

A Lewis Center Report on
**Clergy Age Trends in the
United Methodist Church**
2012 Report

Elders • Deacons • Local Pastors

2012 Report
Lewis Center for Church Leadership
Wesley Theological Seminary



Lewis Center
for Church Leadership

A Lewis Center Report on **Clergy Age Trends in the United Methodist Church** 2012 Report

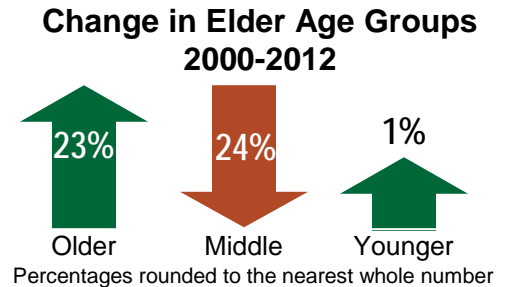
2012 Figures as of May 2012

Highlights _____	3
Purpose and Description _____	4
Summary of Findings _____	5
Elders _____	6
Deacons _____	13
Local Pastors _____	19
All Clergy by Annual Conference in Age Tiers _____	25
Other Denominations _____	29

Highlights of the 2012 Report

Older Clergy Reach Historic High as Share of Elders

- Elders between ages 55 and 72 comprise 53 percent of all active elders, the highest percentage in history. This group reached 50 percent for the first time ever in 2010. This age cohort represented only 30 percent of active elders as recently as 2000. Previously their percentage of the total was even lower.
- This oldest cohort of active elders makes up 57 percent of elders in the Northeastern Jurisdiction and 56 percent in the Western Jurisdiction.
- In fourteen annual conferences, 60 percent or more of elders are age 55 or older.
- The median age of elders remains at 55 in 2012, the highest in history, reached first in 2010. The median age was 50 in 2000 and 45 in 1973.



The Percentage of Middle Age Elders Continues to Shrink

- The percentage of elders aged 35 to 54 continues to shrink, from 65 percent of all active elders in 2000 to 41 percent in 2012.

The Number of Young Clergy Stays about the Same

- There are more young elders, deacons, and local pastors than ten years ago, though the percentage of young clergy remains low compared to historical patterns, especially among elders.
- The percentages of young elders, deacons, and local pastors remained about the same in 2012 compared to 2011. However, only local pastors saw an increase in their numbers (18) while there were declines in the number of elders (21) and deacons (4).

Purpose and Description

The purpose of this ongoing research effort is to identify clergy age trends in the United Methodist Church so that denominational leaders have the data for planning and a baseline for monitoring future changes. This report builds on previous reports on clergy age trends issued by the Lewis Center for Church Leadership. The first report, *Clergy Age Trends in the United Methodist Church: 1985-2005*, documented the dramatic decline in United Methodist young clergy in both numbers and percentages over twenty years. This report presents a snapshot of where clergy age trends stand in May 2012.

These clergy age trends are further analyzed in *The Crisis of Younger Clergy* (Abingdon Press, 2008) by Lovett H. Weems, Jr., and Ann A. Michel. The book considers why the number of young clergy has declined so precipitously in recent decades and what can be done to reverse this trend. Drawing on clergy age data and survey results, the book profiles the young clergy population in the United Methodist Church. It exposes the many challenges younger clergy face while lifting up the unique gifts they have to offer.

Clergy ages are not easy to track because few units of the church have up-to-date age information on clergy. The one exception is the General Board of Pension and Health Benefits (GBOPHB). The Lewis Center for Church Leadership of Wesley Theological Seminary has worked with the Board to determine age trends for United Methodist clergy.

The project covers elders, deacons, and local pastors in the five jurisdictional conferences of the United Methodist Church. Ordained deacons as we have now in the United Methodist Church are relatively new, making historical trend comparisons limited. To have comparable figures across the years for elders, the figures include *not only those ordained elder but also those commissioned* on the elder track but not yet ordained. While not all clergy are in the denominational pension system, most are, and the percentage not in the system tends to stay the same across the years, thus making trend comparisons possible. Readers should keep in mind that the total number of deacons is significantly lower in this report than their presence in the denomination because more deacons than other clergy work in employment settings with pension plans other than through the GBOPHB. For local pastors, both full-time and part-time local pastors are included. Since the GBOPHB does not keep records of clergy by race, we are not able to make comparisons by racial groups.

Lovett H. Weems, Jr., distinguished professor of church leadership and founding director of the Lewis Center for Church Leadership, was project director. Joseph E. Arnold, research manager of the Lewis Center, and Ann A. Michel, associate director of the Lewis Center, were associate directors of the project. Barbara Boigegrain, general secretary of the General Board of Pension and Health Benefits, and the staff of the Board, particularly Anne Borish, Helen Exarhakos, Tanya Lerner, and Otisstean Arrington, provided essential cooperation and data. Thanks go also to the General Council on Finance and Administration for sharing data they collect and to the General Board of Higher Education and Ministry for their collaboration around enlistment and overall young clergy issues.

Young Clergy Trends

Young Elders

- The number of under-35 elders decreased from 951 in 2011 to 930 in 2012, after three years of increases.
- The percentage of young elders remained virtually the same at 5.60 percent in 2012, after six years of increases.
- The Texas Conference reported the highest percentage of young elders at 9.51 percent after ranking in the top 10 conferences for the first time in 2011.
- The complete list of the top ten conferences by percentage includes:
 - Texas
 - Mississippi (#1 in 2010 and 2006)
 - Virginia
 - Holston (#1 in 2005)
 - North Alabama
 - Kansas West
 - Central Texas
 - Rocky Mountain (new to the top 10)
 - Alabama-West Florida (new to the top 10)
 - Tennessee (new to the top 10)
- The Rocky Mountain Conference is only the second Western Jurisdiction conference to be in the top 10 since these reports began in 2005. The Northeastern and North Central Jurisdictions have had one conference each on the top 10 lists. All the others have come from the Southeastern and South Central Jurisdictions.
- The largest total numbers of young elders are in the Virginia and Western North Carolina Conferences with 60 each. Both conferences showed gains in 2012.
- The percentage of women young elders remained the same at 38 percent of all young elders.

Young Deacons

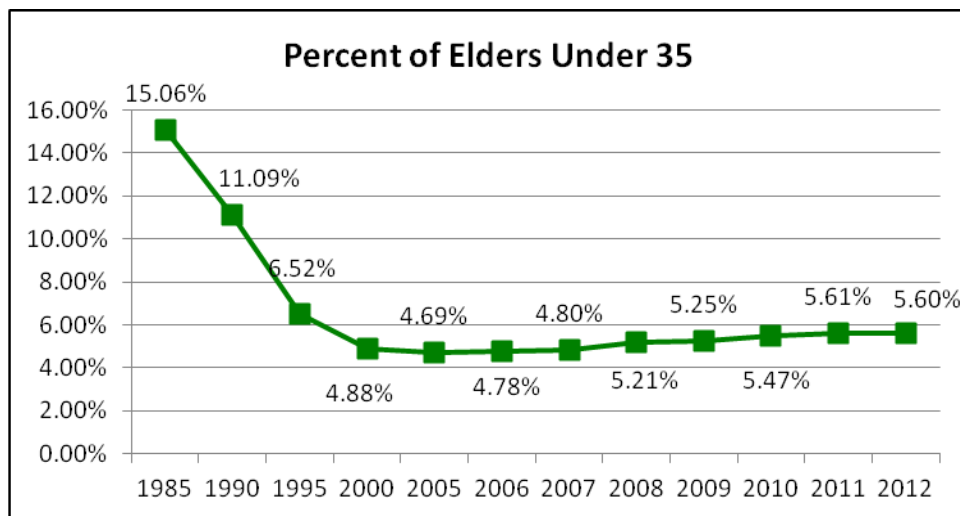
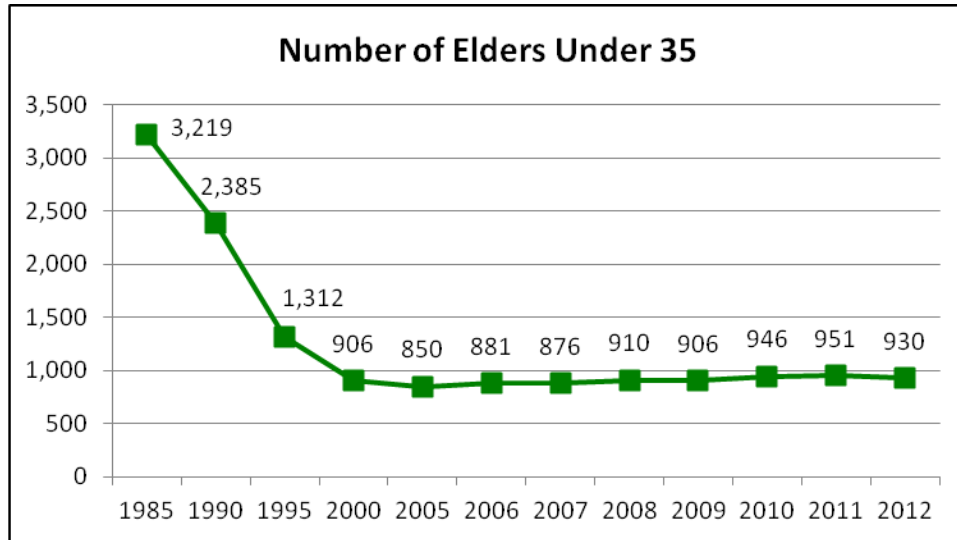
- The number and percentage of young deacons declined slightly in 2012. There are 84 young deacons in 2012 representing 8.64 percent of deacons.
- While the number of young deacons is still small compared to young elders, their percentage of all deacons consistently runs higher than that of young elders.

Young Local Pastors

- There are more young local pastors in 2012 (472) than at any time in recent history. Their percentage of all local pastors (6.3 percent) has remained relatively stable since 1995, before which it had been much lower.

Elders

To have comparable figures across the years for elders, the figures include *not only those ordained elder but also those commissioned* on the elder track but not yet ordained. Since the General Board of Pension and Health Benefits does not keep records of clergy by race, we were not able to make comparisons by racial groups. Elders are counted by where they hold conference membership even if they are serving in another conference.



Elders Age Breakdown by Jurisdiction

Jurisdiction	Under 35 2012	% Under 35 2012	35-54 2012	% 35-54 2012	55-72 2012	% 55-72 2012	Total 2012
North Central	159	4%	1,428	40%	1,948	55%	3,535
Northeastern	119	4%	1,227	39%	1,777	57%	3,123
South Central	197	7%	1,260	42%	1,567	52%	3,024
Southeastern	403	7%	2,418	44%	2,732	49%	5,553
Western	52	4%	543	40%	771	56%	1,366
Total	930	5.6%	6,876	41.4%	8,795	52.9%	16,601

Gender Breakdown within Age Cohorts - Elders

		Under 35	35- 54	55 -72
2009	Men	64.02%	72.75%	74.28%
	Women	35.98%	27.25%	25.72%
2010	Men	63.75%	70.43%	73.68%
	Women	36.25%	29.57%	26.32%
2011	Men	61.93%	71.06%	73.32%
	Women	38.07%	28.94%	26.68%
2012	Men	61.94%	70.68%	72.28%
	Women	38.06%	29.32%	27.72%

Median, Average, and Mode Ages by Year - Elders

Year	Median* Age	Average Age	Mode* Age
1985	48	47	54
1990	47	48	43
1995	48	48	48
2000	50	50	53
2005	52	52	58
2006	53	52	59
2007	53	52	59
2008	54	52	56
2009	54	54	57
2010	55	53	58
2011	55	53	59
2012	55	53	60

*Median – half older, half younger

*Mode – single age most represented

Data on Age Trends for Elders 1985 – 2012

Year	No. of Elders	Elders under 35	% Elders under 35	Elders 35-54	% Elders 35-54	Elders 55-72	% Elders 55-72
1985	21,378	3,219	15.06%	12,305	57.56%	5,854	27.38%
1990	21,507	2,385	11.09%	12,678	58.95%	6,444	29.96%
1995	20,117	1,312	6.52%	12,843	63.84%	5,962	29.64%
2000	18,576	906	4.88%	12,005	64.63%	5,665	30.50%
2005	18,141	850	4.69%	9,872	54.42%	7,419	40.90%
2006	18,005	881	4.89%	9,482	52.66%	7,642	42.44%
2007	17,800	876	4.92%	9,032	50.74%	7,892	44.34%
2008	17,480	910	5.21%	8,587	49.12%	7,983	45.67%
2009	17,254	906	5.25%	8,139	47.17%	8,209	47.58%
2010	17,293	946	5.47%	7,698	44.52%	8,649	50.01%
2011	16,954	951	5.61%	7,213	42.55%	8,790	51.84%
2012	16,601	930	5.60%	6, 876	41.42%	8,795	52.98%

Mean, Median, and Mode Ages by Conference

Median - half older, half younger. Mode - single age most represented
 Some have no mode value because no unique mode exists (no single age occurred more frequently than another).

CONFERENCE	2012 Mean	2012 Median	2012 Mode
Alabama-West Florida	52	54	57
Alaska Missionary	--	--	--
Arkansas	51	54	59
Baltimore-Washington	54	56	61
California-Nevada	55	57	60
California-Pacific	54	55	54
Central Texas	53	55	55
Dakotas	54	57	60
Desert Southwest	55	58	59
Detroit	54	56	61
East Ohio	54	56	58
Eastern Pennsylvania	54	55	59
Florida	53	55	59
Greater New Jersey	55	56	57
Holston	51	53	52
Illinois Great Rivers	54	55	55
Indiana	54	56	58
Iowa	54	56	60
Kansas East	53	56	60
Kansas West	54	57	60
Kentucky	52	55	60
Louisiana	53	55	55
Memphis	55	58	64
Minnesota	53	55	55
Mississippi	52	53	52
Missouri	53	54	--
Nebraska	55	57	60
New England	55	57	61
New Mexico	53	55	--
New York	56	57	63

CONFERENCE	2012 Mean	2012 Median	2012 Mode
North Alabama	52	53	56
North Carolina	52	54	59
North Georgia	52	54	54
North Texas	53	55	61
Northern Illinois	53	54	63
Northwest Texas	53	55	62
OK Indian Missionary	52	54	60
Oklahoma	56	59	--
Oregon-Idaho	56	58	58
Pacific Northwest	54	56	--
Peninsula-Delaware	56	57	57
Red Bird Missionary	65	65	--
Rio Grande	53	64	54
Rocky Mountain	53	55	--
South Carolina	53	56	62
South Georgia	53	55	57
Southwest Texas	54	57	--
Susquehanna	54	55	55
Tennessee	52	55	--
Texas	51	53	58
Upper New York	55	56	57
Virginia	52	55	58
West Michigan	55	56	53
West Ohio	53	55	59
West Virginia	53	55	58
Western North Carolina	52	54	--
Western Pennsylvania	54	56	58
Wisconsin	55	56	62
Yellowstone	57	59	59

**Presence of Elders under 35
by Annual Conference
2010 to 2012**

CONFERENCE	2012 Elders under 35	2012 Elders under 35	2012 Elders	2011 Elders under 35	2011 Elders under 35	2011 Elders	2010 Elders under 35	2010 Elders under 35	2010 Elders
Alabama-West Florida	21	7.84%	268	20	7.38%	271	23	8.10%	284
Alaska Missionary	0	0.00%	0	0	0.00%	0	0	0.00%	4
Arkansas	16	6.20%	258	20	7.41%	270	22	8.09%	272
Baltimore-Washington	21	5.57%	377	15	3.86%	389	17	4.18%	407
California-Nevada	3	1.07%	281	7	2.41%	291	9	2.93%	307
California-Pacific	12	3.32%	361	15	4.07%	369	10	2.65%	378
Central Texas	19	8.23%	231	21	8.61%	244	25	9.92%	252
Dakotas	8	5.80%	138	8	5.59%	143	7	4.73%	148
Desert Southwest	3	2.42%	124	3	2.34%	128	4	3.03%	132
Detroit	10	3.83%	261	10	3.65%	274	11	3.82%	288
East Ohio	14	4.13%	339	15	4.25%	353	14	3.83%	366
Eastern Pennsylvania	8	2.90%	276	7	2.41%	291	5	1.70%	294
Florida	19	4.15%	458	21	4.36%	482	19	3.89%	489
Greater New Jersey	10	2.59%	386	15	3.88%	387	17	4.35%	391
Holston	29	8.90%	326	33	9.79%	337	32	9.50%	337
Illinois Great Rivers	17	4.72%	360	15	4.17%	360	21	5.66%	371
Indiana	31	5.73%	541	34	6.02%	565	34	5.75%	591
Iowa	21	5.72%	367	19	5.01%	379	19	4.81%	395
Kansas East	11	7.38%	149	7	4.70%	149	7	4.52%	155
Kansas West	15	8.57%	175	16	8.74%	183	11	6.29%	175
Kentucky	16	6.02%	266	15	5.60%	268	12	4.44%	270
Louisiana	12	5.56%	216	16	7.17%	223	24	10.39%	231
Memphis	6	3.68%	163	6	3.43%	175	8	4.52%	177
Minnesota	15	6.58%	228	15	6.55%	229	17	6.75%	252
Mississippi	35	9.49%	369	35	9.56%	366	41	11.11%	369
Missouri	21	6.48%	324	22	6.67%	330	22	6.65%	331
Nebraska	7	4.19%	167	7	4.35%	161	4	2.44%	164
New England	10	3.29%	304	9	2.85%	316	5	1.69%	296
New Mexico	5	5.21%	96	6	6.06%	99	5	5.05%	99
New York	9	2.85%	316	8	2.48%	322	8	2.48%	323

Presence of Elders under 35
by Annual Conference
2010 to 2012, continued

CONFERENCE	2012 Elders under 35	2012 Elders under 35	2012 Elders	2011 Elders under 35	2011 Elders under 35	2011 Elders	2010 Elders under 35	2010 Elders under 35	2010 Elders
North Alabama	30	8.67%	346	31	8.83%	351	26	7.83%	332
North Carolina	26	6.09%	427	33	7.60%	434	32	7.06%	453
North Georgia	39	7.08%	551	39	6.75%	578	37	6.43%	575
North Texas	9	3.40%	265	9	3.33%	270	9	3.30%	273
Northern Illinois	17	5.52%	308	17	5.41%	314	18	5.71%	315
Northwest Texas	5	4.17%	120	9	7.44%	121	9	7.63%	118
OK Indian Missionary	0	0.00%	14	0	0.00%	15	0	0.00%	14
Oklahoma	23	7.40%	311	31	9.84%	315	30	9.12%	329
Oregon-Idaho	4	2.60%	154	6	3.77%	159	9	5.45%	165
Pacific Northwest	12	6.25%	192	11	5.42%	203	8	3.81%	210
Peninsula-Delaware	3	1.86%	161	2	1.19%	168	3	1.70%	176
Red Bird Missionary	0	0.00%	2	0	0.00%	2	0	0.00%	2
Rio Grande	0	0.00%	34	0	0.00%	37	0	0.00%	41
Rocky Mountain	16	7.96%	201	12	6.00%	200	11	5.12%	215
South Carolina	33	7.57%	436	31	7.01%	442	27	5.84%	462
South Georgia	13	4.69%	277	18	6.29%	286	18	6.25%	288
Southwest Texas	13	5.58%	233	12	5.24%	229	8	3.42%	234
Susquehanna	15	4.41%	340	18	4.88%	369	21	4.98%	421
Tennessee	16	7.69%	208	13	6.31%	206	17	8.29%	205
Texas	41	9.51%	431	33	7.78%	424	23	5.44%	423
Upper New York	14	3.76%	372	14	3.87%	362	11	3.15%	349
Virginia	60	8.93%	672	57	8.51%	670	56	8.40%	667
West Michigan	3	1.53%	196	5	2.46%	203	4	1.92%	208
West Ohio	13	2.41%	539	13	2.34%	556	14	2.40%	584
West Virginia	13	5.53%	235	13	5.58%	233	16	6.67%	240
Western North Carolina	60	7.65%	784	52	6.82%	762	57	7.54%	756
Western Pennsylvania	16	4.49%	356	20	5.39%	371	16	4.23%	378
Wisconsin	10	3.88%	258	11	4.09%	269	12	4.55%	264
Yellowstone	2	3.77%	53	1	1.96%	51	1	2.08%	48
Total	930	5.60%	16,601	951	5.61%	16,954	946	5.47%	17,291

Presence of Elders under 35
by 2012 Percentage
2010 to 2012

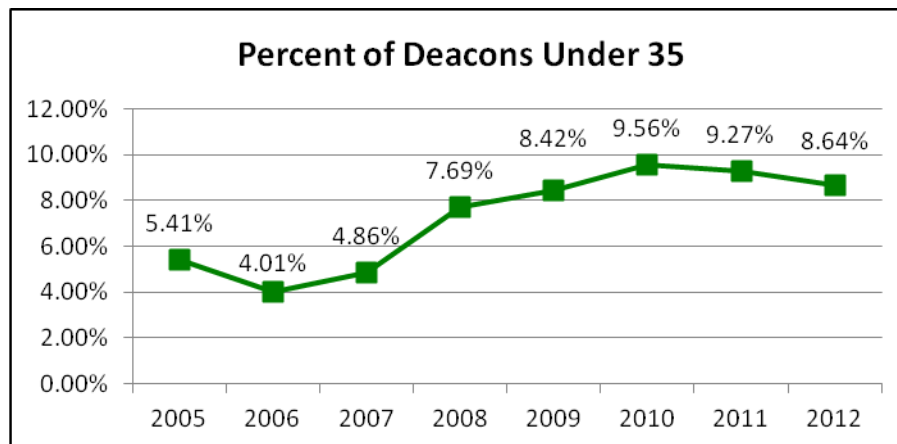
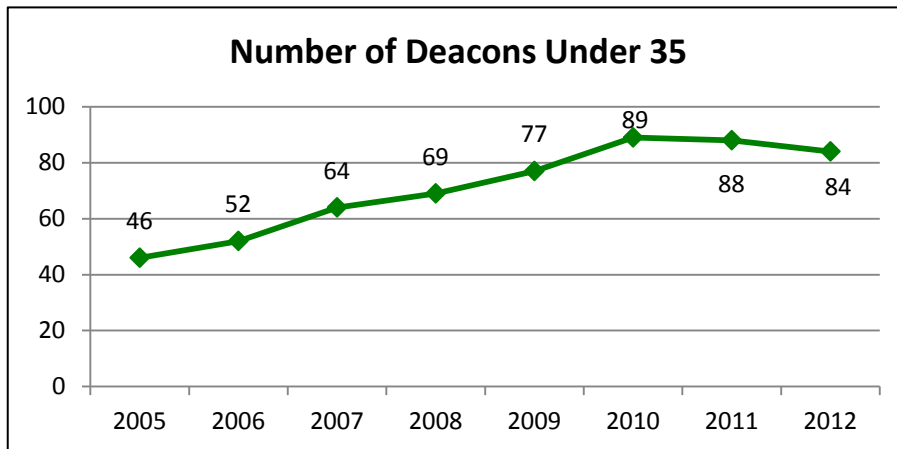
CONFERENCE	2012 Elders under 35	2012 Elders under 35	2012 Elders	2011 Elders under 35	2011 Elders under 35	2011 Elders	2010 Elders under 35	2010 Elders under 35	2010 Elders
Texas	41	9.51%	431	33	7.78%	424	23	5.44%	423
Mississippi	35	9.49%	369	35	9.56%	366	41	11.11%	369
Virginia	60	8.93%	672	57	8.51%	670	56	8.40%	667
Holston	29	8.90%	326	33	9.79%	337	32	9.50%	337
North Alabama	30	8.67%	346	31	8.83%	351	26	7.83%	332
Kansas West	15	8.57%	175	16	8.74%	183	11	6.29%	175
Central Texas	19	8.23%	231	21	8.61%	244	25	9.92%	252
Rocky Mountain	16	7.96%	201	12	6.00%	200	11	5.12%	215
Alabama-West Florida	21	7.84%	268	20	7.38%	271	23	8.10%	284
Tennessee	16	7.69%	208	13	6.31%	206	17	8.29%	205
Western North Carolina	60	7.65%	784	52	6.82%	762	57	7.54%	756
South Carolina	33	7.57%	436	31	7.01%	442	27	5.84%	462
Oklahoma	23	7.40%	311	31	9.84%	315	30	9.12%	329
Kansas East	11	7.38%	149	7	4.70%	149	7	4.52%	155
North Georgia	39	7.08%	551	39	6.75%	578	37	6.43%	575
Minnesota	15	6.58%	228	15	6.55%	229	17	6.75%	252
Missouri	21	6.48%	324	22	6.67%	330	22	6.65%	331
Pacific Northwest	12	6.25%	192	11	5.42%	203	8	3.81%	210
Arkansas	16	6.20%	258	20	7.41%	270	22	8.09%	272
North Carolina	26	6.09%	427	33	7.60%	434	32	7.06%	453
Kentucky	16	6.02%	266	15	5.60%	268	12	4.44%	270
Dakotas	8	5.80%	138	8	5.59%	143	7	4.73%	148
Indiana	31	5.73%	541	34	6.02%	565	34	5.75%	591
Iowa	21	5.72%	367	19	5.01%	379	19	4.81%	395
Southwest Texas	13	5.58%	233	12	5.24%	229	8	3.42%	234
Baltimore-Washington	21	5.57%	377	15	3.86%	389	17	4.18%	407
Louisiana	12	5.56%	216	16	7.17%	223	24	10.39%	231
West Virginia	13	5.53%	235	13	5.58%	233	16	6.67%	240
Northern Illinois	17	5.52%	308	17	5.41%	314	18	5.71%	315
New Mexico	5	5.21%	96	6	6.06%	99	5	5.05%	99

**Presence of Elders under 35
by 2012 Percentage
2010 to 2012, continued**

CONFERENCE	2012 Elders under 35	2012 Elders under 35	2012 Elders	2011 Elders under 35	2011 Elders under 35	2011 Elders	2010 Elders under 35	2010 Elders under 35	2010 Elders
Illinois Great Rivers	17	4.72%	360	15	4.17%	360	21	5.66%	371
South Georgia	13	4.69%	277	18	6.29%	286	18	6.25%	288
Western Pennsylvania	16	4.49%	356	20	5.39%	371	16	4.23%	378
Susquehanna	15	4.41%	340	18	4.88%	369	21	4.98%	421
Nebraska	7	4.19%	167	7	4.35%	161	4	2.44%	164
Northwest Texas	5	4.17%	120	9	7.44%	121	9	7.63%	118
Florida	19	4.15%	458	21	4.36%	482	19	3.89%	489
East Ohio	14	4.13%	339	15	4.25%	353	14	3.83%	366
Wisconsin	10	3.88%	258	11	4.09%	269	12	4.55%	264
Detroit	10	3.83%	261	10	3.65%	274	11	3.82%	288
Yellowstone	2	3.77%	53	1	1.96%	51	1	2.08%	48
Upper New York	14	3.76%	372	14	3.87%	362	11	3.15%	349
Memphis	6	3.68%	163	6	3.43%	175	8	4.52%	177
North Texas	9	3.40%	265	9	3.33%	270	9	3.30%	273
California-Pacific	12	3.32%	361	15	4.07%	369	10	2.65%	378
New England	10	3.29%	304	9	2.85%	316	5	1.69%	296
Eastern Pennsylvania	8	2.90%	276	7	2.41%	291	5	1.70%	294
New York	9	2.85%	316	8	2.48%	322	8	2.48%	323
Oregon-Idaho	4	2.60%	154	6	3.77%	159	9	5.45%	165
Greater New Jersey	10	2.59%	386	15	3.88%	387	17	4.35%	391
Desert Southwest	3	2.42%	124	3	2.34%	128	4	3.03%	132
West Ohio	13	2.41%	539	13	2.34%	556	14	2.40%	584
Peninsula-Delaware	3	1.86%	161	2	1.19%	168	3	1.70%	176
West Michigan	3	1.53%	196	5	2.46%	203	4	1.92%	208
California-Nevada	3	1.07%	281	7	2.41%	291	9	2.93%	307
Alaska Missionary	0	0.00%	0	0	0.00%	0	0	0.00%	4
OK Indian Missionary	0	0.00%	14	0	0.00%	15	0	0.00%	14
Red Bird Missionary	0	0.00%	2	0	0.00%	2	0	0.00%	2
Rio Grande	0	0.00%	34	0	0.00%	37	0	0.00%	41
Total	930	5.60%	16,601	951	5.61%	16,954	946	5.47%	17,291

Deacons

Ordained deacons as we have now in the United Methodist Church are relatively new, making trend comparisons over many years difficult; however, we do report current age data. We include *not only those who have been ordained deacon but also those who have been commissioned on the deacon track but not yet ordained*. Readers should keep in mind that the total number deacons is significantly lower in this report than their presence in the denomination because more deacons than other clergy work in employment settings with pension plans other than through the General Board.



**Median, Average, and Mode Ages - Deacons
by Year**

Year	Median* Age	Average Age	Mode* Age
2008	53	51	-
2009	53	51	53
2010	54	52	54
2011	54	52	55
2012	54	52	-

*Median - half older, half younger. *Mode - single age most represented
Some groups have no mode value because no unique mode exists--no age occurred more frequently than another.

Gender Breakdown within Age Cohorts - Deacons

		Under 35	35- 54	55 -72
2009	Men	35.00%	32.65%	28.54%
	Women	65.00%	67.35%	71.46%
2010	Men	38.20%	31.98%	23.93%
	Women	61.79%	68.02%	76.07%
2011	Men	37.50%	29.65%	25.49%
	Women	62.50%	70.35%	74.51%
2012	Men	32.14%	29.60%	25.93%
	Women	67.86%	70.40%	74.07%

Deacons Under 35 by Jurisdiction

Jurisdiction	2012	2011	2010	2009
North Central	13	18	20	14
Northeastern	4	3	5	3
South Central	17	18	18	18
Southeastern	47	46	45	40
Western	3	3	1	2
Total	84	88	89	77

Data on Age Trends for Deacons 2007 – 2012

Year	No. of Deacons	No. of Deacons Under 35	% Deacons Under 35	No. of Deacons 35-54	% Deacons 35-54	No. of Deacons 55-72	% Deacons 55-72
2007	902	64	7.10%	457	50.67%	381	42.24%
2008	897	69	7.69%	441	49.16%	387	43.14%
2009	915	77	8.42%	438	47.87%	400	43.72%
2010	930	89	9.57%	419	45.05%	422	45.38%
2011	949	88	9.27%	398	41.94%	463	48.79%
2012	972	84	8.64%	402	41.36%	486	50.00%

Deacons

Presence of Deacons under 35 by Annual Conference 2010 to 2012

CONFERENCE	2012 Deacon under 35	2012 Deacon under 35	2012 Deacon	2011 Deacon under 35	2011 Deacon under 35	2011 Deacon	2010 Deacon under 35	2010 Deacon under 35	2010 Deacon
Alabama-West Florida	5	13.89%	36	5	13.51%	37	7	18.92%	37
Alaska Missionary	0	0.00%	0	0	0.00%	0	0	0.00%	0
Arkansas	0	0.00%	17	0	0.00%	15	0	0.00%	16
Baltimore-Washington	0	0.00%	23	0	0.00%	22	0	0.00%	23
California-Nevada	1	16.67%	6	1	20.00%	5	0	0.00%	7
California-Pacific	1	5.56%	18	1	6.25%	16	1	5.88%	17
Central Texas	1	3.70%	27	2	7.41%	27	3	11.54%	26
Dakotas	0	0.00%	2	0	0.00%	1	0	0.00%	2
Desert Southwest	0	0.00%	10	0	0.00%	11	0	0.00%	11
Detroit	3	17.65%	17	4	20.00%	20	4	22.22%	18
East Ohio	0	0.00%	15	0	0.00%	13	1	6.25%	16
Eastern Pennsylvania	1	6.25%	16	0	0.00%	12	0	0.00%	6
Florida	4	12.90%	31	3	10.71%	28	2	6.67%	30
Greater New Jersey	0	0.00%	14	1	7.14%	14	3	16.67%	18
Holston	3	25.00%	12	2	15.38%	13	2	15.38%	13
Illinois Great Rivers	0	0.00%	11	0	0.00%	12	0	0.00%	10
Indiana	3	16.67%	18	3	17.65%	17	3	15.79%	19
Iowa	2	22.22%	9	0	0.00%	8	2	15.38%	13
Kansas East	0	0.00%	8	0	0.00%	9	1	12.50%	8
Kansas West	1	7.69%	13	2	16.67%	12	0	0.00%	11
Kentucky	3	10.34%	29	0	0.00%	27	1	3.70%	27
Louisiana	3	12.00%	25	2	9.09%	22	2	9.09%	22
Memphis	2	18.18%	11	1	7.69%	13	1	8.33%	12
Minnesota	0	0.00%	17	3	16.67%	18	3	20.00%	15
Mississippi	3	11.54%	26	3	12.00%	25	2	8.00%	25
Missouri	0	0.00%	20	0	0.00%	20	0	0.00%	20
Nebraska	0	0.00%	1	0	0.00%	1	0	0.00%	1
New England	1	25.00%	4	1	20.00%	5	1	33.33%	3
New Mexico	0	0.00%	3	0	0.00%	5	0	0.00%	8
New York	0	0.00%	6	0	0.00%	6	0	0.00%	5

Deacons

Presence of Deacons under 35 by Annual Conference 2010 to 2012, continued

CONFERENCE	2012 Deacon under 35	2012 Deacon under 35	2012 Deacon	2011 Deacon under 35	2011 Deacon under 35	2011 Deacon	2010 Deacon under 35	2010 Deacon under 35	2010 Deacon
North Alabama	0	0.00%	13	0	0.00%	12	2	15.38%	13
North Carolina	0	0.00%	23	0	0.00%	24	0	0.00%	24
North Georgia	5	8.06%	62	9	15.52%	58	10	18.52%	54
North Texas	5	12.82%	39	4	10.26%	39	3	7.89%	38
Northern Illinois	3	13.04%	23	7	28.00%	25	0	0.00%	5
Northwest Texas	0	0.00%	3	0	0.00%	3	5	26.32%	19
Oklahoma	3	8.33%	36	5	14.29%	35	7	18.42%	38
OK Indian Missionary	0	0.00%	1	0	0.00%	1	0	0.00%	1
Oregon-Idaho	0	0.00%	13	0	0.00%	11	0	0.00%	9
Pacific Northwest	1	11.11%	9	1	11.11%	9	0	0.00%	9
Peninsula-Delaware	0	0.00%	1	0	0.00%	3	0	0.00%	3
Red Bird Missionary	0	0.00%	0	0	0.00%	0	0	0.00%	0
Rio Grande	0	0.00%	0	0	0.00%	0	0	0.00%	1
Rocky Mountain	0	0.00%	28	0	0.00%	26	0	0.00%	24
South Carolina	1	4.00%	25	2	7.69%	26	3	11.54%	26
South Georgia	3	21.43%	14	3	21.43%	14	2	16.67%	12
Southwest Texas	2	11.76%	17	1	6.25%	16	1	7.69%	13
Susquehanna	1	12.50%	8	1	12.50%	8	1	12.50%	8
Tennessee	5	16.67%	30	6	17.14%	35	6	17.65%	34
Texas	2	7.41%	27	2	8.00%	25	1	3.70%	27
Upper New York	0	0.00%	12	0	0.00%	11	0	0.00%	10
Virginia	4	12.90%	31	4	13.33%	30	1	4.17%	24
West Michigan	0	0.00%	5	0	0.00%	6	0	0.00%	5
West Ohio	2	8.33%	24	1	4.35%	23	2	9.09%	22
West Virginia	1	8.33%	12	0	0.00%	11	0	0.00%	11
Western North Carolina	9	16.98%	53	8	16.67%	48	6	13.04%	46
Western Pennsylvania	0	0.00%	7	0	0.00%	7	0	0.00%	9
Wisconsin	0	0.00%	10	0	0.00%	8	0	0.00%	5
Yellowstone	0	0.00%	1	0	0.00%	1	0	0.00%	1
Total	84	8.64%	972	88	9.27%	949	89	9.57%	930

Deacons

Presence of Deacons under 35 by 2012 Percentage 2010 to 2012

CONFERENCE	2012 Deacon under 35	2012 Deacon under 35	2012 Deacon	2011 Deacon under 35	2011 Deacon under 35	2011 Deacon	2010 Deacon under 35	2010 Deacon under 35	2010 Deacon
Holston	3	25.00%	12	2	15.38%	13	2	15.38%	13
New England	1	25.00%	4	1	20.00%	5	1	33.33%	3
Iowa	2	22.22%	9	0	0.00%	8	2	15.38%	13
South Georgia	3	21.43%	14	3	21.43%	14	2	16.67%	12
Memphis	2	18.18%	11	1	7.69%	13	1	8.33%	12
Detroit	3	17.65%	17	4	20.00%	20	4	22.22%	18
Western North Carolina	9	16.98%	53	8	16.67%	48	6	13.04%	46
California-Nevada	1	16.67%	6	1	20.00%	5	0	0.00%	7
Indiana	3	16.67%	18	3	17.65%	17	3	15.79%	19
Tennessee	5	16.67%	30	6	17.14%	35	6	17.65%	34
Alabama-West Florida	5	13.89%	36	5	13.51%	37	7	18.92%	37
Northern Illinois	3	13.04%	23	7	28.00%	25	0	0.00%	5
Florida	4	12.90%	31	3	10.71%	28	2	6.67%	30
Virginia	4	12.90%	31	4	13.33%	30	1	4.17%	24
North Texas	5	12.82%	39	4	10.26%	39	3	7.89%	38
Susquehanna	1	12.50%	8	1	12.50%	8	1	12.50%	8
Louisiana	3	12.00%	25	2	9.09%	22	2	9.09%	22
Southwest Texas	2	11.76%	17	1	6.25%	16	1	7.69%	13
Mississippi	3	11.54%	26	3	12.00%	25	2	8.00%	25
Pacific Northwest	1	11.11%	9	1	11.11%	9	0	0.00%	9
Kentucky	3	10.34%	29	0	0.00%	27	1	3.70%	27
OK Indian Missionary	3	8.33%	36	0	0.00%	1	0	0.00%	1
West Ohio	2	8.33%	24	1	4.35%	23	2	9.09%	22
West Virginia	1	8.33%	12	0	0.00%	11	0	0.00%	11
North Georgia	5	8.06%	62	9	15.52%	58	10	18.52%	54
Kansas West	1	7.69%	13	2	16.67%	12	0	0.00%	11
Texas	2	7.41%	27	2	8.00%	25	1	3.70%	27
Eastern Pennsylvania	1	6.25%	16	0	0.00%	12	0	0.00%	6
California-Pacific	1	5.56%	18	1	6.25%	16	1	5.88%	17
South Carolina	1	4.00%	25	2	7.69%	26	3	11.54%	26
Central Texas	1	3.70%	27	2	7.41%	27	3	11.54%	26

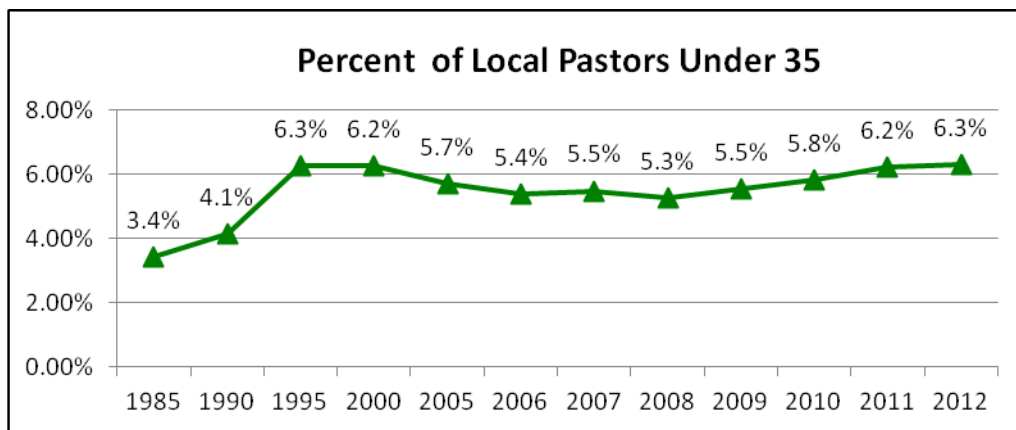
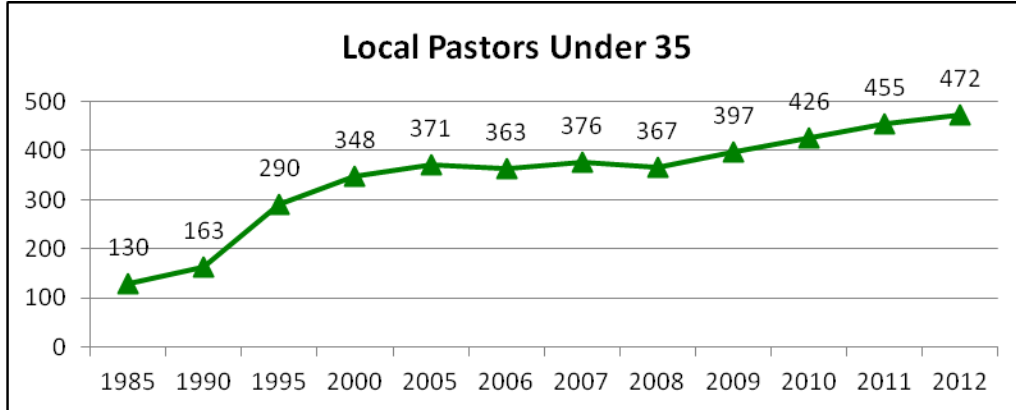
Deacons

Presence of Deacons under 35 by 2012 Percentage 2010 to 2012, continued

CONFERENCE	2012 Deacon under 35	2012 Deacon under 35	2012 Deacon	2011 Deacon under 35	2011 Deacon under 35	2011 Deacon	2010 Deacon under 35	2010 Deacon under 35	2010 Deacon
Alaska Missionary	0	0.00%	0	0	0.00%	0	0	0.00%	0
Arkansas	0	0.00%	17	0	0.00%	15	0	0.00%	16
Baltimore-Washington	0	0.00%	23	0	0.00%	22	0	0.00%	23
Dakotas	0	0.00%	2	0	0.00%	1	0	0.00%	2
Desert Southwest	0	0.00%	10	0	0.00%	11	0	0.00%	11
East Ohio	0	0.00%	15	0	0.00%	13	1	6.25%	16
Greater New Jersey	0	0.00%	14	1	7.14%	14	3	16.67%	18
Illinois Great Rivers	0	0.00%	11	0	0.00%	12	0	0.00%	10
Kansas East	0	0.00%	8	0	0.00%	9	1	12.50%	8
Minnesota	0	0.00%	17	3	16.67%	18	3	20.00%	15
Missouri	0	0.00%	20	0	0.00%	20	0	0.00%	20
Nebraska	0	0.00%	1	0	0.00%	1	0	0.00%	1
New Mexico	0	0.00%	3	0	0.00%	5	0	0.00%	8
New York	0	0.00%	6	0	0.00%	6	0	0.00%	5
North Alabama	0	0.00%	13	0	0.00%	12	2	15.38%	13
North Carolina	0	0.00%	23	0	0.00%	24	0	0.00%	24
Northwest Texas	0	0.00%	3	0	0.00%	3	5	26.32%	19
Oklahoma	0	0.00%	1	5	14.29%	35	7	18.42%	38
Oregon-Idaho	0	0.00%	13	0	0.00%	11	0	0.00%	9
Peninsula-Delaware	0	0.00%	1	0	0.00%	3	0	0.00%	3
Red Bird Missionary	0	0.00%	0	0	0.00%	0	0	0.00%	0
Rio Grande	0	0.00%	0	0	0.00%	0	0	0.00%	1
Rocky Mountain	0	0.00%	28	0	0.00%	26	0	0.00%	24
Upper New York	0	0.00%	12	0	0.00%	11	0	0.00%	10
West Michigan	0	0.00%	5	0	0.00%	6	0	0.00%	5
Western Pennsylvania	0	0.00%	7	0	0.00%	7	0	0.00%	9
Wisconsin	0	0.00%	10	0	0.00%	8	0	0.00%	5
Yellowstone	0	0.00%	1	0	0.00%	1	0	0.00%	1
Total	84	8.64%	972	88	9.27%	949	89	9.57%	930

Local Pastors

For local pastors, both full-time and part-time local pastors are included.



**Data on Age Trends for Local Pastors
1985 - 2012**

Year	No. of Local Pastors	Local Pastors Under 35	% Under 35	Local Pastors 35-54	% 35-54	Local Pastors 55-72	% 55-72
1985	3,804	130	3.4%	2,212	58.1%	1,462	38.4%
1990	3,936	163	4.1%	2,244	57.0%	1,529	38.8%
1995	4,622	290	6.3%	2,641	57.1%	1,691	36.6%
2000	5,571	348	6.2%	3,109	55.8%	2,114	37.9%
2005	6,517	371	5.7%	3,213	49.3%	2,933	45.0%
2006	6,731	363	5.4%	3,201	47.6%	3,167	47.1%
2007	6,863	376	5.5%	3,166	46.1%	3,321	48.4%
2008	6,981	367	5.3%	3,094	44.3%	3,520	50.4%
2009	7,164	397	5.5%	3,039	42.4%	3,728	52.0%
2010	7,341	426	5.8%	2,932	39.9%	3,983	54.3%
2011	7,353	455	6.2%	2,790	37.9%	4,108	55.9%
2012	7,532	472	6.3%	2,753	37.0%	4,307	57.2%

**Median, Average, and Mode Ages – Local Pastors
by Year**

	Median Age*	Average Age	Mode Age*
1985	51	50	59
1990	51	50	60
1995	51	50	48
2000	52	51	53
2005	53	52	58
2007	54	53	60
2008	55	53	59
2009	55	54	60
2010	55	54	51
2011	56	54	62
2012	56	54	63

* Median – half older, half younger

* Mode – single age most represented

**Gender Breakdown within Age Cohorts
Local Pastors**

		Under 35	35 - 54	55 -72
2009	Men	76.83%	70.46%	67.65%
	Women	23.17%	29.54%	32.35%
2010	Men	77.23%	70.02%	67.19%
	Women	22.77%	29.98%	32.81%
2011	Men	77.36%	70.47%	65.89%
	Women	22.64%	29.53%	34.11%
2012	Men	73.52%	70.29%	66.64%
	Women	26.48%	29.71%	33.36%

Local Pastors under 35 by Jurisdictions

Jurisdiction	2012	2011	2010	2009
North Central	75	70	62	57
Northeastern	72	70	79	91
South Central	96	98	99	99
Southeastern	203	201	171	130
Western	26	16	15	20
Total	472	455	426	397

Local Pastors

Presence of Local Pastors under 35 by Annual Conference 2010 to 2012

CONFERENCE NAME	2012 Local Pastors under 35	2012 Local Pastors under 35	2012 Local Pastors	2011 Local Pastors under 35	2011 Local Pastors under 35	2011 Local Pastors	2010 Local Pastors under 35	2010 Local Pastors under 35	2010 Local Pastors
Alabama-West Florida	11	6.96%	158	7	4.22%	166	12	7.02%	171
Alaska Missionary	0	0.00%	4	0	0.00%	2	0	0.00%	2
Arkansas	5	2.92%	171	6	3.16%	190	8	3.98%	201
Baltimore-Washington	11	10.78%	102	14	13.73%	102	8	8.16%	98
California-Nevada	10	17.86%	56	3	6.00%	50	3	5.88%	51
California-Pacific	3	3.95%	76	4	5.63%	71	7	9.86%	71
Central Texas	10	23.26%	43	6	16.67%	36	1	2.70%	37
Dakotas	4	11.11%	36	1	3.23%	31	1	3.03%	33
Desert Southwest	3	10.34%	29	2	7.14%	28	1	3.45%	29
Detroit	6	6.12%	98	2	2.22%	90	1	1.15%	87
East Ohio	19	8.64%	220	17	8.02%	212	12	5.71%	210
Eastern Pennsylvania	6	4.11%	146	5	3.57%	140	4	2.86%	140
Florida	12	6.19%	194	8	4.71%	170	10	5.81%	172
Greater New Jersey	1	0.66%	151	2	1.32%	151	8	4.88%	164
Holston	7	5.15%	136	4	2.92%	137	6	4.17%	144
Illinois Great Rivers	7	4.29%	163	11	6.47%	170	9	5.14%	175
Indiana	8	5.13%	156	9	5.92%	152	9	5.39%	167
Iowa	8	4.97%	161	3	1.88%	160	5	2.94%	170
Kansas East	4	6.15%	65	8	13.11%	61	7	10.94%	64
Kansas West	4	5.13%	78	4	5.33%	75	6	8.00%	75
Kentucky	15	7.14%	210	20	10.81%	185	16	9.88%	162
Louisiana	7	5.04%	139	4	2.92%	137	8	5.33%	150
Memphis	10	12.35%	81	8	11.59%	69	5	8.47%	59
Minnesota	0	0.00%	43	2	4.44%	45	2	4.65%	43
Mississippi	15	5.70%	263	17	6.49%	262	16	5.67%	282
Missouri	15	6.55%	229	15	6.79%	221	16	6.90%	232
Nebraska	4	5.88%	68	5	7.35%	68	5	6.94%	72
New England	7	5.15%	136	11	8.46%	130	6	5.00%	120
New Mexico	0	0.00%	19	0	0.00%	25	0	0.00%	27
New York	5	8.20%	61	3	4.92%	61	4	7.02%	57

Local Pastors

Presence of Local Pastors under 35 by Annual Conference 2010 to 2012, continued

CONFERENCE NAME	2012 Local Pastors under 35	2012 Local Pastors under 35	2012 Local Pastors	2011 Local Pastors under 35	2011 Local Pastors under 35	2011 Local Pastors	2010 Local Pastors under 35	2010 Local Pastors under 35	2010 Local Pastors
North Alabama	26	7.83%	332	26	7.81%	333	22	8.27%	266
North Carolina	21	9.01%	233	13	6.19%	210	8	3.88%	206
North Georgia	17	5.48%	310	23	7.35%	313	24	7.48%	321
North Texas	9	9.18%	98	7	7.29%	96	4	4.00%	100
Northern Illinois	2	3.57%	56	7	12.28%	57	6	4.62%	65
Northwest Texas	0	0.00%	62	1	1.69%	59	3	11.76%	51
Oklahoma	19	14.73%	129	13	11.02%	118	14	10.85%	129
OK Indian Missionary	0	0.00%	17	0	0.00%	19	1	5.56%	18
Oregon-Idaho	5	19.23%	26	4	12.50%	32	2	7.14%	28
Pacific Northwest	1	3.33%	30	1	3.70%	27	2	7.14%	28
Peninsula-Delaware	4	4.40%	91	3	3.49%	86	3	3.70%	81
Red Bird Missionary	0	0.00%	8	0	0.00%	7	0	0.00%	6
Rio Grande	0	0.00%	17	0	0.00%	18	0	0.00%	18
Rocky Mountain	3	5.88%	51	1	2.00%	50	0	0.00%	50
South Carolina	11	5.14%	214	14	6.57%	213	8	3.98%	201
South Georgia	15	10.34%	145	15	9.74%	154	16	10.53%	152
Southwest Texas	13	10.74%	121	13	10.00%	130	13	10.48%	124
Susquehanna	14	6.73%	208	12	5.74%	209	14	5.58%	251
Tennessee	14	7.45%	188	16	9.14%	175	10	5.99%	167
Texas	6	4.41%	136	16	9.64%	166	13	7.60%	171
Upper New York	13	5.22%	249	10	4.20%	238	11	3.10%	354
Virginia	16	5.65%	283	16	5.73%	279	15	5.45%	275
West Michigan	3	2.75%	109	3	2.83%	106	3	2.88%	104
West Ohio	12	8.11%	148	11	8.09%	136	10	7.81%	128
West Virginia	5	2.13%	235	7	3.07%	228	10	4.17%	240
Western North Carolina	13	4.63%	281	14	5.17%	271	11	4.26%	258
Western Pennsylvania	6	4.29%	140	3	2.80%	107	3	2.83%	106
Wisconsin	6	6.19%	97	4	4.26%	94	4	4.21%	95
Yellowstone	1	3.85%	26	1	4.00%	25	0	0.00%	24
Total	472	6.27%	7,532	455	6.19%	7,353	426	5.80%	7,341

Local Pastors

Presence of Local Pastors under 35 by 2012 Percentage 2010 to 2012

CONFERENCE NAME	2012 Local Pastors under 35	2012 Local Pastors under 35	2012 Local Pastors	2011 Local Pastors under 35	2011 Local Pastors under 35	2011 Local Pastors	2010 Local Pastors under 35	2010 Local Pastors under 35	2010 Local Pastors
Central Texas	10	23.26%	43	6	16.67%	36	1	2.70%	37
Oregon-Idaho	5	19.23%	26	4	12.50%	32	2	7.14%	28
California-Nevada	10	17.86%	56	3	6.00%	50	3	5.88%	51
Oklahoma	19	14.73%	129	13	11.02%	118	14	10.85%	129
Memphis	10	12.35%	81	8	11.59%	69	5	8.47%	59
Dakotas	4	11.11%	36	1	3.23%	31	1	3.03%	33
Baltimore-Washington	11	10.78%	102	14	13.73%	102	8	8.16%	98
Southwest Texas	13	10.74%	121	13	10.00%	130	13	10.48%	124
Desert Southwest	3	10.34%	29	2	7.14%	28	1	3.45%	29
South Georgia	15	10.34%	145	15	9.74%	154	16	10.53%	152
North Texas	9	9.18%	98	7	7.29%	96	4	4.00%	100
North Carolina	21	9.01%	233	13	6.19%	210	8	3.88%	206
East Ohio	19	8.64%	220	17	8.02%	212	12	5.71%	210
New York	5	8.20%	61	3	4.92%	61	4	7.02%	57
West Ohio	12	8.11%	148	11	8.09%	136	10	7.81%	128
North Alabama	26	7.83%	332	26	7.81%	333	22	8.27%	266
Tennessee	14	7.45%	188	16	9.14%	175	10	5.99%	167
Kentucky	15	7.14%	210	20	10.81%	185	16	9.88%	162
Alabama-West Florida	11	6.96%	158	7	4.22%	166	12	7.02%	171
Susquehanna	14	6.73%	208	12	5.74%	209	14	5.58%	251
Missouri	15	6.55%	229	15	6.79%	221	16	6.90%	232
Florida	12	6.19%	194	8	4.71%	170	10	5.81%	172
Wisconsin	6	6.19%	97	4	4.26%	94	4	4.21%	95
Kansas East	4	6.15%	65	8	13.11%	61	7	10.94%	64
Detroit	6	6.12%	98	2	2.22%	90	1	1.15%	87
Nebraska	4	5.88%	68	5	7.35%	68	5	6.94%	72
Rocky Mountain	3	5.88%	51	1	2.00%	50	0	0.00%	50
Mississippi	15	5.70%	263	17	6.49%	262	16	5.67%	282
Virginia	16	5.65%	283	16	5.73%	279	15	5.45%	275

Local Pastors

Presence of Local Pastors under 35 by 2012 Percentage 2010 to 2012, continued

CONFERENCE NAME	2012 Local Pastors under 35	2012 Local Pastors under 35	2012 Local Pastors	2011 Local Pastors under 35	2011 Local Pastors under 35	2011 Local Pastors	2010 Local Pastors under 35	2010 Local Pastors under 35	2010 Local Pastors
Upper New York	13	5.22%	249	10	4.20%	238	11	3.10%	354
Holston	7	5.15%	136	4	2.92%	137	6	4.17%	144
New England	7	5.15%	136	11	8.46%	130	6	5.00%	120
South Carolina	11	5.14%	214	14	6.57%	213	8	3.98%	201
Indiana	8	5.13%	156	9	5.92%	152	9	5.39%	167
Kansas West	4	5.13%	78	4	5.33%	75	6	8.00%	75
Louisiana	7	5.04%	139	4	2.92%	137	8	5.33%	150
Iowa	8	4.97%	161	3	1.88%	160	5	2.94%	170
Western North Carolina	13	4.63%	281	14	5.17%	271	11	4.26%	258
Texas	6	4.41%	136	16	9.64%	166	13	7.60%	171
Peninsula-Delaware	4	4.40%	91	3	3.49%	86	3	3.70%	81
Illinois Great Rivers	7	4.29%	163	11	6.47%	170	9	5.14%	175
Western Pennsylvania	6	4.29%	140	3	2.80%	107	3	2.83%	106
Eastern Pennsylvania	6	4.11%	146	5	3.57%	140	4	2.86%	140
California-Pacific	3	3.95%	76	4	5.63%	71	7	9.86%	71
Yellowstone	1	3.85%	26	1	4.00%	25	0	0.00%	24
Northern Illinois	2	3.57%	56	7	12.28%	57	6	4.62%	65
Pacific Northwest	1	3.33%	30	1	3.70%	27	2	7.14%	28
Arkansas	5	2.92%	171	6	3.16%	190	8	3.98%	201
West Michigan	3	2.75%	109	3	2.83%	106	3	2.88%	104
West Virginia	5	2.13%	235	7	3.07%	228	10	4.17%	240
Greater New Jersey	1	0.66%	151	2	1.32%	151	8	4.88%	164
Alaska Missionary	0	0.00%	4	0	0.00%	2	0	0.00%	2
Minnesota	0	0.00%	43	2	4.44%	45	2	4.65%	43
New Mexico	0	0.00%	19	0	0.00%	25	0	0.00%	27
Northwest Texas	0	0.00%	62	1	1.69%	59	3	11.76%	51
OK Indian Missionary	0	0.00%	17	0	0.00%	19	1	5.56%	18
Red Bird Missionary	0	0.00%	8	0	0.00%	7	0	0.00%	6
Rio Grande	0	0.00%	17	0	0.00%	18	0	0.00%	18
Total	472	6.27%	7,532	455	6.19%	7,353	426	5.80%	7,341

Annual Conference Clergy by Age Group – Numeric

CONFERENCE	Elders				Deacons				Local Pastors			
	Under 35	35 to 54	55 to 72	Total	Under 35	35 to 54	55 to 72	Total	Under 35	35 to 54	55 to 72	Total
Alabama-West Florida	21	118	129	268	5	21	10	36	11	58	89	158
Alaska Missionary	0	0	0	0	0	0	0	0	0	1	3	4
Arkansas	16	116	126	258	0	7	10	17	5	45	121	171
Baltimore-Washington	21	148	208	377	0	7	16	23	11	32	59	102
California-Nevada	3	109	169	281	1	4	1	6	10	13	33	56
California-Pacific	12	167	182	361	1	3	14	18	3	40	33	76
Central Texas	19	90	122	231	1	11	15	27	10	10	23	43
Dakotas	8	50	80	138	0	2	0	2	4	7	25	36
Desert Southwest	3	47	74	124	0	4	6	10	3	12	14	29
Detroit	10	103	148	261	3	6	8	17	6	24	68	98
East Ohio	14	127	198	339	0	6	9	15	19	79	122	220
Eastern Pennsylvania	8	117	151	276	1	9	6	16	6	50	90	146
Florida	19	207	232	458	4	10	17	31	12	79	103	194
Greater New Jersey	10	161	215	386	0	5	9	14	1	58	92	151
Holston	29	154	143	326	3	1	8	12	7	43	86	136
Illinois Great Rivers	17	144	199	360	0	3	8	11	7	51	105	163
Indiana	31	209	301	541	3	8	7	18	8	54	94	156
Iowa	21	147	199	367	2	5	2	9	8	52	101	161
Kansas East	11	54	84	149	0	4	4	8	4	21	40	65
Kansas West	15	56	104	175	1	5	7	13	4	33	41	78
Kentucky	16	117	133	266	3	8	18	29	15	93	102	210
Louisiana	12	92	112	216	3	6	16	25	7	45	87	139
Memphis	6	50	107	163	2	8	1	11	10	33	38	81
Minnesota	15	86	127	228	0	10	7	17	0	16	27	43
Mississippi	35	167	167	369	3	15	8	26	15	91	157	263
Missouri	21	144	159	324	0	9	11	20	15	87	127	229
Nebraska	7	57	103	167	0	0	1	1	4	18	46	68
New England	10	111	183	304	1	2	1	4	7	56	73	136
New Mexico	5	40	51	96	0	1	2	3	0	6	13	19
New York	9	117	190	316	0	1	5	6	5	18	38	61

Annual Conference Clergy by Age Group – Numeric (continued)

CONFERENCE	Elders				Deacons				Local Pastors			
	Under 35	35 to 54	55 to 72	Total	Under 35	35 to 54	55 to 72	Total	Under 35	35 to 54	55 to 72	Total
North Alabama	30	153	163	346	0	7	6	13	26	129	177	332
North Carolina	26	198	203	427	0	9	14	23	21	91	121	233
North Georgia	39	257	255	551	5	31	26	62	17	138	155	310
North Texas	9	122	134	265	5	17	17	39	9	41	48	98
Northern Illinois	17	140	151	308	3	12	8	23	2	28	26	56
Northwest Texas	5	55	60	120	0	1	2	3	0	25	37	62
Oklahoma	23	137	151	311	3	13	20	36	19	47	63	129
OK Indian Missionary	0	3	11	14	0	1	0	1	0	8	9	17
Oregon-Idaho	4	49	101	154	0	5	8	13	5	5	16	26
Pacific Northwest	12	75	105	192	1	0	8	9	1	9	20	30
Peninsula-Delaware	3	60	98	161	0	0	1	1	4	29	58	91
Red Bird Missionary	0	0	2	2	0	0	0	0	0	5	3	8
Rio Grande	0	22	12	34	0	0	0	0	0	6	11	17
Rocky Mountain	16	82	103	201	0	7	21	28	3	19	29	51
South Carolina	33	157	246	436	1	14	10	25	11	65	138	214
South Georgia	13	123	141	277	3	5	6	14	15	55	75	145
Southwest Texas	13	79	141	233	2	7	8	17	13	44	64	121
Susquehanna	15	140	185	340	1	2	5	8	14	72	122	208
Tennessee	16	86	106	208	5	10	15	30	14	81	93	188
Texas	41	193	197	431	2	8	17	27	6	45	85	136
Upper New York	14	136	222	372	0	4	8	12	13	91	145	249
Virginia	60	274	338	672	4	14	13	31	16	108	159	283
West Michigan	3	76	117	196	0	4	1	5	3	38	68	109
West Ohio	13	251	275	539	2	10	12	24	12	63	73	148
West Virginia	13	95	127	235	1	3	8	12	5	67	163	235
Western North Carolina	60	357	367	784	9	31	13	53	13	128	140	281
Western Pennsylvania	16	142	198	356	0	1	6	7	6	47	87	140
Wisconsin	10	95	153	258	0	5	5	10	6	41	50	97
Yellowstone	2	14	37	53	0	0	1	1	1	3	22	26
Total	930	6,876	8,795	16,601	84	402	486	972	472	2,753	4,307	7,532

Annual Conference Clergy by Age Group – Percentage

CONFERENCE	Elders			Deacons			Local Pastors		
	Under 35	35 to 54	55 to 72	Under 35	35 to 54	55 to 72	Under 35	35 to 54	55 to 72
Alabama-West Florida	8%	44%	48%	14%	58%	28%	7%	37%	56%
Alaska Missionary	0%	0%	0%	0%	0%	0%	0%	25%	75%
Arkansas	6%	45%	49%	0%	41%	59%	3%	26%	71%
Baltimore-Washington	6%	39%	55%	0%	30%	70%	11%	31%	58%
California-Nevada	1%	39%	60%	17%	67%	17%	18%	23%	59%
California-Pacific	3%	46%	50%	6%	17%	78%	4%	53%	43%
Central Texas	8%	39%	53%	4%	41%	56%	23%	23%	53%
Dakotas	6%	36%	58%	0%	100%	0%	11%	19%	69%
Desert Southwest	2%	38%	60%	0%	40%	60%	10%	41%	48%
Detroit	4%	39%	57%	18%	35%	47%	6%	24%	69%
East Ohio	4%	37%	58%	0%	40%	60%	9%	36%	55%
Eastern Pennsylvania	3%	42%	55%	6%	56%	38%	4%	34%	62%
Florida	4%	45%	51%	13%	32%	55%	6%	41%	53%
Greater New Jersey	3%	42%	56%	0%	36%	64%	1%	38%	61%
Holston	9%	47%	44%	25%	8%	67%	5%	32%	63%
Illinois Great Rivers	5%	40%	55%	0%	27%	73%	4%	31%	64%
Indiana	6%	39%	56%	17%	44%	39%	5%	35%	60%
Iowa	6%	40%	54%	22%	56%	22%	5%	32%	63%
Kansas East	7%	36%	56%	0%	50%	50%	6%	32%	62%
Kansas West	9%	32%	59%	8%	38%	54%	5%	42%	53%
Kentucky	6%	44%	50%	10%	28%	62%	7%	44%	49%
Louisiana	6%	43%	52%	12%	24%	64%	5%	32%	63%
Memphis	4%	31%	66%	18%	73%	9%	12%	41%	47%
Minnesota	7%	38%	56%	0%	59%	41%	0%	37%	63%
Mississippi	9%	45%	45%	12%	58%	31%	6%	35%	60%
Missouri	6%	44%	49%	0%	45%	55%	7%	38%	55%
Nebraska	4%	34%	62%	0%	0%	100%	6%	26%	68%
New England	3%	37%	60%	25%	50%	25%	5%	41%	54%
New Mexico	5%	42%	53%	0%	33%	67%	0%	32%	68%
New York	3%	37%	60%	0%	17%	83%	8%	30%	62%

Annual Conference Clergy by Age Group – Percentage (continued)

CONFERENCE	Elders			Deacons			Local Pastors		
	Under 35	35 to 54	55 to 72	Under 35	35 to 54	55 to 72	Under 35	35 to 54	55 to 72
North Alabama	9%	44%	47%	0%	54%	46%	8%	39%	53%
North Carolina	6%	46%	48%	0%	39%	61%	9%	39%	52%
North Georgia	7%	47%	46%	8%	50%	42%	5%	45%	50%
North Texas	3%	46%	51%	13%	44%	44%	9%	42%	49%
Northern Illinois	6%	45%	49%	13%	52%	35%	4%	50%	46%
Northwest Texas	4%	46%	50%	0%	33%	67%	0%	40%	60%
Oklahoma	7%	44%	49%	8%	36%	56%	15%	36%	49%
OK Indian Missionary	0%	21%	79%	0%	100%	0%	0%	47%	53%
Oregon-Idaho	3%	32%	66%	0%	38%	62%	19%	19%	62%
Pacific Northwest	6%	39%	55%	11%	0%	89%	3%	30%	67%
Peninsula-Delaware	2%	37%	61%	0%	0%	100%	4%	32%	64%
Red Bird Missionary	0%	0%	100%	0%	0%	0%	0%	63%	38%
Rio Grande	0%	65%	35%	0%	0%	0%	0%	35%	65%
Rocky Mountain	8%	41%	51%	0%	25%	75%	6%	37%	57%
South Carolina	8%	36%	56%	4%	56%	40%	5%	30%	64%
South Georgia	5%	44%	51%	21%	36%	43%	10%	38%	52%
Southwest Texas	6%	34%	61%	12%	41%	47%	11%	36%	53%
Susquehanna	4%	41%	54%	13%	25%	63%	7%	35%	59%
Tennessee	8%	41%	51%	17%	33%	50%	7%	43%	49%
Texas	10%	45%	46%	7%	30%	63%	4%	33%	63%
Upper New York	4%	37%	60%	0%	33%	67%	5%	37%	58%
Virginia	9%	41%	50%	13%	45%	42%	6%	38%	56%
West Michigan	2%	39%	60%	0%	80%	20%	3%	35%	62%
West Ohio	2%	47%	51%	8%	42%	50%	8%	43%	49%
West Virginia	6%	40%	54%	8%	25%	67%	2%	29%	69%
Western North Carolina	8%	46%	47%	17%	58%	25%	5%	46%	50%
Western Pennsylvania	4%	40%	56%	0%	14%	86%	4%	34%	62%
Wisconsin	4%	37%	59%	0%	50%	50%	6%	42%	52%
Yellowstone	4%	26%	70%	0%	0%	100%	4%	12%	85%
Total	5.6%	41.4%	53.0%	8.6%	41.4%	50.0%	6.3%	36.6%	57.2%

Clergy Age Comparisons Across Denominations

(All data are from 2012 unless otherwise indicated)

By Percentage

Denomination	Under 35	35 - 54	55 - 72
American Baptist	8.10%	41.52%	50.38%
Christian Church (DOC)	7.47%	39.35%	53.18%
Episcopal Church	5.70%	35.60%	58.70%
Evangelical Lutheran Church (ELCA)	7.64%	38.82%	53.54%
Presbyterian Church (USA)	7.16%	40.04%	52.80%
Reformed Church In America	9.23%	43.92%	46.85%
United Methodist Church	5.60%	41.40%	52.90%

By Numbers

Denomination	Under 35	35 - 54	55 - 72
American Baptist	600	3,076	3,733
Christian Church (DOC)	165	868	1,173
Episcopal Church	484	2,997	4,941
Evangelical Lutheran Church (ELCA)	766	3,893	5,369
Presbyterian Church (USA)	605	3,385	4,463
Reformed Church in America	120	571	609
United Methodist Church	930	6,876	8,795

Sources for Other Denominations

American Baptist Churches USA - Ministers and Missionaries Benefit Board

Christian Church (Disciples of Christ) - Pension Fund

Episcopal Church - Church Pension Fund

Evangelical Lutheran Church in America (ELCA) - Department of Research & Evaluation

Reformed Church in America – Office of the General Secretary

Presbyterian Church (U.S.A.) - Board of Pensions

About the Lewis Center for Church Leadership

Established by Wesley Theological Seminary in 2003, the Lewis Center for Church Leadership has worked to help the United Methodist Church address its current challenges. The Center is building a vision for church leadership grounded in faith, informed by knowledge, and exercised in effective action. It seeks a holistic understanding of Christian leadership that brings together theology and management, scholarship and practice, research and application.

Committed to the broad goal of helping the church reach more people, younger people, and more diverse people, the Center focuses on improving leadership effectiveness and providing actionable insights and best practices to promote effective ministry. The Center seeks to be a trusted resource for church leadership, helping congregations and denominations serve, thrive, and grow. The Center staff of six, along with other researchers and consultants who assist with special projects, also draws on the expertise of the entire Wesley faculty and a wide array of gifted practitioners.

Subscribe to *Leading Ideas* Online Newsletter

Leading Ideas is a free bi-weekly online newsletter of the Lewis Center for Church Leadership. Thousands of clergy and lay leaders from across the U.S. and around the world make use of this important leadership resource. Subscribe today at www.churchleadership.com/leadingideas.

Connect with the Lewis Center

Like the Lewis Center on Facebook at www.facebook.com/lewisleadership.

Follow the Lewis Center on Twitter at www.twitter.com/lewisleadership.

Add us to your Google+ circle at plus.google.com.

Lewis Center for Church Leadership
Wesley Theological Seminary
4500 Massachusetts Ave., NW • Washington, DC 20016
(202) 885-8757
www.churchleadership.com • lewiscenter@wesleyseminary.edu



Lewis Center
for Church Leadership