

A Lewis Center Report on  
**Clergy Age Trends in the  
United Methodist Church**  
2013 Report

Elders • Deacons • Local Pastors

**2013 Report**

**Lewis Center for Church Leadership**

Wesley Theological Seminary



Lewis Center  
for Church Leadership

# A Lewis Center Report on **Clergy Age Trends in the United Methodist Church** 2013 Report

A joint project of the Lewis Center for Church Leadership of Wesley Theological Seminary and the General Board of Pension and Health Benefits of The United Methodist Church

## **2013 Figures as of May 2013**

Highlights _____	3
Purpose and Description _____	4
Summary of Findings _____	5
Elders _____	6
Deacons _____	13
Local Pastors _____	19
All Clergy by Annual Conference in Age Tiers _____	25

### Highlights of the 2013 Report

#### Older Clergy Reach Historic High as Share of Elders

- Elders between ages 55 and 72 comprise 54 percent of all active elders, the highest percentage in history. This group reached 50 percent for the first time ever in 2010. This age cohort represented only 30 percent of active elders as recently as 2000. Previously their percentage of the total was even lower.
- This oldest cohort of active elders makes up 59 percent of elders in the Western Jurisdiction and 58 percent in the Northeastern Jurisdiction.
- The median age of elders remains at 55 in 2013, the highest in history, reached first in 2010. The median age was 50 in 2000 and 45 in 1973. The average age remains at 53, an historic high, and the mode age (the single age most represented) is now 61, also a high.

#### The Percentage of Middle Age Elders Continues to Shrink

- The percentage of elders aged 35 to 54 continues to shrink, from 65 percent of all active elders in 2000 to 39.81 percent in 2013. In addition, the total number of active elders decreased again in 2013 and *all* the loss took place in the middle age group, with modest increases in actual numbers for both young and older elders.

#### The Number of Young Clergy Stays about the Same

- There are more young elders, deacons, and local pastors than ten years ago, though the percentage of young elders remains low compared to historical patterns, though the trend line is up modestly but consistently.
- For example, there are more young elders than since before 2000, and the percentage of young elders is higher than since before 2000. Young elders as a percentage of all elders stayed in the 4 percent range in the first half of the 2000s and since then have made steady progress in the 5 percent range, moving closer to the 6 percent or higher range last seen in the 1990s.

## Purpose and Description

*A joint project of the Lewis Center for Church Leadership of Wesley Theological Seminary and the General Board of Pension and Health Benefits of The United Methodist Church*

The purpose of this ongoing research effort is to identify clergy age trends in the United Methodist Church so that denominational leaders have the data for planning and a baseline for monitoring future changes. This report builds on previous reports on clergy age trends issued by the Lewis Center for Church Leadership. The first report, *Clergy Age Trends in the United Methodist Church: 1985-2005*, documented the dramatic decline in United Methodist young clergy in both numbers and percentages over twenty years. This report presents a snapshot of where clergy age trends stand in May 2013.

These clergy age trends are further analyzed in *The Crisis of Younger Clergy* (Abingdon Press, 2008) by Lovett H. Weems, Jr., and Ann A. Michel. The book considers why the number of young clergy has declined so precipitously in recent decades and what can be done to reverse this trend. Drawing on clergy age data and survey results, the book profiles the young clergy population in the United Methodist Church. It exposes the many challenges younger clergy face while lifting up the unique gifts they have to offer.

Clergy ages are not easy to track because few units of the church have up-to-date age information on clergy. The one exception is the General Board of Pension and Health Benefits (GBPHB). The Lewis Center for Church Leadership of Wesley Theological Seminary has worked with the Board to determine age trends for United Methodist clergy.

The project covers elders, deacons, and local pastors in the five jurisdictional conferences of the United Methodist Church. Ordained deacons as we have now in the United Methodist Church are relatively new, making historical trend comparisons limited. To have comparable figures across the years for elders, the figures include *not only those ordained elder but also those commissioned* on the elder track but not yet ordained. While not all clergy are in the denominational pension system, most are, and the percentage not in the system tends to stay the same across the years, thus making trend comparisons possible. Readers should keep in mind that the total number of deacons is significantly lower in this report than their presence in the denomination because more deacons than other clergy work in employment settings with pension plans other than through the GBOPHB. For local pastors, both full-time and part-time local pastors are included. Since the GBOPHB does not keep records of clergy by race, we are not able to make comparisons by racial groups.

---

Lovett H. Weems, Jr., distinguished professor of church leadership and founding director of the Lewis Center for Church Leadership, and Joseph E. Arnold, research manager of the Lewis Center, were project directors. Ann A. Michel, associate director of the Lewis Center, and Matthew Lyon, marketing manager of the Lewis Center, contributed to the project. Barbara Boigegrain, general secretary of the General Board of Pension and Health Benefits, and the staff of the Board, particularly Anne Borish, Peter Doheny, Helen Exarhakos, Tanya Lerner, and Otissteven Arrington, provided essential cooperation and data. Thanks go also to the General Council on Finance and Administration for sharing data they collect.

### Young Clergy Trends

#### Young Elders

- The number of under-35 elders increased from 930 in 2012 to 962 in 2013.
- The percentage of young elders grew from 5.60 percent in 2012 to 5.91 percent in 2013.
- The Kansas East Conference reported the highest percentage of young elders at 10.96 percent. This also marks the first time that the Kansas East Conference was among the top 10 conferences. In addition, the Kansas West Conference showed its highest ranking by having the fourth highest percentage of young elders. By contrast, when the first clergy age report was issued in 2005, the two conferences combined had only nine young elders that represented less than 3 percent of their elders.
- The complete list of the top ten conferences by percentage includes:
  - Kansas East (new to the top 10)
  - North Alabama
  - Mississippi (#1 in 2010 and 2006)
  - Kansas West
  - Tennessee
  - Holston (#1 in 2005)
  - Texas (#1 in 2012)
  - Virginia
  - Alabama-West Florida
  - Oklahoma (#1 in 2011)
  - Central Texas
- This year all the top ten conferences are from the Southeastern and South Central Jurisdictions. Since these reports began in 2005, the Western Jurisdiction has had two conferences in the top ten, and the Northeastern and North Central Jurisdictions have had one conference each on the top 10 lists.
- The largest total number of young elders (57) is in the Western North Carolina Conference.
- The percentage of women young elders remained the same for the third consecutive year at 38 percent of all young elders.

#### Young Deacons

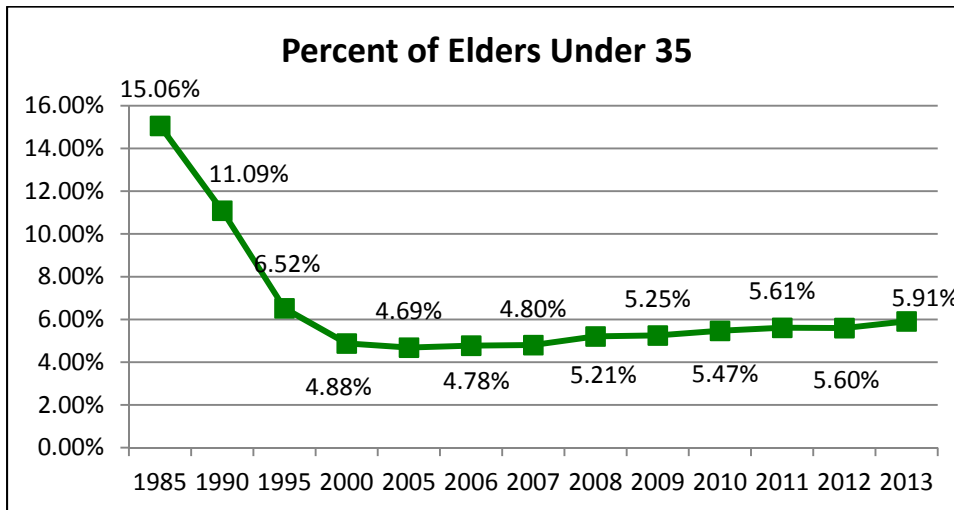
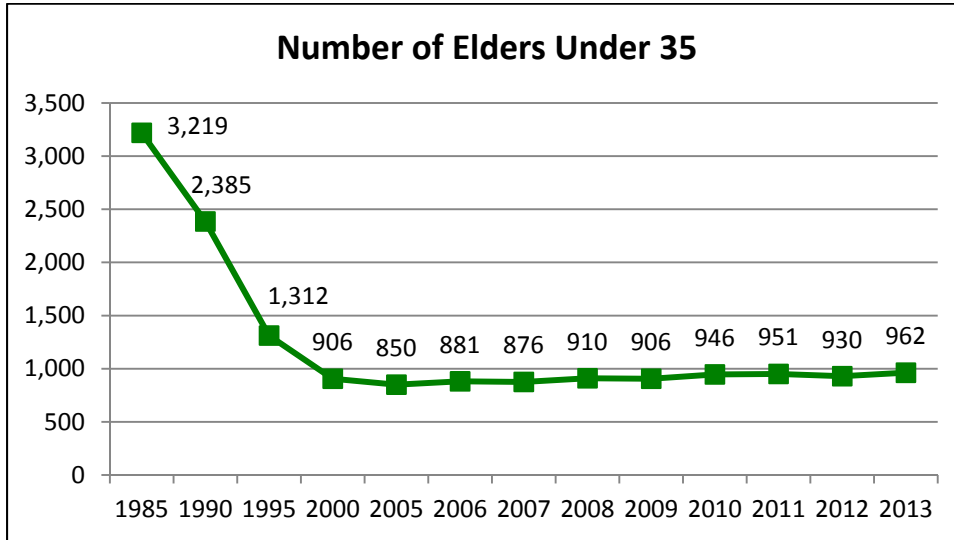
- The number of under-35 deacons increased from 84 in 2012 to 89 in 2013.
- The percentage of young deacons grew from 8.64 percent in 2012 to 9.15 percent in 2013.
- While the number of young deacons is still small compared to young elders, their percentage of all deacons has run consistently higher than that of young elders since 2008.
- The percentage of women young elders continues to increase (currently 74 percent), though this is not unlike the makeup of older deacons.

#### Young Local Pastors

- The number of under-35 local pastors increased from 472 in 2012 to 522 in 2013.
- The percentage of young local pastors increased from 6.30 percent in 2012 to 6.80 percent in 2013.
- The number and percentage of local pastors in 2013 are higher than at any time in recent history.

# Elders

To have comparable figures across the years for elders, the figures include *not only those ordained elder but also those commissioned* on the elder track but not yet ordained. Since the General Board of Pension and Health Benefits does not keep records of clergy by race, we were not able to make comparisons by racial groups. Elders are counted by where they hold conference membership even if they are serving in another conference.



**Elders Under 35 by Jurisdiction**

Jurisdiction	Elders under 35 2013	% Elders under 35 2013	Elders 35-54 2013	% Elders 35-54 2013	Elders 55-70 2013	% Elders 55-70 2013	Total Elders 2013
North Central	167	4.86%	1,322	38.46%	1,948	56.68%	3,437
Northeastern	126	4.14%	1,153	37.90%	1,763	57.96%	3,042
South Central	209	6.91%	1,213	40.13%	1,601	52.96%	3,023
Southeastern	409	7.49%	2,302	42.16%	2,749	50.35%	5,460
Western	51	3.84%	496	37.35%	781	58.81%	1,328
<b>Total</b>	<b>962</b>	<b>5.91%</b>	<b>6,486</b>	<b>39.82%</b>	<b>8,842</b>	<b>54.28%</b>	<b>16,290</b>

**Gender Breakdown within Age Cohorts - Elders**

		<b>Under 35</b>	<b>35-54</b>	<b>55-72</b>
<b>2010</b>	<b>Men</b>	63.75%	70.43%	73.68%
	<b>Women</b>	36.25%	29.57%	26.32%
<b>2011</b>	<b>Men</b>	61.93%	71.06%	73.32%
	<b>Women</b>	38.07%	28.94%	26.68%
<b>2012</b>	<b>Men</b>	61.94%	70.68%	72.28%
	<b>Women</b>	38.06%	29.32%	27.72%
<b>2013</b>	<b>Men</b>	61.95%	69.95%	71.77%
	<b>Women</b>	38.05%	30.05%	28.23%

**Median, Average, and Mode Ages by Year - Elders**

<b>Year</b>	<b>Median* Age</b>	<b>Average Age</b>	<b>Mode* Age</b>
<b>1985</b>	48	47	54
<b>1990</b>	47	48	43
<b>1995</b>	48	48	48
<b>2000</b>	50	50	53
<b>2005</b>	52	52	58
<b>2010</b>	55	53	58
<b>2011</b>	55	53	59
<b>2012</b>	55	53	60
<b>2013</b>	55	53	61

\*Median – half older, half younger  
 \*Mode – single age most represented

**Trends of Elders 1985-2013**

<b>Year</b>	<b>No. of Elders</b>	<b>No. of Elders Under 35</b>	<b>% Under 35</b>	<b>No. of Elders 35-54</b>	<b>% 35-54</b>	<b>No. of Elders 55-70</b>	<b>% 55-70</b>
<b>1985</b>	21,378	3,219	15.06%	12,305	57.56%	5,854	27.38%
<b>1990</b>	21,507	2,385	11.09%	12,678	58.95%	6,444	29.96%
<b>1995</b>	20,117	1,312	6.52%	12,843	63.84%	5,962	29.64%
<b>2000</b>	18,576	906	4.88%	12,005	64.63%	5,665	30.50%
<b>2005</b>	18,141	850	4.69%	9,872	54.42%	7,419	40.90%
<b>2010</b>	17,293	946	5.47%	7,698	44.52%	8,649	50.01%
<b>2011</b>	16,954	951	5.61%	7,213	42.55%	8,790	51.84%
<b>2012</b>	16,601	930	5.60%	6,876	41.42%	8,795	52.98%
<b>2013</b>	16,290	962	5.91%	6,486	39.81%	8,842	54.28%

## Mean, Median, and Mode Ages by Conference

Median - half older, half younger. Mode - single age most represented  
 Some have no mode value because no unique mode exists (no single age occurred more frequently than another).

CONFERENCE	2013 Mean	2013 Median	2013 Mode
Alabama-West Florida	52	54	--
Alaska Missionary			
Arkansas	52	55	60
Baltimore-Washington	54	56	62
California-Nevada	55	57	61
California-Pacific	54	55	55
Central Texas	53	55	53
Dakotas	53	56	61
Desert Southwest	54	57	60
Detroit	55	57	62
East Ohio	54	56	59
Eastern Pennsylvania	54	56	60
Florida	54	55	60
Greater New Jersey	55	56	58
Holston	52	53	53
Illinois Great Rivers	54	56	56
Indiana	54	56	59
Iowa	54	56	61
Kansas East	53	57	61
Kansas West	54	57	61
Kentucky	52	55	61
Louisiana	53	55	56
Memphis	55	58	--
Minnesota	54	56	56
Mississippi	52	53	53
Missouri	52	54	--
Nebraska	55	57	61
New England	55	57	62
New Mexico	54	56	58
New York	56	57	57

CONFERENCE	2013 Mean	2013 Median	2013 Mode
North Alabama	51	53	57
North Carolina	53	55	--
North Georgia	52	54	56
North Texas	54	55	62
Northern Illinois	53	54	54
Northwest Texas	53	55	63
OK Indian Missionary	52	54	61
Oklahoma	57	59	--
Oregon-Idaho	56	58	59
Pacific Northwest	54	56	64
Peninsula-Delaware	56	57	58
Red Bird Missionary	62	62	62
Rio Grande	54	54	55
Rocky Mountain	54	55	61
South Carolina	54	57	--
South Georgia	53	54	58
Southwest Texas	54	57	60
Susquehanna	53	55	56
Tennessee	53	56	61
Texas	52	54	--
Upper New York	55	57	58
Virginia	52	55	59
West Michigan	55	57	--
West Ohio	53	55	60
West Virginia	53	56	59
Western North Carolina	52	54	--
Western Pennsylvania	54	56	59
Wisconsin	55	56	58
Yellowstone	57	59	60



**Presence of Elders under 35  
by Annual Conference  
2011 to 2013**

<b>CONFERENCE</b>	<b>2013 Elders under 35</b>	<b>2013 Elders under 35</b>	<b>2013 Elders</b>	<b>2012 Elders under 35</b>	<b>2012 Elders under 35</b>	<b>2012 Elders</b>	<b>2011 Elders under 35</b>	<b>2011 Elders under 35</b>	<b>2011 Elders</b>
Alabama-West Florida	23	8.65%	266	21	7.84%	268	20	7.38%	271
Alaska Missionary	0	0	0	0	0.00%	0	0	0.00%	0
Arkansas	17	6.83%	249	16	6.20%	258	20	7.41%	270
Baltimore-Washington	21	5.68%	370	21	5.57%	377	15	3.86%	389
California-Nevada	4	1.44%	277	3	1.07%	281	7	2.41%	291
California-Pacific	11	3.13%	352	12	3.32%	361	15	4.07%	369
Central Texas	19	8.48%	224	19	8.23%	231	21	8.61%	244
Dakotas	9	6.34%	142	8	5.80%	138	8	5.59%	143
Desert Southwest	6	4.69%	128	3	2.42%	124	3	2.34%	128
Detroit	7	2.77%	253	10	3.83%	261	10	3.65%	274
East Ohio	19	5.74%	331	14	4.13%	339	15	4.25%	353
Eastern Pennsylvania	6	2.21%	271	8	2.90%	276	7	2.41%	291
Florida	17	3.81%	446	19	4.15%	458	21	4.36%	482
Greater New Jersey	12	3.26%	368	10	2.59%	386	15	3.88%	387
Holston	30	9.12%	329	29	8.90%	326	33	9.79%	337
Illinois Great Rivers	16	4.66%	343	17	4.72%	360	15	4.17%	360
Indiana	32	6.12%	523	31	5.73%	541	34	6.02%	565
Iowa	23	6.50%	354	21	5.72%	367	19	5.01%	379
Kansas East	16	10.96%	146	11	7.38%	149	7	4.70%	149
Kansas West	16	9.36%	171	15	8.57%	175	16	8.74%	183
Kentucky	21	8.08%	260	16	6.02%	266	15	5.60%	268
Louisiana	14	6.70%	209	12	5.56%	216	16	7.17%	223
Memphis	5	3.14%	159	6	3.68%	163	6	3.43%	175
Minnesota	14	6.33%	221	15	6.58%	228	15	6.55%	229
Mississippi	35	9.56%	366	35	9.49%	369	35	9.56%	366
Missouri	22	7.05%	312	21	6.48%	324	22	6.67%	330
Nebraska	5	3.29%	152	7	4.19%	167	7	4.35%	161
New England	9	3.09%	291	10	3.29%	304	9	2.85%	316
New Mexico	3	3.06%	98	5	5.21%	96	6	6.06%	99
New York	14	4.18%	335	9	2.85%	316	8	2.48%	322

Presence of Elders under 35  
by Annual Conference  
2011 to 2013, continued

CONFERENCE	2013 Elders under 35	2013 Elders under 35	2013 Elders	2012 Elders under 35	2012 Elders under 35	2012 Elders	2011 Elders under 35	2011 Elders under 35	2011 Elders
North Alabama	32	9.61%	333	30	8.67%	346	31	8.83%	351
North Carolina	26	6.21%	419	26	6.09%	427	33	7.60%	434
North Georgia	41	7.56%	542	39	7.08%	551	39	6.75%	578
North Texas	7	2.64%	265	9	3.40%	265	9	3.33%	270
Northern Illinois	18	5.81%	310	17	5.52%	308	17	5.41%	314
Northwest Texas	5	4.31%	116	5	4.17%	120	9	7.44%	121
Oklahoma	29	8.55%	339	23	7.40%	311	31	9.84%	315
OK Indian Missionary	0	0.00%	13	0	0.00%	14	0	0.00%	15
Oregon-Idaho	3	2.10%	143	4	2.60%	154	6	3.77%	159
Pacific Northwest	12	6.38%	188	12	6.25%	192	11	5.42%	203
Peninsula-Delaware	6	3.82%	157	3	1.86%	161	2	1.19%	168
Red Bird Missionary	0	0.00%	1	0	0.00%	2	0	0.00%	2
Rio Grande	0	0.00%	33	0	0.00%	34	0	0.00%	37
Rocky Mountain	14	7.25%	193	16	7.96%	201	12	6.00%	200
South Carolina	34	7.89%	431	33	7.57%	436	31	7.01%	442
South Georgia	14	5.28%	265	13	4.69%	277	18	6.29%	286
Southwest Texas	16	6.48%	247	13	5.58%	233	12	5.24%	229
Susquehanna	20	6.23%	321	15	4.41%	340	18	4.88%	369
Tennessee	19	9.31%	204	16	7.69%	208	13	6.31%	206
Texas	40	8.91%	449	41	9.51%	431	33	7.78%	424
Upper New York	15	4.07%	370	14	3.76%	372	14	3.87%	362
Virginia	55	8.40%	655	60	8.93%	672	57	8.51%	670
West Michigan	5	2.62%	191	3	1.53%	196	5	2.46%	203
West Ohio	12	2.31%	519	13	2.41%	539	13	2.34%	556
West Virginia	11	4.91%	224	13	5.53%	235	13	5.58%	233
Western North Carolina	57	7.27%	784	60	7.65%	784	52	6.82%	762
Western Pennsylvania	12	3.58%	335	16	4.49%	356	20	5.39%	371
Wisconsin	12	4.80%	250	10	3.88%	258	11	4.09%	269
Yellowstone	1	2.13%	47	2	3.77%	53	1	1.96%	51
<b>Total</b>	<b>962</b>	<b>5.91%</b>	<b>16,290</b>	<b>930</b>	<b>5.60%</b>	<b>16,601</b>	<b>951</b>	<b>5.61%</b>	<b>16,954</b>

**Presence of Elders under 35  
by 2013 Percentage  
2011 to 2013**

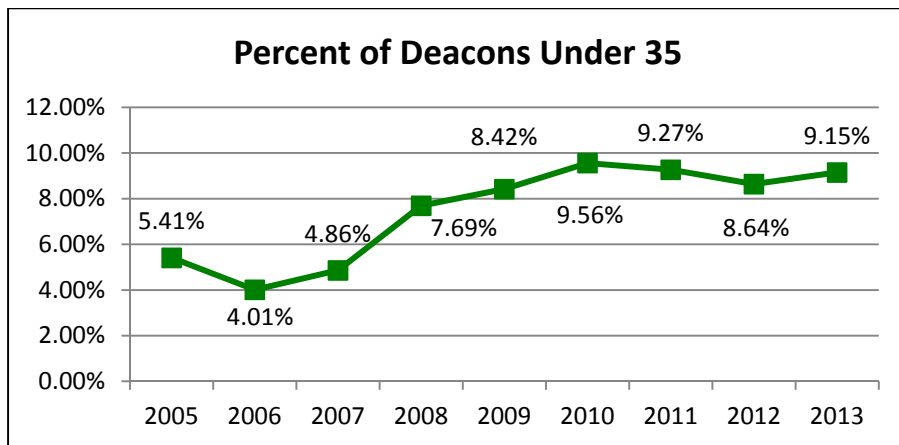
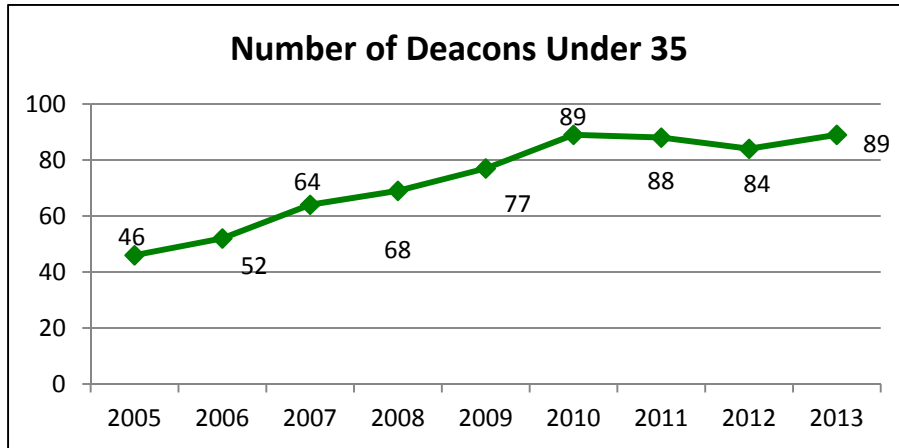
<b>CONFERENCE</b>	<b>2013 Elders under 35</b>	<b>2013 Elders under 35</b>	<b>2013 Elders</b>	<b>2012 Elders under 35</b>	<b>2012 Elders under 35</b>	<b>2012 Elders</b>	<b>2011 Elders under 35</b>	<b>2011 Elders under 35</b>	<b>2011 Elders</b>
Kansas East	16	10.96%	146	11	7.38%	149	7	4.70%	149
North Alabama	32	9.61%	333	30	8.67%	346	31	8.83%	351
Mississippi	35	9.56%	366	35	9.49%	369	35	9.56%	366
Kansas West	16	9.36%	171	15	8.57%	175	16	8.74%	183
Tennessee	19	9.31%	204	16	7.69%	208	13	6.31%	206
Holston	30	9.12%	329	29	8.90%	326	33	9.79%	337
Texas	40	8.91%	449	41	9.51%	431	33	7.78%	424
Alabama-West Florida	23	8.65%	266	21	7.84%	268	20	7.38%	271
Oklahoma	29	8.55%	339	23	7.40%	311	31	9.84%	315
Central Texas	19	8.48%	224	19	8.23%	231	21	8.61%	244
Virginia	55	8.40%	655	60	8.93%	672	57	8.51%	670
Kentucky	21	8.08%	260	16	6.02%	266	15	5.60%	268
South Carolina	34	7.89%	431	33	7.57%	436	31	7.01%	442
North Georgia	41	7.56%	542	39	7.08%	551	39	6.75%	578
Western North Carolina	57	7.27%	784	60	7.65%	784	52	6.82%	762
Rocky Mountain	14	7.25%	193	16	7.96%	201	12	6.00%	200
Missouri	22	7.05%	312	21	6.48%	324	22	6.67%	330
Arkansas	17	6.83%	249	16	6.20%	258	20	7.41%	270
Louisiana	14	6.70%	209	12	5.56%	216	16	7.17%	223
Iowa	23	6.50%	354	21	5.72%	367	19	5.01%	379
Southwest Texas	16	6.48%	247	13	5.58%	233	12	5.24%	229
Pacific Northwest	12	6.38%	188	12	6.25%	192	11	5.42%	203
Dakotas	9	6.34%	142	8	5.80%	138	8	5.59%	143
Minnesota	14	6.33%	221	15	6.58%	228	15	6.55%	229
Susquehanna	20	6.23%	321	15	4.41%	340	18	4.88%	369
North Carolina	26	6.21%	419	26	6.09%	427	33	7.60%	434
Indiana	32	6.12%	523	31	5.73%	541	34	6.02%	565
Northern Illinois	18	5.81%	310	17	5.52%	308	17	5.41%	314
East Ohio	19	5.74%	331	14	4.13%	339	15	4.25%	353
Baltimore-Washington	21	5.68%	370	21	5.57%	377	15	3.86%	389

Presence of Elders under 35  
by 2013 Percentage  
2011 to 2013, continued

CONFERENCE	2013 Elders under 35	2013 Elders under 35	2013 Elders	2012 Elders under 35	2012 Elders under 35	2012 Elders	2011 Elders under 35	2011 Elders under 35	2011 Elders
South Georgia	14	5.28%	265	13	4.69%	277	18	6.29%	286
West Virginia	11	4.91%	224	13	5.53%	235	13	5.58%	233
Wisconsin	12	4.80%	250	10	3.88%	258	11	4.09%	269
Desert Southwest	6	4.69%	128	3	2.42%	124	3	2.34%	128
Illinois Great Rivers	16	4.66%	343	17	4.72%	360	15	4.17%	360
Northwest Texas	5	4.31%	116	5	4.17%	120	9	7.44%	121
New York	14	4.18%	336	9	2.85%	316	8	2.48%	322
Upper New York	15	4.07%	370	14	3.76%	372	14	3.87%	362
Peninsula-Delaware	6	3.82%	157	3	1.86%	161	2	1.19%	168
Florida	17	3.81%	446	19	4.15%	458	21	4.36%	482
Western Pennsylvania	12	3.58%	335	16	4.49%	356	20	5.39%	371
Nebraska	5	3.29%	152	7	4.19%	167	7	4.35%	161
Greater New Jersey	12	3.26%	368	10	2.59%	386	15	3.88%	387
Memphis	5	3.14%	159	6	3.68%	163	6	3.43%	175
California-Pacific	11	3.13%	352	12	3.32%	361	15	4.07%	369
New England	9	3.09%	291	10	3.29%	304	9	2.85%	316
New Mexico	3	3.06%	98	5	5.21%	96	6	6.06%	99
Detroit	7	2.77%	253	10	3.83%	261	10	3.65%	274
North Texas	7	2.64%	265	9	3.40%	265	9	3.33%	270
West Michigan	5	2.62%	191	3	1.53%	196	5	2.46%	203
West Ohio	12	2.31%	519	13	2.41%	539	13	2.34%	556
Eastern Pennsylvania	6	2.21%	271	8	2.90%	276	7	2.41%	291
Yellowstone	1	2.13%	47	2	3.77%	53	1	1.96%	51
Oregon-Idaho	3	2.10%	143	4	2.60%	154	6	3.77%	159
California-Nevada	4	1.44%	277	3	1.07%	281	7	2.41%	291
Alaska Missionary	0	0.00%	0	0	0.00%	0	0	0.00%	0
OK Indian Missionary	0	0.00%	13	0	0.00%	14	0	0.00%	15
Red Bird Missionary	0	0.00%	1	0	0.00%	2	0	0.00%	2
Rio Grande	0	0.00%	33	0	0.00%	34	0	0.00%	37
<b>Total</b>	<b>962</b>	<b>5.91%</b>	<b>16,290</b>	<b>930</b>	<b>5.60%</b>	<b>16,601</b>	<b>951</b>	<b>5.61%</b>	<b>16,954</b>

## Deacons

Ordained deacons as we have now in the United Methodist Church are relatively new, making trend comparisons over many years difficult; however, we do report current age data. We include *not only those who have been ordained deacon but also those who have been commissioned on the deacon track but not yet ordained*. Readers should keep in mind that the total number deacons is significantly lower in this report than their presence in the denomination because more deacons than other clergy work in employment settings with pension plans other than through the General Board.



**Deacons Under 35 by Jurisdiction**

Jurisdiction	2006	2007	2008	2009	2010	2011	2012	2013
North Central	9	9	11	14	20	18	13	16
Northeastern	1	3	3	3	5	3	4	4
South Central	19	22	20	18	18	18	17	18
Southeastern	22	30	33	40	45	46	47	48
Western	3	0	1	2	1	3	3	3
<b>Total</b>	<b>52</b>	<b>64</b>	<b>68</b>	<b>77</b>	<b>89</b>	<b>88</b>	<b>84</b>	<b>89</b>

**Median, Average, and Mode Ages - Deacons  
by Year**

Year	Median* Age	Average Age	Mode* Age
2008	53	51	-
2009	53	51	53
2010	54	52	54
2011	54	52	55
2012	54	52	-
2013	55	52	58

\*Median - half older, half younger. \*Mode - single age most represented  
Some groups have no mode value because no unique mode exists--no age occurred more frequently than another.

**Gender Breakdown within Age Cohorts - Deacons**

		Under 35	35-54	55-72
2010	Men	38.20%	31.98%	23.93%
	Women	61.79%	68.02%	76.07%
2011	Men	37.50%	29.65%	25.49%
	Women	62.50%	70.35%	74.51%
2012	Men	32.14%	29.60%	25.93%
	Women	67.86%	70.40%	74.07%
2013	Men	25.84%	30.82%	25.46%
	Women	74.16%	69.18%	74.54%

**Trends for Deacons 2005 – 2013**

Year	No. of Deacons	No. of Deacons Under 35	% Under 35	No. of Deacons 35-54	% 35-54	No. of Deacons 55-70	% 55-70
2005	850	46	5.41%				
2006	844	52	6.16%	438	51.90%	354	41.94%
2007	902	64	7.10%	457	50.67%	381	42.24%
2008	897	69	7.69%	441	49.16%	387	43.14%
2009	915	77	8.42%	438	47.87%	400	43.72%
2010	930	89	9.56%	419	45.05%	422	45.38%
2011	949	88	9.27%	398	41.94%	463	48.79%
2012	972	84	8.64%	402	41.36%	486	50.00%
2013	973	89	9.15%	397	40.80%	487	50.05%

## Deacons

### Presence of Deacons under 35 by Annual Conference 2011 to 2013

CONFERENCE	2013 Deacons under 35	2013 Deacons under 35	2013 Deacons	2012 Deacons under 35	2012 Deacons under 35	2012 Deacons	2011 Deacons under 35	2011 Deacons under 35	2011 Deacons
Alabama-West Florida	3	9.68%	31	5	13.89%	36	5	13.51%	37
Alaska Missionary	0	0.00%	0	0	0.00%	0	0	0.00%	0
Arkansas	0	0.00%	16	0	0.00%	17	0	0.00%	15
Baltimore-Washington	0	0.00%	22	0	0.00%	23	0	0.00%	22
California-Nevada	0	0.00%	6	1	16.67%	6	1	20.00%	5
California-Pacific	1	5.56%	18	1	5.56%	18	1	6.25%	16
Central Texas	1	3.85%	26	1	3.70%	27	2	7.41%	27
Dakotas	0	0.00%	4	0	0.00%	2	0	0.00%	1
Desert Southwest	0	0.00%	11	0	0.00%	10	0	0.00%	11
Detroit	3	20.00%	15	3	17.65%	17	4	20.00%	20
East Ohio	2	11.76%	17	0	0.00%	15	0	0.00%	13
Eastern Pennsylvania	1	6.67%	15	1	6.25%	16	0	0.00%	12
Florida	4	11.76%	34	4	12.90%	31	3	10.71%	28
Greater New Jersey	0	0.00%	14	0	0.00%	14	1	7.14%	14
Holston	2	22.22%	9	3	25.00%	12	2	15.38%	13
Illinois Great Rivers	0	0.00%	11	0	0.00%	11	0	0.00%	12
Indiana	3	20.00%	15	3	16.67%	18	3	17.65%	17
Iowa	3	25.00%	12	2	22.22%	9	0	0.00%	8
Kansas East	1	11.11%	9	0	0.00%	8	0	0.00%	9
Kansas West	1	8.33%	12	1	7.69%	13	2	16.67%	12
Kentucky	3	10.71%	28	3	10.34%	29	0	0.00%	27
Louisiana	3	13.04%	23	3	12.00%	25	2	9.09%	22
Memphis	1	10.00%	10	2	18.18%	11	1	7.69%	13
Minnesota	0	0.00%	13	0	0.00%	17	3	16.67%	18
Mississippi	3	12.50%	24	3	11.54%	26	3	12.00%	25
Missouri	0	0.00%	21	0	0.00%	20	0	0.00%	20
Nebraska	0	0.00%	1	0	0.00%	1	0	0.00%	1
New England	0	0.00%	3	1	25.00%	4	1	20.00%	5
New Mexico	0	0.00%	5	0	0.00%	3	0	0.00%	5
New York	0	0.00%	4	0	0.00%	6	0	0.00%	6

## Deacons

### Presence of Deacons under 35 by Annual Conference 2011 to 2013, continued

CONFERENCE	2013 Deacons under 35	2013 Deacons under 35	2013 Deacons	2012 Deacons under 35	2012 Deacons under 35	2012 Deacons	2011 Deacons under 35	2011 Deacons under 35	2011 Deacons
North Alabama	0	0.00%	16	0	0.00%	13	0	0.00%	12
North Carolina	1	4.55%	22	0	0.00%	23	0	0.00%	24
North Georgia	10	14.71%	68	5	8.06%	62	9	15.52%	58
North Texas	5	12.82%	39	5	12.82%	39	4	10.26%	39
Northern Illinois	2	7.41%	27	3	13.04%	23	7	28.00%	25
Northwest Texas	0	0.00%	2	0	0.00%	3	0	0.00%	3
Oklahoma	3	8.33%	36	3	8.33	36	5	14.29%	35
OK Indian Missionary	0	0.00%	1	0	0.00%	1	0	0.00%	1
Oregon-Idaho	0	0.00%	11	0	0.00%	13	0	0.00%	11
Pacific Northwest	2	22.22%	9	1	11.11%	9	1	11.11%	9
Peninsula-Delaware	1	50.00%	2	0	0.00%	1	0	0.00%	3
Red Bird Missionary	0	0.00%	0	0	0.00%	0	0	0.00%	0
Rio Grande	0	0.00%	1	0	0.00%	0	0	0.00%	0
Rocky Mountain	0	0.00%	28	0	0.00%	28	0	0.00%	26
South Carolina	2	8.33%	24	1	4.00%	25	2	7.69%	26
South Georgia	4	23.53%	17	3	21.43%	14	3	21.43%	14
Southwest Texas	3	16.67%	18	2	11.76%	17	1	6.25%	16
Susquehanna	1	14.29%	7	1	12.50%	8	1	12.50%	8
Tennessee	3	9.68%	31	5	16.67%	30	6	17.14%	35
Texas	1	3.85%	26	2	7.41%	27	2	8.00%	25
Upper New York	0	0.00%	11	0	0.00%	12	0	0.00%	11
Virginia	5	17.24%	29	4	12.90%	31	4	13.33%	30
West Michigan	0	0.00%	6	0	0.00%	5	0	0.00%	6
West Ohio	3	12.00%	25	2	8.33%	24	1	4.35%	23
West Virginia	1	8.33%	12	1	8.33%	12	0	0.00%	11
Western North Carolina	7	12.28%	57	9	16.98%	53	8	16.67%	48
Western Pennsylvania	0	0.00%	7	0	0.00%	7	0	0.00%	7
Wisconsin	0	0.00%	11	0	0.00%	10	0	0.00%	8
Yellowstone	0	0.00%	1	0	0.00%	1	0	0.00%	1
<b>Total</b>	<b>89</b>	<b>9.15%</b>	<b>973</b>	<b>82</b>	<b>8.64%</b>	<b>972</b>	<b>88</b>	<b>9.27%</b>	<b>949</b>



## Deacons

### Presence of Deacons under 35 by 2013 Percentage 2011 to 2013

CONFERENCE	2013 Deacons under 35	2013 Deacons under 35	2013 Deacons	2012 Deacons under 35	2012 Deacons under 35	2012 Deacons	2011 Deacons under 35	2011 Deacons under 35	2011 Deacons
Peninsula-Delaware	1	50.00%	2	0	0.00%	1	0	0.00%	3
Iowa	3	25.00%	12	2	22.22%	9	0	0.00%	8
South Georgia	4	23.53%	17	3	21.43%	14	3	21.43%	14
Holston	2	22.22%	9	3	25.00%	12	2	15.38%	13
Pacific Northwest	2	22.22%	9	1	11.11%	9	1	11.11%	9
Detroit	3	20.00%	15	3	17.65%	17	4	20.00%	20
Indiana	3	20.00%	15	3	16.67%	18	3	17.65%	17
Virginia	5	17.24%	29	4	12.90%	31	4	13.33%	30
Southwest Texas	3	16.67%	18	2	11.76%	17	1	6.25%	16
North Georgia	10	14.71%	68	5	8.06%	62	9	15.52%	58
Susquehanna	1	14.29%	7	1	12.50%	8	1	12.50%	8
Louisiana	3	13.04%	23	3	12.00%	25	2	9.09%	22
North Texas	5	12.82%	39	5	12.82%	39	4	10.26%	39
Mississippi	3	12.50%	24	3	11.54%	26	3	12.00%	25
Western North Carolina	7	12.28%	57	9	16.98%	53	8	16.67%	48
West Ohio	3	12.00%	25	2	8.33%	24	1	4.35%	23
East Ohio	2	11.76%	17	0	0.00%	15	0	0.00%	13
Florida	4	11.76%	34	4	12.90%	31	3	10.71%	28
Kansas East	1	11.11%	9	0	0.00%	8	0	0.00%	9
Kentucky	3	10.71%	28	3	10.34%	29	0	0.00%	27
Memphis	1	10.00%	10	2	18.18%	11	1	7.69%	13
Alabama-West Florida	3	9.68%	31	5	13.89%	36	5	13.51%	37
Tennessee	3	9.68%	31	5	16.67%	30	6	17.14%	35
Kansas West	1	8.33%	12	1	7.69%	13	2	16.67%	12
Oklahoma	3	8.33%	36	3	8.33%	36	5	14.29%	35
South Carolina	2	8.33%	24	1	4.00%	25	2	7.69%	26
West Virginia	1	8.33%	12	1	8.33%	12	0	0.00%	11
Northern Illinois	2	7.41%	27	3	13.04%	23	7	28.00%	25
Eastern Pennsylvania	1	6.67%	15	1	6.25%	16	0	0.00%	12
California-Pacific	1	5.56%	18	1	5.56%	18	1	6.25%	16

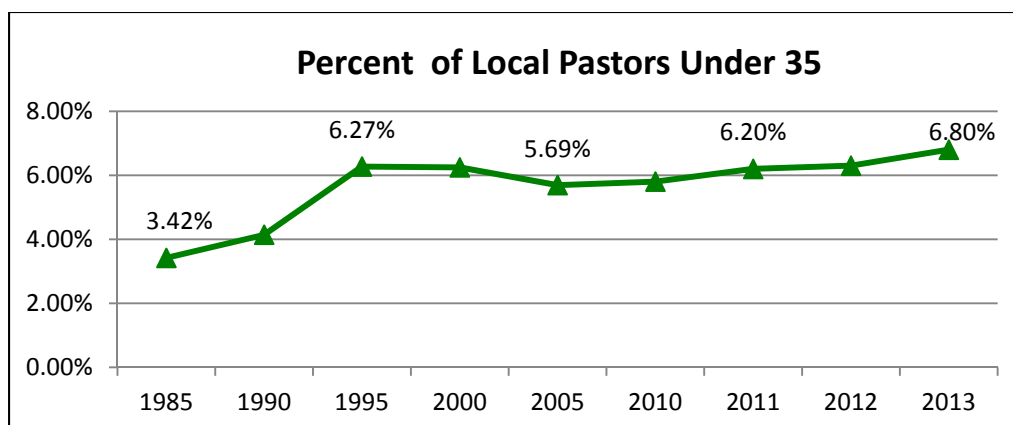
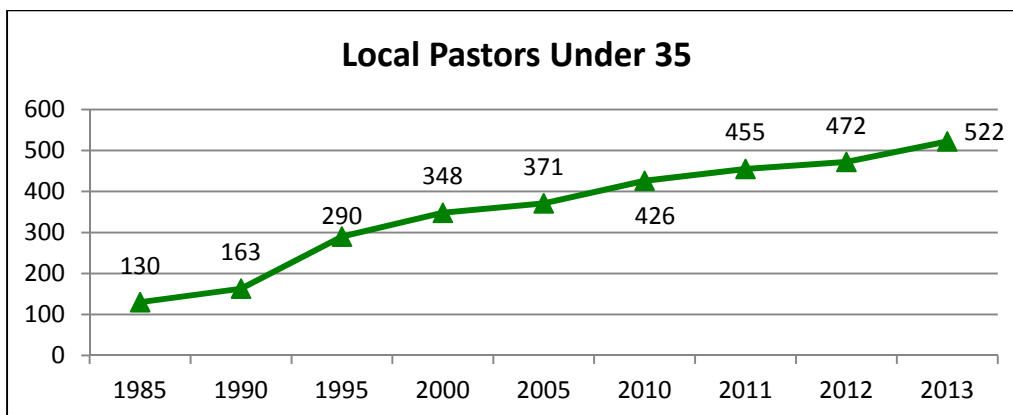
## Deacons

### Presence of Deacons under 35 by 2013 Percentage 2011 to 2013, continued

CONFERENCE	2013 Deacons under 35	2013 Deacons under 35	2013 Deacons	2012 Deacons under 35	2012 Deacons under 35	2012 Deacons	2011 Deacons under 35	2011 Deacons under 35	2011 Deacons
North Carolina	1	4.55%	22	0	0.00%	23	0	0.00%	24
Central Texas	1	3.85%	26	1	3.70%	27	2	7.41%	27
Texas	1	3.85%	26	2	7.41%	27	2	8.00%	25
Alaska Missionary	0	0.00%	0	0	0.00%	0	0	0.00%	0
Arkansas	0	0.00%	16	0	0.00%	17	0	0.00%	15
Baltimore-Washington	0	0.00%	22	0	0.00%	23	0	0.00%	22
California-Nevada	0	0.00%	6	1	16.67%	6	1	20.00%	5
Dakotas	0	0.00%	4	0	0.00%	2	0	0.00%	1
Desert Southwest	0	0.00%	11	0	0.00%	10	0	0.00%	11
Greater New Jersey	0	0.00%	14	0	0.00%	14	1	7.14%	14
Illinois Great Rivers	0	0.00%	11	0	0.00%	11	0	0.00%	12
Minnesota	0	0.00%	13	0	0.00%	17	3	16.67%	18
Missouri	0	0.00%	21	0	0.00%	20	0	0.00%	20
Nebraska	0	0.00%	1	0	0.00%	1	0	0.00%	1
New England	0	0.00%	3	1	25.00%	4	1	20.00%	5
New Mexico	0	0.00%	5	0	0.00%	3	0	0.00%	5
New York	0	0.00%	4	0	0.00%	6	0	0.00%	6
North Alabama	0	0.00%	16	0	0.00%	13	0	0.00%	12
Northwest Texas	0	0.00%	2	0	0.00%	3	0	0.00%	3
OK Indian Missionary	0	0.00%	1	0	0.00%	1	0	0.00	1
Oregon-Idaho	0	0.00%	11	0	0.00%	13	0	0.00%	11
Red Bird Missionary	0	0.00%	0	0	0.00%	0	0	0.00%	0
Rio Grande	0	0.00%	1	0	0.00%	0	0	0.00%	0
Rocky Mountain	0	0.00%	28	0	0.00%	28	0	0.00%	26
Upper New York	0	0.00%	11	0	0.00%	12	0	0.00%	11
West Michigan	0	0.00%	6	0	0.00%	5	0	0.00%	6
Western Pennsylvania	0	0.00%	7	0	0.00%	7	0	0.00%	7
Wisconsin	0	0.00%	11	0	0.00%	10	0	0.00%	8
Yellowstone	0	0.00%	1	0	0.00%	1	0	0.00%	1
<b>Total</b>	<b>89</b>	<b>9.15%</b>	<b>973</b>	<b>82</b>	<b>8.64%</b>	<b>972</b>	<b>88</b>	<b>9.27%</b>	<b>949</b>

## Local Pastors

For local pastors, both full-time and part-time local pastors are included.



**Trends for Local Pastors 1985 - 2013**

Year	No. of Local Pastors	Local Pastors Under 35	% Under 35	Local Pastors 35-54	% 35-54	Local Pastors 55-70	% 55-70
1985	3,804	130	3.42%	2,212	58.15%	1,462	38.43%
1990	3,936	163	4.14%	2,244	57.01%	1,529	38.85%
1995	4,622	290	6.27%	2,641	57.14%	1,691	36.59%
2000	5,571	348	6.25%	3,109	55.81%	2,114	37.95%
2005	6,517	371	5.69%	3,213	49.30%	2,933	45.01%
2010	7,341	426	5.80%	2,932	39.94%	3,983	54.26%
2011	7,353	455	6.20%	2,790	37.00%	4,108	56.80%
2012	7,532	472	6.30%	2,753	37.00%	4,307	57.20%
2013	7,671	522	6.80%	2,716	35.41%	4,433	57.79%

**Median, Average, and Mode Ages – Local Pastors  
by Year**

	<b>Median Age*</b>	<b>Average Age</b>	<b>Mode Age*</b>
<b>1985</b>	51	50	59
<b>1990</b>	51	50	60
<b>1995</b>	51	50	48
<b>2000</b>	52	51	53
<b>2005</b>	53	52	58
<b>2007</b>	54	53	60
<b>2008</b>	55	53	59
<b>2009</b>	55	54	60
<b>2010</b>	55	54	51
<b>2011</b>	56	54	62
<b>2012</b>	56	54	63
<b>2013</b>	56	54	59

\* Median – half older, half younger

\* Mode – single age most represented

**Gender Breakdown within Age Cohorts - Local Pastors**

		<b>Under 35</b>	<b>35-54</b>	<b>55-72</b>
<b>2010</b>	<b>Men</b>	77.23%	70.02%	67.19%
	<b>Women</b>	22.77%	29.98%	32.81%
<b>2011</b>	<b>Men</b>	77.36%	70.47%	65.89%
	<b>Women</b>	22.64%	29.53%	34.11%
<b>2012</b>	<b>Men</b>	73.52%	70.29%	66.64%
	<b>Women</b>	26.48%	29.71%	33.36%
<b>2013</b>	<b>Men</b>	74.52%	69.88%	66.32%
	<b>Women</b>	25.48%	30.12%	33.68%

**Local Pastors under 35 by Jurisdictions**

<b>Jurisdiction</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
<b>North Central</b>	57	62	70	75	87
<b>Northeastern</b>	91	79	70	72	85
<b>South Central</b>	99	99	98	96	99
<b>Southeastern</b>	130	171	201	203	221
<b>Western</b>	20	15	16	26	30
<b>Total</b>	397	426	455	472	522

## Local Pastors

### Presence of Local Pastors under 35 by Annual Conference 2011 to 2013

CONFERENCE	2013 Local Pastors under 35	2013 Local Pastors under 35	2013 Local Pastors	2012 Local Pastors under 35	2012 Local Pastors under 35	2012 Local Pastors	2011 Local Pastors under 35	2011 Local Pastors under 35	2011 Local Pastors
Alabama-West Florida	14	9.15%	153	11	6.96%	158	7	4.22%	166
Alaska Missionary	0	0.00%	4	0	0.00%	4	0	0.00%	2
Arkansas	5	3.27%	153	5	2.92%	171	6	3.16%	190
Baltimore-Washington	9	8.33%	108	11	10.78%	102	14	13.73%	102
California-Nevada	10	21.28%	47	10	17.86%	56	3	6.00%	50
California-Pacific	5	6.41%	78	3	3.95%	76	4	5.63%	71
Central Texas	10	16.67%	60	10	23.26%	43	6	16.67%	36
Dakotas	7	17.07%	41	4	11.11%	36	1	3.23%	31
Desert Southwest	1	4.35%	23	3	10.34%	29	2	7.14%	28
Detroit	6	6.45%	93	6	6.12%	98	2	2.22%	90
East Ohio	21	9.13%	230	19	8.64%	220	17	8.02%	212
Eastern Pennsylvania	6	4.26%	141	6	4.11%	146	5	3.57%	140
Florida	19	9.31%	204	12	6.19%	194	8	4.71%	170
Greater New Jersey	5	3.13%	160	1	0.66%	151	2	1.32%	151
Holston	7	5.04%	139	7	5.15%	136	4	2.92%	137
Illinois Great Rivers	10	5.88%	170	7	4.29%	163	11	6.47%	170
Indiana	10	6.06%	165	8	5.13%	156	9	5.92%	152
Iowa	6	3.66%	164	8	4.97%	161	3	1.88%	160
Kansas East	5	7.58%	66	4	6.15%	65	8	13.11%	61
Kansas West	4	4.76%	84	4	5.13%	78	4	5.33%	75
Kentucky	13	6.47%	201	15	7.14%	210	20	10.81%	185
Louisiana	3	2.07%	145	7	5.04%	139	4	2.92%	137
Memphis	11	12.36%	89	10	12.35%	81	8	11.59%	69
Minnesota	0	0.00%	43	0	0.00%	43	2	4.44%	45
Mississippi	14	5.58%	251	15	5.70%	263	17	6.49%	262
Missouri	15	6.28%	239	15	6.55%	229	15	6.79%	221
Nebraska	6	8.57%	70	4	5.88%	68	5	7.35%	68
New England	14	9.59%	146	7	5.15%	136	11	8.46%	130
New Mexico	0	0.00%	26	0	0.00%	19	0	0.00%	25
New York	7	13.21%	53	5	8.20%	61	3	4.92%	61

## Local Pastors

### Presence of Local Pastors under 35 by Annual Conference 2011 to 2013, continued

CONFERENCE	2013 Local Pastors under 35	2013 Local Pastors under 35	2013 Local Pastors	2012 Local Pastors under 35	2012 Local Pastors under 35	2012 Local Pastors	2011 Local Pastors under 35	2011 Local Pastors under 35	2011 Local Pastors
North Alabama	26	7.90%	329	26	7.83%	332	26	7.81%	333
North Carolina	23	9.27%	248	21	9.01%	233	13	6.19%	210
North Georgia	18	5.88%	306	17	5.48%	310	23	7.35%	313
North Texas	10	9.35%	107	9	9.18%	98	7	7.29%	96
Northern Illinois	2	3.45%	58	2	3.57%	56	7	12.28%	57
Northwest Texas	2	3.28%	61	0	0.00%	62	1	1.69%	59
Oklahoma	21	12.43%	169	19	14.73%	129	13	11.02%	118
OK Indian Missionary	0	0.00%	20	0	0.00%	17	0	0.00%	19
Oregon-Idaho	3	13.04%	23	5	19.23%	26	4	12.50%	32
Pacific Northwest	4	10.26%	39	1	3.33%	30	1	3.70%	27
Peninsula-Delaware	3	3.30%	91	4	4.40%	91	3	3.49%	86
Red Bird Missionary	0	0.00%	9	0	0.00%	8	0	0.00%	7
Rio Grande	0	0.00%	16	0	0.00%	17	0	0.00%	18
Rocky Mountain	6	10.34%	58	3	5.88%	51	1	2.00%	50
South Carolina	9	4.41%	204	11	5.14%	214	14	6.57%	213
South Georgia	17	12.41%	137	15	10.34%	145	15	9.74%	154
Southwest Texas	10	8.93%	112	13	10.74%	121	13	10.00%	130
Susquehanna	14	7.14%	196	14	6.73%	208	12	5.74%	209
Tennessee	15	7.39%	203	14	7.45%	188	16	9.14%	175
Texas	8	5.16%	155	6	4.41%	136	16	9.64%	166
Upper New York	16	6.13%	261	13	5.22%	249	10	4.20%	238
Virginia	20	7.07%	283	16	5.65%	283	16	5.73%	279
West Michigan	6	5.66%	106	3	2.75%	109	3	2.83%	106
West Ohio	12	8.11%	148	12	8.11%	148	11	8.09%	136
West Virginia	6	2.59%	232	5	2.13%	235	7	3.07%	228
Western North Carolina	15	5.36%	280	13	4.63%	281	14	5.17%	271
Western Pennsylvania	5	3.33%	150	6	4.29%	140	3	2.80%	107
Wisconsin	7	7.00%	100	6	6.19%	97	4	4.26%	94
Yellowstone	1	4.17%	24	1	3.85%	26	1	4.00%	25
<b>Total</b>	<b>522</b>	<b>6.80%</b>	<b>7,671</b>	<b>472</b>	<b>6.27%</b>	<b>7,532</b>	<b>455</b>	<b>6.19%</b>	<b>7,353</b>

## Local Pastors

### Presence of Local Pastors under 35 by 2013 Percentage 2011 to 2013

CONFERENCE	2013 Local Pastors under 35	2013 Local Pastors under 35	2013 Local Pastors	2012 Local Pastors under 35	2012 Local Pastors under 35	2012 Local Pastors	2011 Local Pastors under 35	2011 Local Pastors under 35	2011 Local Pastors
California-Nevada	10	21.28%	47	10	17.86%	56	3	6.00%	50
Dakotas	7	17.07%	41	4	11.11%	36	1	3.23%	31
Central Texas	10	16.67%	60	10	23.26%	43	6	16.67%	36
New York	7	13.21%	53	5	8.20%	61	3	4.92%	61
Oregon-Idaho	3	13.04%	23	5	19.23%	26	4	12.50%	32
Oklahoma	21	12.43%	169	19	14.73%	129	13	11.02%	118
South Georgia	17	12.41%	137	15	10.34%	145	15	9.74%	154
Memphis	11	12.36%	89	10	12.35%	81	8	11.59%	69
Rocky Mountain	6	10.34%	58	3	5.88%	51	1	2.00%	50
Pacific Northwest	4	10.26%	39	1	3.33%	30	1	3.70%	27
New England	14	9.59%	146	7	5.15%	136	11	8.46%	130
North Texas	10	9.35%	107	9	9.18%	98	7	7.29%	96
Florida	19	9.31%	204	12	6.19%	194	8	4.71%	170
North Carolina	23	9.27%	248	21	9.01%	233	13	6.19%	210
Alabama-West Florida	14	9.15%	153	11	6.96%	158	7	4.22%	166
East Ohio	21	9.13%	230	19	8.64%	220	17	8.02%	212
Southwest Texas	10	8.93%	112	13	10.74%	121	13	10.00%	130
Nebraska	6	8.57%	70	4	5.88%	68	5	7.35%	68
Baltimore-Washington	9	8.33%	108	11	10.78%	102	14	13.73%	102
West Ohio	12	8.11%	148	12	8.11%	148	11	8.09%	136
North Alabama	26	7.90%	329	26	7.83%	332	26	7.81%	333
Kansas East	5	7.58%	66	4	6.15%	65	8	13.11%	61
Tennessee	15	7.39%	203	14	7.45%	188	16	9.14%	175
Susquehanna	14	7.14%	196	14	6.73%	208	12	5.74%	209
Virginia	20	7.07%	283	16	5.65%	283	16	5.73%	279
Wisconsin	7	7.00%	100	6	6.19%	97	4	4.26%	94
Kentucky	13	6.47%	201	15	7.14%	210	20	10.81%	185
Detroit	6	6.45%	93	6	6.12%	98	2	2.22%	90
California-Pacific	5	6.41%	78	3	3.95%	76	4	5.63%	71
Missouri	15	6.28%	239	15	6.55%	229	15	6.79%	221

## Local Pastors

### Presence of Local Pastors under 35 by 2013 Percentage 2011 to 2013, continued

CONFERENCE	2013 Local Pastors under 35	2013 Local Pastors under 35	2013 Local Pastors	2012 Local Pastors under 35	2012 Local Pastors under 35	2012 Local Pastors	2011 Local Pastors under 35	2011 Local Pastors under 35	2011 Local Pastors
Upper New York	16	6.13%	261	13	5.22%	249	10	4.20%	238
Indiana	10	6.06%	165	8	5.13%	156	9	5.92%	152
Illinois Great Rivers	10	5.88%	170	7	4.29%	163	11	6.47%	170
North Georgia	18	5.88%	306	17	5.48%	310	23	7.35%	313
West Michigan	6	5.66%	106	3	2.75%	109	3	2.83%	106
Mississippi	14	5.58%	251	15	5.70%	263	17	6.49%	262
Western North Carolina	15	5.36%	280	13	4.63%	281	14	5.17%	271
Texas	8	5.16%	155	6	4.41%	136	16	9.64%	166
Holston	7	5.04%	139	7	5.15%	136	4	2.92%	137
Kansas West	4	4.76%	84	4	5.13%	78	4	5.33%	75
South Carolina	9	4.41%	204	11	5.14%	214	14	6.57%	213
Desert Southwest	1	4.35%	23	3	10.34%	29	2	7.14%	28
Eastern Pennsylvania	6	4.26%	141	6	4.11%	146	5	3.57%	140
Yellowstone	1	4.17%	24	1	3.85%	26	1	4.00%	25
Iowa	6	3.66%	164	8	4.97%	161	3	1.88%	160
Northern Illinois	2	3.45%	58	2	3.57%	56	7	12.28%	57
Western Pennsylvania	5	3.33%	150	6	4.29%	140	3	2.80%	107
Peninsula-Delaware	3	3.30%	91	4	4.40%	91	3	3.49%	86
Northwest Texas	2	3.28%	61	0	0.00%	62	1	1.69%	59
Arkansas	5	3.27%	153	5	2.92%	171	6	3.16%	190
Greater New Jersey	5	3.13%	160	1	0.66%	151	2	1.32%	151
West Virginia	6	2.59%	232	5	2.13%	235	7	3.07%	228
Louisiana	3	2.07%	145	7	5.04%	139	4	2.92%	137
Alaska Missionary	0	0.00%	4	0	0.00%	4	0	0.00%	2
Minnesota	0	0.00%	43	0	0.00%	43	2	4.44%	45
New Mexico	0	0.00%	26	0	0.00%	19	0	0.00%	25
OK Indian Missionary	0	0.00%	20	0	0.00%	17	0	0.00%	19
Red Bird Missionary	0	0.00%	9	0	0.00%	8	0	0.00%	7
Rio Grande	0	0.00%	16	0	0.00%	17	0	0.00%	18
<b>Total</b>	<b>522</b>	<b>6.80%</b>	<b>7,671</b>	<b>472</b>	<b>6.27%</b>	<b>7,532</b>	<b>455</b>	<b>6.19%</b>	<b>7,353</b>



## Annual Conference Clergy by Age Group — Numeric

CONFERENCE	Elders				Deacons				Local Pastors			
	Under 35	35 to 54	55 to 72	Total	Under 35	35 to 54	55 to 72	Total	Under 35	35 to 54	55 to 72	Total
Alabama-West Florida	23	113	130	266	3	17	11	31	14	55	84	153
Alaska Missionary	0	0	0	0	0	0	0	0	0	1	3	4
Arkansas	17	104	128	249	0	4	12	16	5	42	106	153
Baltimore-Washington	21	143	206	370	0	7	15	22	9	31	68	108
California-Nevada	4	100	173	277	0	4	2	6	10	11	26	47
California-Pacific	11	150	191	352	1	4	13	18	5	40	33	78
Central Texas	19	88	117	224	1	10	15	26	10	17	33	60
Dakotas	9	57	76	142	0	4	0	4	7	10	24	41
Desert Southwest	6	46	76	128	0	4	7	11	1	9	13	23
Detroit	7	101	145	253	3	5	7	15	6	26	61	93
East Ohio	19	113	199	331	2	7	8	17	21	79	130	230
Eastern Pennsylvania	6	113	152	271	1	9	5	15	6	42	93	141
Florida	17	197	232	446	4	15	15	34	19	76	109	204
Greater New Jersey	12	143	213	368	0	7	7	14	5	53	102	160
Holston	30	151	148	329	2	1	6	9	7	42	90	139
Illinois Great Rivers	16	128	199	343	0	4	7	11	10	58	102	170
Indiana	32	189	302	523	3	5	7	15	10	53	102	165
Iowa	23	127	204	354	3	6	3	12	6	50	108	164
Kansas East	16	49	81	146	1	3	5	9	5	19	42	66
Kansas West	16	54	101	171	1	4	7	12	4	31	49	84
Kentucky	21	108	131	260	3	11	14	28	13	89	99	201
Louisiana	14	83	112	209	3	5	15	23	3	49	93	145
Memphis	5	52	102	159	1	9	0	10	11	35	43	89
Minnesota	14	83	124	221	0	6	7	13	0	12	31	43
Mississippi	35	166	165	366	3	12	9	24	14	84	153	251
Missouri	22	135	155	312	0	6	15	21	15	97	127	239
Nebraska	5	50	97	152	0	0	1	1	6	19	45	70
New England	9	111	171	291	0	2	1	3	14	57	75	146
New Mexico	3	44	51	98	0	2	3	5	0	5	21	26
New York	14	114	207	335	0	2	2	4	7	14	32	53

## Annual Conference Clergy by Age Group — Numeric (continued)

CONFERENCE	Elders				Deacons				Local Pastors			
	Under 35	35 to 54	55 to 72	Total	Under 35	35 to 54	55 to 72	Total	Under 35	35 to 54	55 to 72	Total
North Alabama	32	153	148	333	0	10	6	16	26	121	182	329
North Carolina	26	179	214	419	1	6	15	22	23	93	132	248
North Georgia	41	232	269	542	10	31	27	68	18	131	157	306
North Texas	7	117	141	265	5	18	16	39	10	40	57	107
Northern Illinois	18	138	154	310	2	14	11	27	2	28	28	58
Northwest Texas	5	53	58	116	0	0	2	2	2	24	35	61
Oklahoma	0	3	10	13	3	12	21	36	21	63	85	169
OK Indian Missionary	29	142	168	339	0	1	0	1	0	8	12	20
Oregon-Idaho	3	42	98	143	0	4	7	11	3	5	15	23
Pacific Northwest	12	70	106	188	2	0	7	9	4	13	22	39
Peninsula-Delaware	6	55	96	157	1	0	1	2	3	27	61	91
Red Bird Missionary	0	0	1	1	0	0	0	0	0	4	5	9
Rio Grande	0	17	16	33	0	0	1	1	0	6	10	16
Rocky Mountain	14	75	104	193	0	8	20	28	6	23	29	58
South Carolina	34	148	249	431	2	13	9	24	9	59	136	204
South Georgia	14	121	130	265	4	7	6	17	17	51	69	137
Southwest Texas	16	84	147	247	3	6	9	18	10	43	59	112
Susquehanna	20	135	166	321	1	1	5	7	14	73	109	196
Tennessee	19	79	106	204	3	14	14	31	15	90	98	203
Texas	40	190	219	449	1	9	16	26	8	50	97	155
Upper New York	15	126	229	370	0	3	8	11	16	91	154	261
Virginia	55	258	342	655	5	9	15	29	20	103	160	283
West Michigan	5	68	118	191	0	3	3	6	6	38	62	106
West Ohio	12	233	274	519	3	11	11	25	12	60	76	148
West Virginia	11	88	125	224	1	3	8	12	6	60	166	232
Western North Carolina	57	345	382	784	7	33	17	57	15	112	153	280
Western Pennsylvania	12	125	198	335	0	2	5	7	5	52	93	150
Wisconsin	12	85	153	250	0	4	7	11	7	40	53	100
Yellowstone	1	13	33	47	0	0	1	1	1	2	21	24
<b>Total</b>	<b>962</b>	<b>6,486</b>	<b>8,842</b>	<b>16,290</b>	<b>89</b>	<b>397</b>	<b>487</b>	<b>973</b>	<b>522</b>	<b>2,716</b>	<b>4,433</b>	<b>7,671</b>

## Annual Conference Clergy by Age Group — Percentage

CONFERENCE	Elders			Deacons			Local Pastors		
	Under 35	35 to 54	55 to 72	Under 35	35 to 54	55 to 72	Under 35	35 to 54	55 to 72
Alabama-West Florida	8.65%	42.48%	48.87%	9.68%	54.84%	35.48%	9.15%	35.95%	54.90%
Alaska Missionary	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	75.00%
Arkansas	6.83%	41.77%	51.41%	0.00%	25.00%	75.00%	3.27%	27.45%	69.28%
Baltimore-Washington	5.68%	38.65%	55.68%	0.00%	31.82%	68.18%	8.33%	28.70%	62.96%
California-Nevada	1.44%	36.10%	62.45%	0.00%	66.67%	33.33%	21.28%	23.40%	55.32%
California-Pacific	3.13%	42.61%	54.26%	5.56%	22.22%	72.22%	6.41%	51.28%	42.31%
Central Texas	8.48%	39.29%	52.23%	3.85%	38.46%	57.69%	16.67%	28.33%	55.00%
Dakotas	6.34%	40.14%	53.52%	0.00%	100.00%	0.00%	17.07%	24.39%	58.54%
Desert Southwest	4.69%	35.94%	59.38%	0.00%	36.36%	63.64%	4.35%	39.13%	56.52%
Detroit	2.77%	39.92%	57.31%	20.00%	33.33%	46.67%	6.45%	27.96%	65.59%
East Ohio	5.74%	34.14%	60.12%	11.76%	41.18%	47.06%	9.13%	34.35%	56.52%
Eastern Pennsylvania	2.21%	41.70%	56.09%	6.67%	60.00%	33.33%	4.26%	29.79%	65.96%
Florida	3.81%	44.17%	52.02%	11.76%	44.12%	44.12%	9.31%	37.25%	53.43%
Greater New Jersey	3.26%	38.86%	57.88%	0.00%	50.00%	50.00%	3.13%	33.13%	63.75%
Holston	9.12%	45.90%	44.98%	22.22%	11.11%	66.67%	5.04%	30.22%	64.75%
Illinois Great Rivers	4.66%	37.32%	58.02%	0.00%	36.36%	63.64%	5.88%	34.12%	60.00%
Indiana	6.12%	36.14%	57.74%	20.00%	33.33%	46.67%	6.06%	32.12%	61.82%
Iowa	6.50%	35.88%	57.63%	25.00%	50.00%	25.00%	3.66%	30.49%	65.85%
Kansas East	10.96%	33.56%	55.48%	11.11%	33.33%	55.56%	7.58%	28.79%	63.64%
Kansas West	9.36%	31.58%	59.06%	8.33%	33.33%	58.33%	4.76%	36.90%	58.33%
Kentucky	8.08%	41.54%	50.38%	10.71%	39.29%	50.00%	6.47%	44.28%	49.25%
Louisiana	6.70%	39.71%	53.59%	13.04%	21.74%	65.22%	2.07%	33.79%	64.14%
Memphis	3.14%	32.70%	64.15%	10.00%	90.00%	0.00%	12.36%	39.33%	48.31%
Minnesota	6.33%	37.56%	56.11%	0.00%	46.15%	53.85%	0.00%	27.91%	72.09%
Mississippi	9.56%	45.36%	45.08%	12.50%	50.00%	37.50%	5.58%	33.47%	60.96%
Missouri	7.05%	43.27%	49.68%	0.00%	28.57%	71.43%	6.28%	40.59%	53.14%
Nebraska	3.29%	32.89%	63.82%	0.00%	0.00%	100.00%	8.57%	27.14%	64.29%
New England	3.09%	38.14%	58.76%	0.00%	66.67%	33.33%	9.59%	39.04%	51.37%
New Mexico	3.06%	44.90%	52.04%	0.00%	40.00%	60.00%	0.00%	19.23%	80.77%
New York	4.18%	34.03%	61.79%	0.00%	50.00%	50.00%	13.21%	26.42%	60.38%

## Annual Conference Clergy by Age Group — Percentage (continued)

CONFERENCE	Elders			Deacons			Local Pastors		
	Under 35	35 to 54	55 to 72	Under 35	35 to 54	55 to 72	Under 35	35 to 54	55 to 72
North Alabama	9.61%	45.95%	44.44%	0.00%	62.50%	37.50%	7.90%	36.78%	55.32%
North Carolina	6.21%	42.72%	51.07%	4.55%	27.27%	68.18%	9.27%	37.50%	53.23%
North Georgia	7.56%	42.80%	49.63%	14.71%	45.59%	39.71%	5.88%	42.81%	51.31%
North Texas	2.64%	44.15%	53.21%	12.82%	46.15%	41.03%	9.35%	37.38%	53.27%
Northern Illinois	5.81%	44.52%	49.68%	7.41%	51.85%	40.74%	3.45%	48.28%	48.28%
Northwest Texas	4.31%	45.69%	50.00%	0.00%	0.00%	100.00%	3.28%	39.34%	57.38%
Oklahoma	0.00%	23.08%	76.92%	8.33%	33.33%	58.33%	12.43%	37.28%	50.30%
OK Indian Missionary	8.55%	41.89%	49.56%	0.00%	100.00%	0.00%	0.00%	40.00%	60.00%
Oregon-Idaho	2.10%	29.37%	68.53%	0.00%	36.36%	63.64%	13.04%	21.74%	65.22%
Pacific Northwest	6.38%	37.23%	56.38%	22.22%	0.00%	77.78%	10.26%	33.33%	56.41%
Peninsula-Delaware	3.82%	35.03%	61.15%	50.00%	0.00%	50.00%	3.30%	29.67%	67.03%
Red Bird Missionary	0.00%	0.00%	100 %	0.00%	0.00%	0.00%	0.00%	44.44%	55.56%
Rio Grande	0.00%	51.52%	48.48%	0.00%	0.00%	100.00%	0.00%	37.50%	62.50%
Rocky Mountain	7.25%	38.86%	53.89%	0.00%	28.57%	71.43%	10.34%	39.66%	50.00%
South Carolina	7.89%	34.34%	57.77%	8.33%	54.17%	37.50%	4.41%	28.92%	66.67%
South Georgia	5.28%	45.66%	49.06%	23.53%	41.18%	35.29%	12.41%	37.23%	50.36%
Southwest Texas	6.48%	34.01%	59.51%	16.67%	33.33%	50.00%	8.93%	38.39%	52.68%
Susquehanna	6.23%	42.06%	51.71%	14.29%	14.29%	71.43%	7.14%	37.24%	55.61%
Tennessee	9.31%	38.73%	51.96%	9.68%	45.16%	45.16%	7.39%	44.33%	48.28%
Texas	8.91%	42.32%	48.78%	3.85%	34.62%	61.54%	5.16%	32.26%	62.58%
Upper New York	4.07%	34.15%	61.79%	0.00%	27.27%	72.73%	6.13%	34.87%	59.00%
Virginia	8.40%	39.39%	52.21%	17.24%	31.03%	51.72%	7.07%	36.40%	56.54%
West Michigan	2.62%	35.60%	61.78%	0.00%	50.00%	50.00%	5.66%	35.85%	58.49%
West Ohio	2.31%	44.89%	52.79%	12.00%	44.00%	44.00%	8.11%	40.54%	51.35%
West Virginia	4.91%	39.29%	55.80%	8.33%	25.00%	66.67%	2.59%	25.86%	71.55%
Western North Carolina	7.27%	44.01%	48.72%	12.28%	57.89%	29.82%	5.36%	40.00%	54.64%
Western Pennsylvania	3.58%	37.31%	59.10%	0.00%	28.57%	71.43%	3.33%	34.67%	62.00%
Wisconsin	4.80%	34.00%	61.20%	0.00%	36.36%	63.64%	7.00%	40.00%	53.00%
Yellowstone	2.13%	27.66%	70.21%	0.00%	0.00%	100.00%	4.17%	8.33%	87.50%
<b>Total</b>	<b>5.91%</b>	<b>39.82%</b>	<b>54.28%</b>	<b>9.15%</b>	<b>40.80%</b>	<b>50.05%</b>	<b>6.80%</b>	<b>35.41%</b>	<b>57.79%</b>

### About the Lewis Center for Church Leadership

Established by Wesley Theological Seminary in 2003, the Lewis Center for Church Leadership has worked to help the United Methodist Church address its current challenges. The Center is building a vision for church leadership grounded in faith, informed by knowledge, and exercised in effective action. It seeks a holistic understanding of Christian leadership that brings together theology and management, scholarship and practice, research and application.

Committed to the broad goal of helping the church reach more people, younger people, and more diverse people, the Center focuses on improving leadership effectiveness and providing actionable insights and best practices to promote effective ministry. The Center seeks to be a trusted resource for church leadership, helping congregations and denominations serve, thrive, and grow. The Center staff of six, along with other researchers and consultants who assist with special projects, also draws on the expertise of the entire Wesley faculty and a wide array of gifted practitioners.

### Subscribe to *Leading Ideas* Online Newsletter

*Leading Ideas* is a free bi-weekly online newsletter of the Lewis Center for Church Leadership. Thousands of clergy and lay leaders from across the U.S. and around the world make use of this important leadership resource. Subscribe today at [www.churchleadership.com/leadingideas](http://www.churchleadership.com/leadingideas).

### Connect with the Lewis Center

Like the Lewis Center on Facebook at [www.facebook.com/lewisleadership](http://www.facebook.com/lewisleadership).

Follow the Lewis Center on Twitter at [www.twitter.com/lewisleadership](http://www.twitter.com/lewisleadership).

Add us to your Google+ circle at [gplus.to/lewisleadership](http://gplus.to/lewisleadership).

Watch us on YouTube at [www.youtube.com/lewisleadership](http://www.youtube.com/lewisleadership).

Follow our boards on Pinterest at [pinterest.com/lewisleadership](http://pinterest.com/lewisleadership).

Lewis Center for Church Leadership

Wesley Theological Seminary

4500 Massachusetts Ave., NW • Washington, DC 20016

(202) 885-8757

[www.churchleadership.com](http://www.churchleadership.com) • [lewiscenter@wesleyseminary.edu](mailto:lewiscenter@wesleyseminary.edu)



Lewis Center  
for Church Leadership