet ordained.*



Elders Under 35 by Jurisdiction

Jurisdiction	Elders under 35 2014	% Elders under 35 2014	Elders 35-54 2014	% Elders 35-54 2014	Elders 55-72 2014	% Elders 55-72 2014	Total Elders 2014
North Central	188	6%	1,211	37%	1,888	57%	3,287
Northeastern	120	4%	1,043	37%	1,651	59%	2,814
South Central	202	7%	1,142	39%	1,549	54%	2,893
Southeastern	396	8%	2,145	41%	2,646	51%	5,187
Western	43	4%	457	38%	703	58%	1,203
Total	949	6%	5,998	39%	8,437	55%	15,384

Gender Breakdown within Age Cohorts - Elders

		Under 35	35-54	55-72
2011	Men	62%	71%	73%
	Women	38%	29%	27%
2012	Men	62%	71%	72%
	Women	38%	29%	28%
2013	Men	62%	70%	72%
	Women	38%	30%	28%
2014	Men	61%	70%	71%
	Women	39%	30%	29%

Median, Average, and Mode Ages by Year - Elders

Year	Median* Age	Average Age	Mode* Age
1985	48	47	54
1990	47	48	43
1995	48	48	48
2000	50	50	53
2005	52	52	58
2010	55	53	58
2011	55	53	59
2012	55	53	60
2013	55	53	61
2014	56	53	61

*Median – half older, half younger

*Mode – single age most represented

Trends of Elders 1985-2014

Year	No. of Elders	No. of Elders Under 35	% Under 35	No. of Elders 35-54	% 35-54	No. of Elders 55-72	% 55-72
1985	21,378	3,219	15%	12,305	58%	5,854	27%
1990	21,507	2,385	11%	12,678	59%	6,444	30%
1995	20,117	1,312	7%	12,843	64%	5,962	30%
2000	18,576	906	5%	12,005	65%	5,665	30%
2005	18,141	850	5%	9,872	54%	7,419	41%
2010	17,293	946	5%	7,698	45%	8,649	50%
2011	16,954	951	6%	7,213	43%	8,790	52%
2012	16,601	930	6%	6,876	41%	8,795	53%
2013	16,290	962	6%	6,486	40%	8,842	54%
2014	15,384	949	6%	5,998	39%	8,437	55%

Mean, Median, and Mode Ages by Conference

Median - half older, half younger. Mode - single age most represented
 Some have no mode value because no unique mode exists (no single age occurred more frequently than another).

CONFERENCE	2014 Mean	2014 Median	2014 Mode
Alabama-West Florida	52	55	57
Alaska Missionary	--	--	--
Arkansas	52	54	61
Baltimore-Washington	54	56	59
California-Nevada	56	57	62
California-Pacific	54	55	56
Central Texas	53	55	57
Dakotas	53	55	62
Desert Southwest	55	58	61
Detroit	55	56	--
East Ohio	54	56	--
Eastern Pennsylvania	55	56	--
Florida	54	55	61
Great Plains	54	57	62
Greater New Jersey	55	56	59
Holston	52	54	54
Illinois Great Rivers	54	57	57
Indiana	54	56	60
Iowa	54	57	62
Kentucky	53	55	62
Louisiana	53	56	57
Memphis	55	58	--
Minnesota	53	56	57
Mississippi	52	54	54
Missouri	53	55	52
New England	55	57	63
New Mexico	54	55	59
New York	55	57	58
North Alabama	51	53	--
North Carolina	53	55	--

CONFERENCE	2014 Mean	2014 Median	2014 Mode
North Georgia	53	55	57
North Texas	54	55	63
Northern Illinois	53	55	58
Northwest Texas	53	54	64
Oklahoma	53	55	62
OK Indian Missionary	59	60	--
Oregon-Idaho	56	58	--
Pacific Northwest	53	56	61
Peninsula-Delaware	56	57	59
Red Bird Missionary	--	--	--
Rio Grande	53	55	56
Rocky Mountain	54	56	62
South Carolina	54	57	--
South Georgia	53	54	59
Southwest Texas	54	57	61
Susquehanna	53	55	57
Tennessee	53	55	--
Texas	52	54	59
Upper New York	55	57	59
Virginia	52	55	--
West Michigan	55	57	55
West Ohio	53	55	61
West Virginia	53	56	--
Western North Carolina	52	54	59
Western Pennsylvania	54	56	60
Wisconsin	55	57	59
Yellowstone	57	59	61

Presence of Elders under 35
by Annual Conference
2012 to 2014

CONFERENCE	2014 Elders under 35	2014 Elders under 35	2014 Elders	2013 Elders under 35	2013 Elders under 35	2013 Elders	2012 Elders under 35	2012 Elders under 35	2012 Elders
Alabama-West Florida	23	9.20%	250	23	8.65%	266	21	7.84%	268
Alaska Missionary	0	0.00%	0	0	0.00%	0	0	0.00%	0
Arkansas	21	8.61%	244	17	6.83%	249	16	6.20%	258
Baltimore-Washington	25	6.61%	378	21	5.68%	370	21	5.57%	377
California-Nevada	4	1.61%	249	4	1.44%	277	3	1.07%	281
California-Pacific	8	2.45%	327	11	3.13%	352	12	3.32%	361
Central Texas	17	7.52%	226	19	8.48%	224	19	8.23%	231
Dakotas	11	8.21%	134	9	6.34%	142	8	5.80%	138
Desert Southwest	6	5.13%	117	6	4.69%	128	3	2.42%	124
Detroit	8	3.46%	231	7	2.77%	253	10	3.83%	261
East Ohio	26	8.23%	316	19	5.74%	331	14	4.13%	339
Eastern Pennsylvania	7	2.83%	247	6	2.21%	271	8	2.90%	276
Florida	19	4.40%	432	17	3.81%	446	19	4.15%	458
Great Plains	29	6.67%	435	37	7.89%	469	33	6.72%	491
Greater New Jersey	10	3.13%	319	12	3.26%	368	10	2.59%	386
Holston	28	8.78%	319	30	9.12%	329	29	8.90%	326
Illinois Great Rivers	18	5.42%	332	16	4.66%	343	17	4.72%	360
Indiana	33	6.69%	493	32	6.12%	523	31	5.73%	541
Iowa	20	5.93%	337	23	6.50%	354	21	5.72%	367
Kentucky	23	8.98%	256	21	8.08%	260	16	6.02%	266
Louisiana	14	7.00%	200	14	6.70%	209	12	5.56%	216
Memphis	8	5.06%	158	5	3.14%	159	6	3.68%	163
Minnesota	12	6.03%	199	14	6.33%	221	15	6.58%	228
Mississippi	31	8.78%	353	35	9.56%	366	35	9.49%	369
Missouri	18	6.06%	297	22	7.05%	312	21	6.48%	324
New England	6	2.35%	255	9	3.09%	291	10	3.29%	304
New Mexico	3	3.23%	93	3	3.06%	98	5	5.21%	96
New York	9	2.92%	308	14	4.18%	335	9	2.85%	316

Presence of Elders under 35
by Annual Conference
2012 to 2014, continued

CONFERENCE	2014 Elders under 35	2014 Elders under 35	2014 Elders	2013 Elders under 35	2013 Elders under 35	2013 Elders	2012 Elders under 35	2012 Elders under 35	2012 Elders
North Alabama	25	8.74%	286	32	9.61%	333	30	8.67%	346
North Carolina	29	7.25%	400	26	6.21%	419	26	6.09%	427
North Georgia	42	7.89%	532	41	7.56%	542	39	7.08%	551
North Texas	11	4.28%	257	7	2.64%	265	9	3.40%	265
Northern Illinois	19	6.19%	307	18	5.81%	310	17	5.52%	308
Northwest Texas	6	5.61%	107	5	4.31%	116	5	4.17%	120
Oklahoma	23	7.42%	310	29	8.55%	339	23	7.40%	311
OK Indian Missionary	0	0.00%	11	0	0.00%	13	0	0.00%	14
Oregon-Idaho	2	1.80%	111	3	2.10%	143	4	2.60%	154
Pacific Northwest	10	5.81%	172	12	6.38%	188	12	6.25%	192
Peninsula-Delaware	4	2.80%	143	6	3.82%	157	3	1.86%	161
Red Bird Missionary	0	0.00%	1	0	0.00%	1	0	0.00%	2
Rio Grande	0	0.00%	34	0	0.00%	33	0	0.00%	34
Rocky Mountain	12	6.42%	187	14	7.25%	193	16	7.96%	201
South Carolina	36	8.55%	421	34	7.89%	431	33	7.57%	436
South Georgia	12	4.76%	252	14	5.28%	265	13	4.69%	277
Southwest Texas	15	6.33%	237	16	6.48%	247	13	5.58%	233
Susquehanna	22	7.28%	302	20	6.23%	321	15	4.41%	340
Tennessee	16	8.21%	195	19	9.31%	204	16	7.69%	208
Texas	45	10.18%	442	40	8.91%	449	41	9.51%	431
Upper New York	13	4.06%	320	15	4.07%	370	14	3.76%	372
Virginia	56	8.75%	640	55	8.40%	655	60	8.93%	672
West Michigan	6	3.45%	174	5	2.62%	191	3	1.53%	196
West Ohio	24	4.60%	522	12	2.31%	519	13	2.41%	539
West Virginia	13	5.83%	223	11	4.91%	224	13	5.53%	235
Western North Carolina	48	6.94%	692	57	7.27%	784	60	7.65%	784
Western Pennsylvania	11	3.45%	319	12	3.58%	335	16	4.49%	356
Wisconsin	11	4.55%	242	12	4.80%	250	10	3.88%	258
Yellowstone	1	2.50%	40	1	2.13%	47	2	3.77%	53
Total	949	6.17%	15,384	962	5.91%	16,290	930	5.60%	16,601

Elders

Presence of Elders under 35 by 2014 Percentage 2012 to 2014

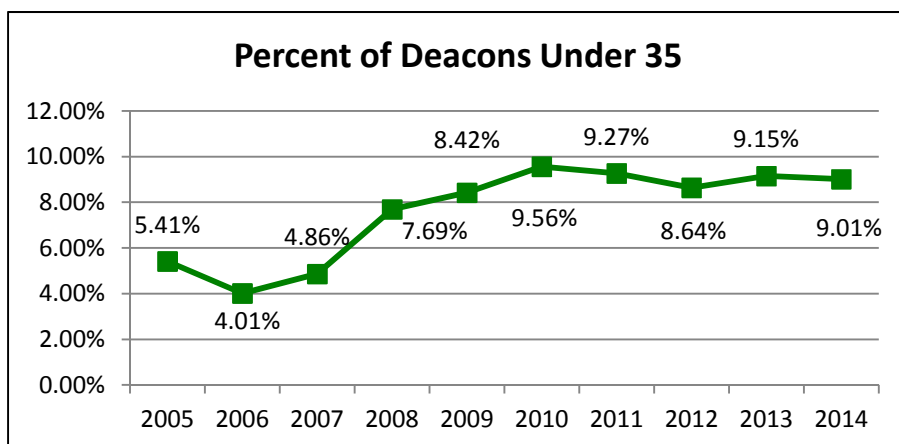
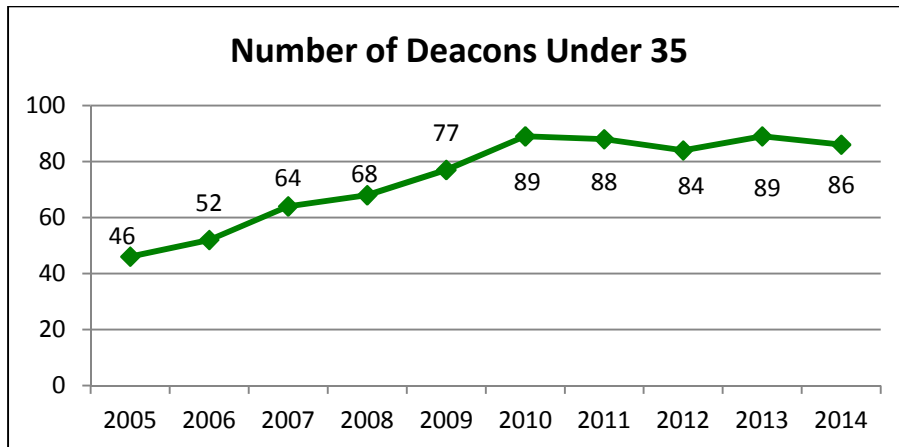
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Iowa	20	5.93%	337	23	6.50%	354	21	5.72%	367

Presence of Elders under 35
by 2014 Percentage
2012 to 2014, continued

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Alaska Missionary	0	0.00%	0	0	0.00%	0	0	0.00%	0
OK Indian Missionary	0	0.00%	11	0	0.00%	13	0	0.00%	14
Red Bird Missionary	0	0.00%	1	0	0.00%	1	0	0.00%	2
Rio Grande	0	0.00%	34	0	0.00%	33	0	0.00%	34
Total	949	6.17%	15,384	962	5.91%	16,290	930	5.60%	16,601

Deacons

Ordained deacons as we have now in the United Methodist Church are relatively new, making trend comparisons over many years difficult; however, we do report current age data. We include *not only those who have been ordained deacon but also those who have been commissioned on the deacon track but not yet ordained*. Readers should keep in mind that the total number deacons is significantly lower in this report than their presence in the denomination because more deacons than other clergy work in employment settings with pension plans other than through the General Board.



Deacons Under 35 by Jurisdiction

Jurisdiction	2006	2007	2008	2009	2010	2011	2012	2013	2014
North Central	9	9	11	14	20	18	13	16	16
Northeastern	1	3	3	3	5	3	4	4	5
South Central	19	22	20	18	18	18	17	18	15
Southeastern	22	30	33	40	45	46	47	48	47
Western	3	0	1	2	1	3	3	3	3
Total	52	64	68	77	89	88	84	89	86

**Median, Average, and Mode Ages - Deacons
by Year**

Year	Median* Age	Average Age	Mode* Age
2008	53	51	-
2009	53	51	53
2010	54	52	54
2011	54	52	55
2012	54	52	-
2013	55	52	58
2014	55	52	59

*Median - half older, half younger. *Mode - single age most represented
Some groups have no mode value because no unique mode exists - no age occurred more frequently than another.

**Gender Breakdown within
Age Cohorts - Deacons**

		Under 35	35-54	55-72
2011	Men	38%	30%	25%
	Women	63%	70%	75%
2012	Men	32%	30%	26%
	Women	68%	70%	74%
2013	Men	26%	31%	25%
	Women	74%	69%	75%
2014	Men	21%	31%	26%
	Women	79%	69%	74%

Trends for Deacons 2005 – 2014

Year	No. of Deacons	No. of Deacons Under 35	% Under 35	No. of Deacons 35-54	% 35-54	No. of Deacons 55-72	% 55-72
2005	850	46	5%				
2006	844	52	6%	438	52%	354	42%
2007	902	64	7%	457	51%	381	42%
2008	897	69	8%	441	49%	387	43%
2009	915	77	8%	438	48%	400	44%
2010	930	89	10%	419	45%	422	45%
2011	949	88	9%	398	42%	463	49%
2012	972	84	9%	402	41%	486	50%
2013	973	89	9%	397	41%	487	50%
2014	954	86	9%	382	40%	486	51%

Deacons

Presence of Deacons under 35 by Annual Conference 2012 to 2014

CONFERENCE NAME	2014 Deacons under 35	2014 Deacons under 35	2014 Deacons	2013 Deacons under 35	2013 Deacons under 35	2013 Deacons	2012 Deacons under 35	2012 Deacons under 35	2012 Deacons
Alabama-West Florida	1	3.13%	32	3	9.68%	31	5	13.89%	36
Alaska Missionary	0	0.00%	0	0	0.00%	0	0	0.00%	0
Arkansas	0	0.00%	13	0	0.00%	16	0	0.00%	17
Baltimore-Washington	0	0.00%	21	0	0.00%	22	0	0.00%	23
California-Nevada	1	14.29%	7	0	0.00%	6	1	16.67%	6
California-Pacific	0	0.00%	16	1	5.56%	18	1	5.56%	18
Central Texas	2	8.70%	23	1	3.85%	26	1	3.70%	27
Dakotas	0	0.00%	4	0	0.00%	4	0	0.00%	2
Desert Southwest	0	0.00%	9	0	0.00%	11	0	0.00%	10
Detroit	3	17.65%	17	3	20.00%	15	3	17.65%	17
East Ohio	2	11.76%	17	2	11.76%	17	0	0.00%	15
Eastern Pennsylvania	1	6.25%	16	1	6.67%	15	1	6.25%	16
Florida	3	9.38%	32	4	11.76%	34	4	12.90%	31
Great Plain	2	9.52%	21	2	9.09%	22	1	4.54%	22
Greater New Jersey	0	0.00%	11	0	0.00%	14	0	0.00%	14
Holston	3	23.08%	13	2	22.22%	9	3	25.00%	12
Illinois Great Rivers	2	13.33%	15	0	0.00%	11	0	0.00%	11
Indiana	2	13.33%	15	3	20.00%	15	3	16.67%	18
Iowa	3	27.27%	11	3	25.00%	12	2	22.22%	9
Kentucky	2	8.33%	24	3	10.71%	28	3	10.34%	29
Louisiana	3	12.50%	24	3	13.04%	23	3	12.00%	25
Memphis	0	0.00%	10	1	10.00%	10	2	18.18%	11
Minnesota	0	0.00%	15	0	0.00%	13	0	0.00%	17
Mississippi	1	4.00%	25	3	12.50%	24	3	11.54%	26
Missouri	0	0.00%	19	0	0.00%	21	0	0.00%	20
New England	1	25.00%	4	0	0.00%	3	1	25.00%	4
New Mexico	0	0.00%	5	0	0.00%	5	0	0.00%	3
New York	0	0.00%	3	0	0.00%	4	0	0.00%	6

Deacons

Presence of Deacons under 35 by Annual Conference 2012 to 2014, continued

CONFERENCE NAME	2014 Deacons under 35	2014 Deacons under 35	2014 Deacons	2013 Deacons under 35	2013 Deacons under 35	2013 Deacons	2012 Deacons under 35	2012 Deacons under 35	2012 Deacons
North Alabama	0	0.00%	15	0	0.00%	16	0	0.00%	13
North Carolina	3	15.79%	19	1	4.55%	22	0	0.00%	23
North Georgia	10	15.15%	66	10	14.71%	68	5	8.06%	62
North Texas	3	8.33%	36	5	12.82%	39	5	12.82%	39
Northern Illinois	1	4.35%	23	2	7.41%	27	3	13.04%	23
Northwest Texas	0	0.00%	1	0	0.00%	2	0	0.00%	3
Oklahoma	1	2.86%	35	3	8.33%	36	3	8.33%	36
OK Indian Missionary	0	0.00%	1	0	0.00%	1	0	0.00%	1
Oregon-Idaho	0	0.00%	10	0	0.00%	11	0	0.00%	13
Pacific Northwest	1	16.67%	6	2	22.22%	9	1	11.11%	9
Peninsula-Delaware	1	50.00%	2	1	50.00%	2	0	0.00%	1
Red Bird Missionary	0	0.00%	0	0	0.00%	0	0	0.00%	0
Rio Grande	0	0.00%	0	0	0.00%	1	0	0.00%	0
Rocky Mountain	1	3.23%	31	0	0.00%	28	0	0.00%	28
South Carolina	4	17.39%	23	2	8.33%	24	1	4.00%	25
South Georgia	4	23.53%	17	4	23.53%	17	3	21.43%	14
Southwest Texas	3	13.64%	22	3	16.67%	18	2	11.76%	17
Susquehanna	1	16.67%	6	1	14.29%	7	1	12.50%	8
Tennessee	4	12.90%	31	3	9.68%	31	5	16.67%	30
Texas	1	3.57%	28	1	3.85%	26	2	7.41%	27
Upper New York	0	0.00%	10	0	0.00%	11	0	0.00%	12
Virginia	6	18.18%	33	5	17.24%	29	4	12.90%	31
West Michigan	0	0.00%	6	0	0.00%	6	0	0.00%	5
West Ohio	3	12.00%	25	3	12.00%	25	2	8.33%	24
West Virginia	1	8.33%	12	1	8.33%	12	1	8.33%	12
Western North Carolina	6	10.34%	58	7	12.28%	57	9	16.98%	53
Western Pennsylvania	0	0.00%	6	0	0.00%	7	0	0.00%	7
Wisconsin	0	0.00%	9	0	0.00%	11	0	0.00%	10
Yellowstone	0	0.00%	1	0	0.00%	1	0	0.00%	1
Total	86	9.01%	954	89	9.15%	973	82	8.64%	972

Deacons

Presence of Deacons under 35 by 2014 Percentage 2012 to 2014

CONFERENCE NAME	2014 Deacons under 35	2014 Deacons under 35	2014 Deacons	2013 Deacons under 35	2013 Deacons under 35	2013 Deacons	2012 Deacons under 35	2012 Deacons under 35	2012 Deacons
Peninsula-Delaware	1	50.00%	2	1	50.00%	2	0	0.00%	1
Iowa	3	27.27%	11	3	25.00%	12	2	22.22%	9
New England	1	25.00%	4	0	0.00%	3	1	25.00%	4
South Georgia	4	23.53%	17	4	23.53%	17	3	21.43%	14
Holston	3	23.08%	13	2	22.22%	9	3	25.00%	12
Virginia	6	18.18%	33	5	17.24%	29	4	12.90%	31
Detroit	3	17.65%	17	3	20.00%	15	3	17.65%	17
South Carolina	4	17.39%	23	2	8.33%	24	1	4.00%	25
Pacific Northwest	1	16.67%	6	2	22.22%	9	1	11.11%	9
Susquehanna	1	16.67%	6	1	14.29%	7	1	12.50%	8
North Carolina	3	15.79%	19	1	4.55%	22	0	0.00%	23
North Georgia	10	15.15%	66	10	14.71%	68	5	8.06%	62
California-Nevada	1	14.29%	7	0	0.00%	6	1	16.67%	6
Southwest Texas	3	13.64%	22	3	16.67%	18	2	11.76%	17
Illinois Great Rivers	2	13.33%	15	0	0.00%	11	0	0.00%	11
Indiana	2	13.33%	15	3	20.00%	15	3	16.67%	18
Tennessee	4	12.90%	31	3	9.68%	31	5	16.67%	30
Louisiana	3	12.50%	24	3	13.04%	23	3	12.00%	25
West Ohio	3	12.00%	25	3	12.00%	25	2	8.33%	24
East Ohio	2	11.76%	17	2	11.76%	17	0	0.00%	15
Western North Carolina	6	10.34%	58	7	12.28%	57	9	16.98%	53
Great Plain	2	9.52%	21	2	9.09%	22	1	4.54%	22
Florida	3	9.38%	32	4	11.76%	34	4	12.90%	31
Central Texas	2	8.70%	23	1	3.85%	26	1	3.70%	27
Kentucky	2	8.33%	24	3	10.71%	28	3	10.34%	29
North Texas	3	8.33%	36	5	12.82%	39	5	12.82%	39
West Virginia	1	8.33%	12	1	8.33%	12	1	8.33%	12
Eastern Pennsylvania	1	6.25%	16	1	6.67%	15	1	6.25%	16

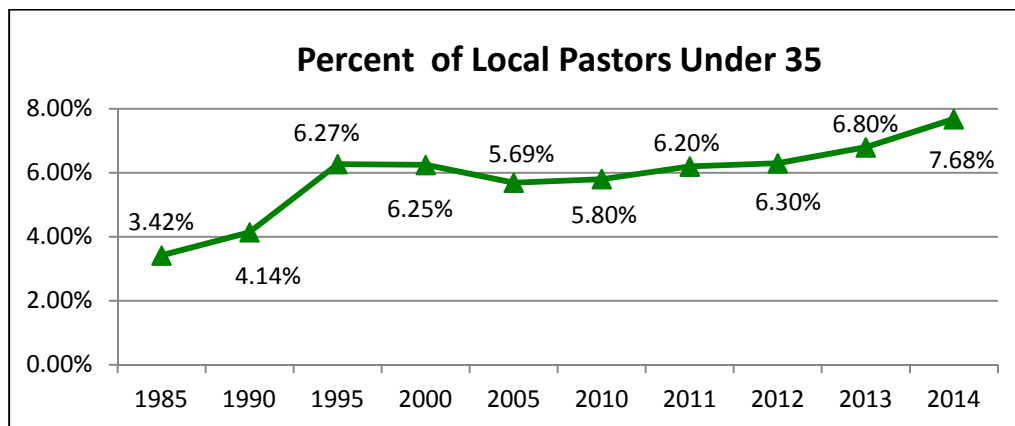
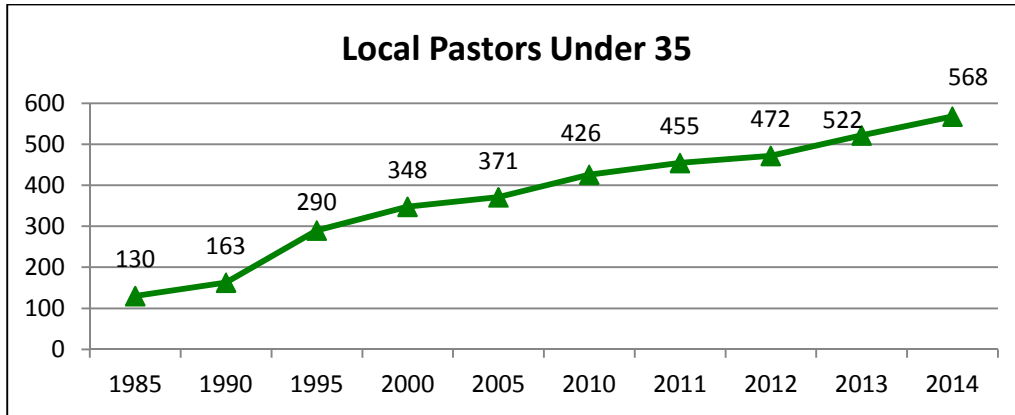
Deacons

Presence of Deacons under 35 by 2014 Percentage 2012 to 2014, continued

CONFERENCE NAME	2014 Deacons under 35	2014 Deacons under 35	2014 Deacons	2013 Deacons under 35	2013 Deacons under 35	2013 Deacons	2012 Deacons under 35	2012 Deacons under 35	2012 Deacons
Northern Illinois	1	4.35%	23	2	7.41%	27	3	13.04%	23
Mississippi	1	4.00%	25	3	12.50%	24	3	11.54%	26
Texas	1	3.57%	28	1	3.85%	26	2	7.41%	27
Rocky Mountain	1	3.23%	31	0	0.00%	28	0	0.00%	28
Alabama-West Florida	1	3.13%	32	3	9.68%	31	5	13.89%	36
Oklahoma	1	2.86%	35	3	8.33%	36	3	8.33%	36
Alaska Missionary	0	0.00%	0	0	0.00%	0	0	0.00%	0
Arkansas	0	0.00%	13	0	0.00%	16	0	0.00%	17
Baltimore-Washington	0	0.00%	21	0	0.00%	22	0	0.00%	23
California-Pacific	0	0.00%	16	1	5.56%	18	1	5.56%	18
Dakotas	0	0.00%	4	0	0.00%	4	0	0.00%	2
Desert Southwest	0	0.00%	9	0	0.00%	11	0	0.00%	10
Greater New Jersey	0	0.00%	11	0	0.00%	14	0	0.00%	14
Memphis	0	0.00%	10	1	10.00%	10	2	18.18%	11
Minnesota	0	0.00%	15	0	0.00%	13	0	0.00%	17
Missouri	0	0.00%	19	0	0.00%	21	0	0.00%	20
New Mexico	0	0.00%	5	0	0.00%	5	0	0.00%	3
New York	0	0.00%	3	0	0.00%	4	0	0.00%	6
North Alabama	0	0.00%	15	0	0.00%	16	0	0.00%	13
Northwest Texas	0	0.00%	1	0	0.00%	2	0	0.00%	3
OK Indian Missionary	0	0.00%	1	0	0.00%	1	0	0.00%	1
Oregon-Idaho	0	0.00%	10	0	0.00%	11	0	0.00%	13
Red Bird Missionary	0	0.00%	0	0	0.00%	0	0	0.00%	0
Rio Grande	0	0.00%	0	0	0.00%	1	0	0.00%	0
Upper New York	0	0.00%	10	0	0.00%	11	0	0.00%	12
West Michigan	0	0.00%	6	0	0.00%	6	0	0.00%	5
Western Pennsylvania	0	0.00%	6	0	0.00%	7	0	0.00%	7
Wisconsin	0	0.00%	9	0	0.00%	11	0	0.00%	10
Yellowstone	0	0.00%	1	0	0.00%	1	0	0.00%	1
Total	86	9.01%	954	89	9.15%	973	84	8.64%	972

Local Pastors

For local pastors, both full-time and part-time local pastors are included.



Trends for Local Pastors 1985 - 2014

Year	No. of Local Pastors	Local Pastors Under 35	% Under 35	Local Pastors 35-54	% 35-54	Local Pastors 55-72	% 55-72
1985	3,804	130	3%	2,212	58%	1,462	38%
1990	3,936	163	4%	2,244	57%	1,529	39%
1995	4,622	290	6%	2,641	57%	1,691	37%
2000	5,571	348	6%	3,109	56%	2,114	38%
2005	6,517	371	6%	3,213	49%	2,933	45%
2010	7,341	426	6%	2,932	40%	3,983	54%
2011	7,353	455	6%	2,790	37%	4,108	57%
2012	7,532	472	6%	2,753	37%	4,307	57%
2013	7,671	522	7%	2,716	35%	4,433	58%
2014	7,395	568	8%	2,597	35%	4,230	57%

**Median, Average, and Mode Ages – Local Pastors
by Year**

	Median Age*	Average Age	Mode Age*
1985	51	50	59
1990	51	50	60
1995	51	50	48
2000	52	51	53
2005	53	52	58
2007	54	53	60
2008	55	53	59
2009	55	54	60
2010	55	54	51
2011	56	54	62
2012	56	54	63
2013	56	54	59
2014	57	54	60

* Median – half older, half younger

* Mode – single age most represented

Gender Breakdown within Age Cohorts - Local Pastors

		Under 35	35-54	55-72
2011	Men	77%	70%	66%
	Women	23%	30%	34%
2012	Men	74%	70%	67%
	Women	26%	30%	33%
2013	Men	75%	70%	66%
	Women	25%	30%	34%
2014	Men	77%	70%	66%
	Women	23%	30%	34%

Local Pastors under 35 by Jurisdictions

Jurisdiction	2006	2007	2008	2009	2010	2011	2012	2013	2014
North Central	70	56	49	57	62	70	75	87	98
Northeastern	42	44	53	91	79	70	72	85	81
South Central	91	93	90	99	99	98	96	99	116
Southeastern	143	164	158	130	171	201	203	221	246
Western	17	19	17	20	15	16	26	30	27
Total	363	376	367	397	426	455	472	522	568

Local Pastors

Presence of Local Pastors under 35 by Annual Conference 2012 to 2014

CONFERENCE NAME	2014 Local Pastors under 35	2014 Local Pastors under 35	2014 Local Pastors	2013 Local Pastors under 35	2013 Local Pastors under 35	2013 Local Pastors	2012 Local Pastors under 35	2012 Local Pastors under 35	2012 Local Pastors
Alabama-West Florida	10	6.67%	150	14	9.15%	153	11	6.96%	158
Alaska Missionary	0	0.00%	3	0	0.00%	4	0	0.00%	4
Arkansas	3	2.29%	131	5	3.27%	153	5	2.92%	171
Baltimore-Washington	5	4.50%	111	9	8.33%	108	11	10.78%	102
California-Nevada	9	20.00%	45	10	21.28%	47	10	17.86%	56
California-Pacific	3	3.85%	78	5	6.41%	78	3	3.95%	76
Central Texas	12	16.44%	73	10	16.67%	60	10	23.26%	43
Dakotas	4	10.00%	40	7	17.07%	41	4	11.11%	36
Desert Southwest	2	7.14%	28	1	4.35%	23	3	10.34%	29
Detroit	12	12.24%	98	6	6.45%	93	6	6.12%	98
East Ohio	14	6.22%	225	21	9.13%	230	19	8.64%	220
Eastern Pennsylvania	5	4.42%	113	6	4.26%	141	6	4.11%	146
Florida	13	7.03%	185	19	9.31%	204	12	6.19%	194
Great Plains	23	10.04%	229	15	6.82%	220	12	5.69%	211
Greater New Jersey	9	6.47%	139	5	3.13%	160	1	0.66%	151
Holston	10	7.52%	133	7	5.04%	139	7	5.15%	136
Illinois Great Rivers	15	8.47%	177	10	5.88%	170	7	4.29%	163
Indiana	13	7.78%	167	10	6.06%	165	8	5.13%	156
Iowa	7	4.12%	170	6	3.66%	164	8	4.97%	161
Kentucky	21	9.50%	221	13	6.47%	201	15	7.14%	210
Louisiana	4	3.05%	131	3	2.07%	145	7	5.04%	139
Memphis	6	6.38%	94	11	12.36%	89	10	12.35%	81
Minnesota	6	12.77%	47	0	0.00%	43	0	0.00%	43
Mississippi	13	5.22%	249	14	5.58%	251	15	5.70%	263
Missouri	19	7.54%	252	15	6.28%	239	15	6.55%	229
New England	10	7.94%	126	14	9.59%	146	7	5.15%	136
New Mexico	0	0.00%	19	0	0.00%	26	0	0.00%	19
New York	5	10.00%	50	7	13.21%	53	5	8.20%	61

Local Pastors

Presence of Local Pastors under 35 by Annual Conference 2012 to 2014, continued

CONFERENCE NAME	2014 Local Pastors under 35	2014 Local Pastors under 35	2014 Local Pastors	2013 Local Pastors under 35	2013 Local Pastors under 35	2013 Local Pastors	2012 Local Pastors under 35	2012 Local Pastors under 35	2012 Local Pastors
North Alabama	25	9.69%	258	26	7.90%	329	26	7.83%	332
North Carolina	44	15.71%	280	23	9.27%	248	21	9.01%	233
North Georgia	24	8.08%	297	18	5.88%	306	17	5.48%	310
North Texas	10	8.93%	112	10	9.35%	107	9	9.18%	98
Northern Illinois	6	10.34%	58	2	3.45%	58	2	3.57%	56
Northwest Texas	2	2.86%	70	2	3.28%	61	0	0.00%	62
Oklahoma	16	12.12%	132	21	12.43%	169	19	14.73%	129
OK Indian Missionary	1	5.00%	20	0	0.00%	20	0	0.00%	17
Oregon-Idaho	2	12.50%	16	3	13.04%	23	5	19.23%	26
Pacific Northwest	5	11.90%	42	4	10.26%	39	1	3.33%	30
Peninsula-Delaware	7	7.37%	95	3	3.30%	91	4	4.40%	91
Red Bird Missionary	0	0.00%	7	0	0.00%	9	0	0.00%	8
Rio Grande	1	4.76%	21	0	0.00%	16	0	0.00%	17
Rocky Mountain	5	8.77%	57	6	10.34%	58	3	5.88%	51
South Carolina	11	5.21%	211	9	4.41%	204	11	5.14%	214
South Georgia	18	13.33%	135	17	12.41%	137	15	10.34%	145
Southwest Texas	12	10.91%	110	10	8.93%	112	13	10.74%	121
Susquehanna	16	8.29%	193	14	7.14%	196	14	6.73%	208
Tennessee	14	7.87%	178	15	7.39%	203	14	7.45%	188
Texas	13	8.18%	159	8	5.16%	155	6	4.41%	136
Upper New York	8	3.62%	221	16	6.13%	261	13	5.22%	249
Virginia	21	7.29%	288	20	7.07%	283	16	5.65%	283
West Michigan	4	4.12%	97	6	5.66%	106	3	2.75%	109
West Ohio	10	7.30%	137	12	8.11%	148	12	8.11%	148
West Virginia	8	3.74%	214	6	2.59%	232	5	2.13%	235
Western North Carolina	16	6.96%	230	15	5.36%	280	13	4.63%	281
Western Pennsylvania	8	5.06%	158	5	3.33%	150	6	4.29%	140
Wisconsin	7	7.37%	95	7	7.00%	100	6	6.19%	97
Yellowstone	1	5.00%	20	1	4.17%	24	1	3.85%	26
Total	568	7.68%	7,395	522	6.80%	7,671	472	6.27%	7,532

Local Pastors

Presence of Local Pastors under 35 by 2014 Percentage 2012 to 2014

CONFERENCE NAME	2014 Local Pastors under 35	2014 Local Pastors under 35	2014 Local Pastors	2013 Local Pastors under 35	2013 Local Pastors under 35	2013 Local Pastors	2012 Local Pastors under 35	2012 Local Pastors under 35	2012 Local Pastors
California-Nevada	9	20.00%	45	10	21.28%	47	10	17.86%	56
Central Texas	12	16.44%	73	10	16.67%	60	10	23.26%	43
North Carolina	44	15.71%	280	23	9.27%	248	21	9.01%	233
South Georgia	18	13.33%	135	17	12.41%	137	15	10.34%	145
Minnesota	6	12.77%	47	0	0.00%	43	0	0.00%	43
Oregon-Idaho	2	12.50%	16	3	13.04%	23	5	19.23%	26
Detroit	12	12.24%	98	6	6.45%	93	6	6.12%	98
Oklahoma	16	12.12%	132	21	12.43%	169	19	14.73%	129
Pacific Northwest	5	11.90%	42	4	10.26%	39	1	3.33%	30
Southwest Texas	12	10.91%	110	10	8.93%	112	13	10.74%	121
Northern Illinois	6	10.34%	58	2	3.45%	58	2	3.57%	56
Great Plains	23	10.04%	229	15	6.82%	220	12	5.69%	211
Dakotas	4	10.00%	40	7	17.07%	41	4	11.11%	36
New York	5	10.00%	50	7	13.21%	53	5	8.20%	61
North Alabama	25	9.69%	258	26	7.90%	329	26	7.83%	332
Kentucky	21	9.50%	221	13	6.47%	201	15	7.14%	210
North Texas	10	8.93%	112	10	9.35%	107	9	9.18%	98
Rocky Mountain	5	8.77%	57	6	10.34%	58	3	5.88%	51
Illinois Great Rivers	15	8.47%	177	10	5.88%	170	7	4.29%	163
Susquehanna	16	8.29%	193	14	7.14%	196	14	6.73%	208
Texas	13	8.18%	159	8	5.16%	155	6	4.41%	136
North Georgia	24	8.08%	297	18	5.88%	306	17	5.48%	310
New England	10	7.94%	126	14	9.59%	146	7	5.15%	136
Tennessee	14	7.87%	178	15	7.39%	203	14	7.45%	188
Indiana	13	7.78%	167	10	6.06%	165	8	5.13%	156
Missouri	19	7.54%	252	15	6.28%	239	15	6.55%	229
Holston	10	7.52%	133	7	5.04%	139	7	5.15%	136
Peninsula-Delaware	7	7.37%	95	3	3.30%	91	4	4.40%	91

Local Pastors

Presence of Local Pastors under 35 by 2014 Percentage 2012 to 2014, continued

CONFERENCE NAME	2014 Local Pastors under 35	2014 Local Pastors under 35	2014 Local Pastors	2013 Local Pastors under 35	2013 Local Pastors under 35	2013 Local Pastors	2012 Local Pastors under 35	2012 Local Pastors under 35	2012 Local Pastors
Wisconsin	7	7.37%	95	7	7.00%	100	6	6.19%	97
West Ohio	10	7.30%	137	12	8.11%	148	12	8.11%	148
Virginia	21	7.29%	288	20	7.07%	283	16	5.65%	283
Desert Southwest	2	7.14%	28	1	4.35%	23	3	10.34%	29
Florida	13	7.03%	185	19	9.31%	204	12	6.19%	194
Western North Carolina	16	6.96%	230	15	5.36%	280	13	4.63%	281
Alabama-West Florida	10	6.67%	150	14	9.15%	153	11	6.96%	158
Greater New Jersey	9	6.47%	139	5	3.13%	160	1	0.66%	151
Memphis	6	6.38%	94	11	12.36%	89	10	12.35%	81
East Ohio	14	6.22%	225	21	9.13%	230	19	8.64%	220
Mississippi	13	5.22%	249	14	5.58%	251	15	5.70%	263
South Carolina	11	5.21%	211	9	4.41%	204	11	5.14%	214
Western Pennsylvania	8	5.06%	158	5	3.33%	150	6	4.29%	140
OK Indian Missionary	1	5.00%	20	0	0.00%	20	0	0.00%	17
Yellowstone	1	5.00%	20	1	4.17%	24	1	3.85%	26
Rio Grande	1	4.76%	21	0	0.00%	16	0	0.00%	17
Baltimore-Washington	5	4.50%	111	9	8.33%	108	11	10.78%	102
Eastern Pennsylvania	5	4.42%	113	6	4.26%	141	6	4.11%	146
West Michigan	4	4.12%	97	6	5.66%	106	3	2.75%	109
Iowa	7	4.12%	170	6	3.66%	164	8	4.97%	161
California-Pacific	3	3.85%	78	5	6.41%	78	3	3.95%	76
West Virginia	8	3.74%	214	6	2.59%	232	5	2.13%	235
Upper New York	8	3.62%	221	16	6.13%	261	13	5.22%	249
Louisiana	4	3.05%	131	3	2.07%	145	7	5.04%	139
Northwest Texas	2	2.86%	70	2	3.28%	61	0	0.00%	62
Arkansas	3	2.29%	131	5	3.27%	153	5	2.92%	171
Alaska Missionary	0	0.00%	3	0	0.00%	4	0	0.00%	4
New Mexico	0	0.00%	19	0	0.00%	26	0	0.00%	19
Red Bird Missionary	0	0.00%	7	0	0.00%	9	0	0.00%	8
Total	568	7.68%	7,395	522	6.80%	7,671	472	6.27%	7,532

Annual Conference Clergy by Age Group – Numeric

CONFERENCE	Elders				Deacons				Local Pastors			
	Under 35	35 to 54	55 to 72	Total	Under 35	35 to 54	55 to 72	Total	Under 35	35 to 54	55 to 72	Total
Alabama-West Florida	23	102	125	250	1	16	15	32	10	56	84	150
Alaska Missionary	0	0	0	0	0	0	0	0	0	1	2	3
Arkansas	21	104	119	244	0	2	11	13	3	38	90	131
Baltimore-Washington	25	140	213	378	0	8	13	21	5	34	72	111
California-Nevada	4	85	160	249	1	2	4	7	9	13	23	45
California-Pacific	8	144	175	327	0	4	12	16	3	42	33	78
Central Texas	17	88	121	226	2	9	12	23	12	23	38	73
Dakotas	11	51	72	134	0	3	1	4	4	13	23	40
Desert Southwest	6	43	68	117	0	4	5	9	2	9	17	28
Detroit	8	91	132	231	3	5	9	17	12	27	59	98
East Ohio	26	102	188	316	2	8	7	17	14	80	131	225
Eastern Pennsylvania	7	94	146	247	1	10	5	16	5	29	79	113
Florida	19	189	224	432	3	14	15	32	13	70	102	185
Great Plains	29	148	258	435	2	6	13	21	23	72	134	229
Greater New Jersey	10	117	192	319	0	5	6	11	9	49	81	139
Holston	28	142	149	319	3	2	8	13	10	41	82	133
Illinois Great Rivers	18	113	201	332	2	6	7	15	15	62	100	177
Indiana	33	173	287	493	2	7	6	15	13	47	107	167
Iowa	20	117	200	337	3	5	3	11	7	53	110	170
Kentucky	23	95	138	256	2	10	12	24	21	96	104	221
Louisiana	14	74	112	200	3	4	17	24	4	41	86	131
Memphis	8	53	97	158	0	7	3	10	6	38	50	94
Minnesota	12	78	109	199	0	5	10	15	6	12	29	47
Mississippi	31	165	157	353	1	13	11	25	13	83	153	249
Missouri	18	129	150	297	0	6	13	19	19	100	133	252
New England	6	106	143	255	1	2	1	4	10	50	66	126
New Mexico	3	38	52	93	0	3	2	5	0	4	15	19
New York	9	111	188	308	0	1	2	3	5	16	29	50

Annual Conference Clergy by Age Group – Numeric (continued)

CONFERENCE	Elders				Deacons				Local Pastors			
	Under 35	35 to 54	55 to 72	Total	Under 35	35 to 54	55 to 72	Total	Under 35	35 to 54	55 to 72	Total
North Alabama	25	135	126	286	0	9	6	15	25	89	144	258
North Carolina	29	161	210	400	3	4	12	19	44	102	134	280
North Georgia	42	215	275	532	10	30	26	66	24	119	154	297
North Texas	11	112	134	257	3	16	17	36	10	41	61	112
Northern Illinois	19	131	157	307	1	12	10	23	6	24	28	58
Northwest Texas	6	48	53	107	0	0	1	1	2	27	41	70
Oklahoma	23	120	167	310	1	15	19	35	16	49	67	132
OK Indian Missionary	0	2	9	11	0	1	0	1	1	7	12	20
Oregon-Idaho	2	31	78	111	0	3	7	10	2	3	11	16
Pacific Northwest	10	71	91	172	1	0	5	6	5	15	22	42
Peninsula-Delaware	4	55	84	143	1	0	1	2	7	32	56	95
Red Bird Missionary	0	0	1	1	0	0	0	0	0	4	3	7
Rio Grande	0	17	17	34	0	0	0	0	1	10	10	21
Rocky Mountain	12	72	103	187	1	7	23	31	5	25	27	57
South Carolina	36	140	245	421	4	11	8	23	11	62	138	211
South Georgia	12	115	125	252	4	7	6	17	18	52	65	135
Southwest Texas	15	82	140	237	3	7	12	22	12	37	61	110
Susquehanna	22	112	168	302	1	0	5	6	16	67	110	193
Tennessee	16	77	102	195	4	14	13	31	14	73	91	178
Texas	45	180	217	442	1	11	16	28	13	55	91	159
Upper New York	13	106	201	320	0	3	7	10	8	69	144	221
Virginia	56	248	336	640	6	13	14	33	21	106	161	288
West Michigan	6	55	113	174	0	1	5	6	4	36	57	97
West Ohio	24	223	275	522	3	10	12	25	10	54	73	137
West Virginia	13	82	128	223	1	4	7	12	8	62	144	214
Western North Carolina	48	308	336	692	6	32	20	58	16	85	129	230
Western Pennsylvania	11	120	188	319	0	2	4	6	8	55	95	158
Wisconsin	11	77	154	242	0	3	6	9	7	36	52	95
Yellowstone	1	11	28	40	0	0	1	1	1	2	17	20
Total	949	5,998	8,437	15,384	86	382	486	954	568	2,597	4,230	7,395

Annual Conference Clergy by Age Group – Percentage

CONFERENCE	Elders			Deacons			Local Pastors		
	Under 35	35 to 54	55 to 72	Under 35	35 to 54	55 to 72	Under 35	35 to 54	55 to 72
Alabama-West Florida	9.20%	40.80%	50.00%	3.13%	50.00%	46.88%	6.67%	37.33%	56.00%
Alaska Missionary	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%
Arkansas	8.61%	42.62%	48.77%	0.00%	15.38%	84.62%	2.29%	29.01%	68.70%
Baltimore-Washington	6.61%	37.04%	56.35%	0.00%	38.10%	61.90%	4.50%	30.63%	64.86%
California-Nevada	1.61%	34.14%	64.26%	14.29%	28.57%	57.14%	20.00%	28.89%	51.11%
California-Pacific	2.45%	44.04%	53.52%	0.00%	25.00%	75.00%	3.85%	53.85%	42.31%
Central Texas	7.52%	38.94%	53.54%	8.70%	39.13%	52.17%	16.44%	31.51%	52.05%
Dakotas	8.21%	38.06%	53.73%	0.00%	75.00%	25.00%	10.00%	32.50%	57.50%
Desert Southwest	5.13%	36.75%	58.12%	0.00%	44.44%	55.56%	7.14%	32.14%	60.71%
Detroit	3.46%	39.39%	57.14%	17.65%	29.41%	52.94%	12.24%	27.55%	60.20%
East Ohio	8.23%	32.28%	59.49%	11.76%	47.06%	41.18%	6.22%	35.56%	58.22%
Eastern Pennsylvania	2.83%	38.06%	59.11%	6.25%	62.50%	31.25%	4.42%	25.66%	69.91%
Florida	4.40%	43.75%	51.85%	9.38%	43.75%	46.88%	7.03%	37.84%	55.14%
Great Plains	6.67%	34.02%	59.31%	9.52%	28.57%	61.90%	10.04%	31.44%	58.52%
Greater New Jersey	3.13%	36.68%	60.19%	0.00%	45.45%	54.55%	6.47%	35.25%	58.27%
Holston	8.78%	44.51%	46.71%	23.08%	15.38%	61.54%	7.52%	30.83%	61.65%
Illinois Great Rivers	5.42%	34.04%	60.54%	13.33%	40.00%	46.67%	8.47%	35.03%	56.50%
Indiana	6.69%	35.09%	58.22%	13.33%	46.67%	40.00%	7.78%	28.14%	64.07%
Iowa	5.93%	34.72%	59.35%	27.27%	45.45%	27.27%	4.12%	31.18%	64.71%
Kentucky	8.98%	37.11%	53.91%	8.33%	41.67%	50.00%	9.50%	43.44%	47.06%
Louisiana	7.00%	37.00%	56.00%	12.50%	16.67%	70.83%	3.05%	31.30%	65.65%
Memphis	5.06%	33.54%	61.39%	0.00%	70.00%	30.00%	6.38%	40.43%	53.19%
Minnesota	6.03%	39.20%	54.77%	0.00%	33.33%	66.67%	12.77%	25.53%	61.70%
Mississippi	8.78%	46.74%	44.48%	4.00%	52.00%	44.00%	5.22%	33.33%	61.45%
Missouri	6.06%	43.43%	50.51%	0.00%	31.58%	68.42%	7.54%	39.68%	52.78%
New England	2.35%	41.57%	56.08%	25.00%	50.00%	25.00%	7.94%	39.68%	52.38%
New Mexico	3.23%	40.86%	55.91%	0.00%	60.00%	40.00%	0.00%	21.05%	78.95%
New York	2.92%	36.04%	61.04%	0.00%	33.33%	66.67%	10.00%	32.00%	58.00%

Annual Conference Clergy by Age Group – Percentage (continued)

CONFERENCE	Elders			Deacons			Local Pastors		
	Under 35	35 to 54	55 to 72	Under 35	35 to 54	55 to 72	Under 35	35 to 54	55 to 72
North Alabama	8.74%	47.20%	44.06%	0.00%	60.00%	40.00%	9.69%	34.50%	55.81%
North Carolina	7.25%	40.25%	52.50%	15.79%	21.05%	63.16%	15.71%	36.43%	47.86%
North Georgia	7.89%	40.41%	51.69%	15.15%	45.45%	39.39%	8.08%	40.07%	51.85%
North Texas	4.28%	43.58%	52.14%	8.33%	44.44%	47.22%	8.93%	36.61%	54.46%
Northern Illinois	6.19%	42.67%	51.14%	4.35%	52.17%	43.48%	10.34%	41.38%	48.28%
Northwest Texas	5.61%	44.86%	49.53%	0.00%	0.00%	100.00%	2.86%	38.57%	58.57%
Oklahoma	7.42%	38.71%	53.87%	2.86%	42.86%	54.29%	12.12%	37.12%	50.76%
OK Indian Missionary	0.00%	18.18%	81.82%	0.00%	100.00%	0.00%	5.00%	35.00%	60.00%
Oregon-Idaho	1.80%	27.93%	70.27%	0.00%	30.00%	70.00%	12.50%	18.75%	68.75%
Pacific Northwest	5.81%	41.28%	52.91%	16.67%	0.00%	83.33%	11.90%	35.71%	52.38%
Peninsula-Delaware	2.80%	38.46%	58.74%	50.00%	0.00%	50.00%	7.37%	33.68%	58.95%
Red Bird Missionary	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	57.14%	42.86%
Rio Grande	0.00%	50.00%	50.00%	0.00%	0.00%	0.00%	4.76%	47.62%	47.62%
Rocky Mountain	6.42%	38.50%	55.08%	3.23%	22.58%	74.19%	8.77%	43.86%	47.37%
South Carolina	8.55%	33.25%	58.19%	17.39%	47.83%	34.78%	5.21%	29.38%	65.40%
South Georgia	4.76%	45.63%	49.60%	23.53%	41.18%	35.29%	13.33%	38.52%	48.15%
Southwest Texas	6.33%	34.60%	59.07%	13.64%	31.82%	54.55%	10.91%	33.64%	55.45%
Susquehanna	7.28%	37.09%	55.63%	16.67%	0.00%	83.33%	8.29%	34.72%	56.99%
Tennessee	8.21%	39.49%	52.31%	12.90%	45.16%	41.94%	7.87%	41.01%	51.12%
Texas	10.18%	40.72%	49.10%	3.57%	39.29%	57.14%	8.18%	34.59%	57.23%
Upper New York	4.06%	33.13%	62.81%	0.00%	30.00%	70.00%	3.62%	31.22%	65.16%
Virginia	8.75%	38.75%	52.50%	18.18%	39.39%	42.42%	7.29%	36.81%	55.90%
West Michigan	3.45%	31.61%	64.94%	0.00%	16.67%	83.33%	4.12%	37.11%	58.76%
West Ohio	4.60%	42.72%	52.68%	12.00%	40.00%	48.00%	7.30%	39.42%	53.28%
West Virginia	5.83%	36.77%	57.40%	8.33%	33.33%	58.33%	3.74%	28.97%	67.29%
Western North Carolina	6.94%	44.51%	48.55%	10.34%	55.17%	34.48%	6.96%	36.96%	56.09%
Western Pennsylvania	3.45%	37.62%	58.93%	0.00%	33.33%	66.67%	5.06%	34.81%	60.13%
Wisconsin	4.55%	31.82%	63.64%	0.00%	33.33%	66.67%	7.37%	37.89%	54.74%
Yellowstone	2.50%	27.50%	70.00%	0.00%	0.00%	100.00%	5.00%	10.00%	85.00%
Total	6.17%	38.99%	54.84%	9.01%	40.04%	50.94%	7.68%	35.12%	57.20%

Other Denominations

Clergy Age Comparisons Across Denominations

(All data are from 2012)

By Percentage

Denomination	Under 35	35 - 54	55 - 72
American Baptist	8.10%	41.52%	50.38%
Christian Church (DOC)	7.47%	39.35%	53.18%
Episcopal Church	5.70%	35.60%	58.70%
Evangelical Lutheran Church (ELCA)	7.64%	38.82%	53.54%
Presbyterian Church (USA)	7.16%	40.04%	52.80%
Reformed Church In America	9.23%	43.92%	46.85%

By Numbers

Denomination	Under 35	35 - 54	55 - 72
American Baptist	600	3,076	3,733
Christian Church (DOC)	165	868	1,173
Episcopal Church	484	2,997	4,941
Evangelical Lutheran Church (ELCA)	766	3,893	5,369
Presbyterian Church (USA)	605	3,385	4,463
Reformed Church in America	120	571	609

Sources for Other Denominations

American Baptist Churches USA – Ministers and Missionaries Benefit Board

Christian Church (Disciples of Christ) – Pension Fund

Episcopal Church – Church Pension Fund

Evangelical Lutheran Church in America (ELCA) – Department of Research & Evaluation

Reformed Church in America – Office of the General Secretary

Presbyterian Church (U.S.A.) – Board of Pensions

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