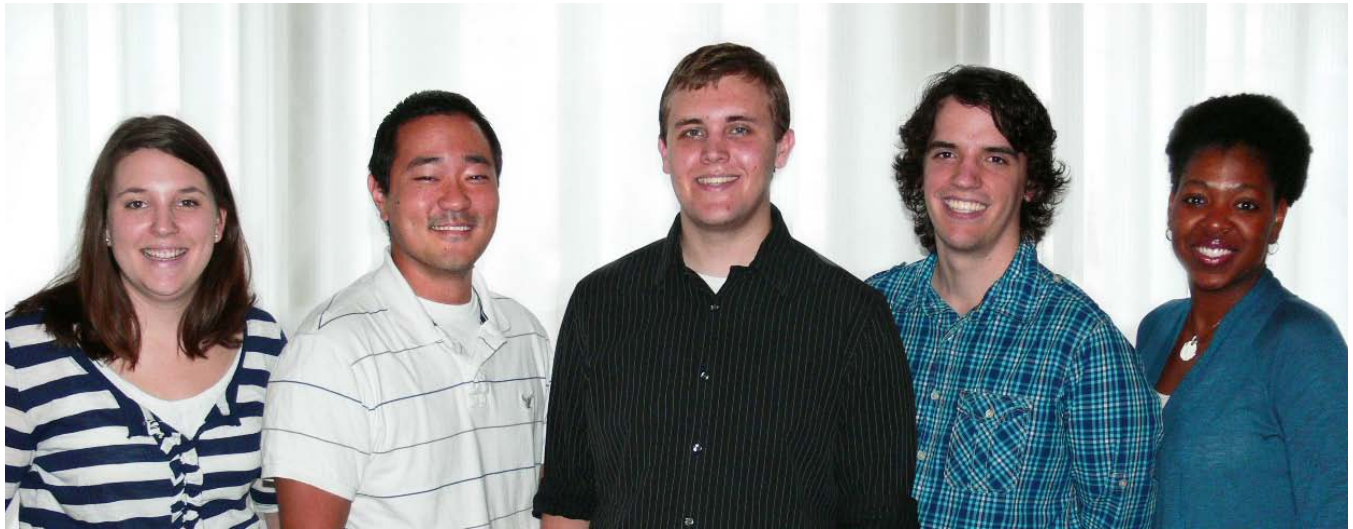


A Lewis Center Report on
**Clergy Age Trends in the
United Methodist Church**
2011 Report

Elders • Deacons • Local Pastors



2011 Report
Lewis Center for Church Leadership
Wesley Theological Seminary



Lewis Center
for Church Leadership

A Lewis Center Report on **Clergy Age Trends in the United Methodist Church** 2011 Report

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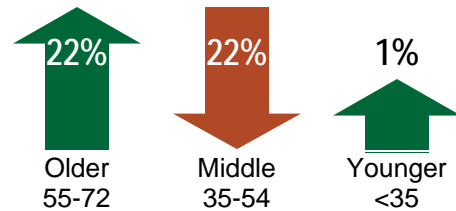
For the latest figures available from other denominations, see the 2008 edition of the Lewis Center's Clergy Age Trends Report available in the Research section of our website at www.churchleadership.com.

Highlights of the 2011 Report

Older Clergy Constitute Largest Share of Clergy in History

- Elders between ages 55 and 72 comprise 52 percent of all active elders, the highest percentage in history. One year ago this group reached 50 percent for the first time ever. This age cohort represented only 30 percent of active elders as recently as 2000. Previously their percentage of the total was even lower.
- The median age of elders remains at 55 in 2011, the highest in history, reached first in 2010. The median age was 50 in 2000 and 45 in 1973.

Change in Elder Age Groups 2000-2011



Percentages rounded to the nearest whole number

The Percentage of Middle Age Elders Continues to Shrink

- The percentage of elders aged 35 to 54 continues to shrink, from 65 percent of all active elders in 2000 to 43 percent in 2011.

The Number of Young Clergy Continues to Grow Slowly but Steadily

- There are more young elders, deacons, and local pastors than ten years ago.
- The numbers and percentages of young elders and local pastors grew slightly in 2011. Young deacons declined very slightly after growing much faster than elders and local pastors for several years.

Purpose and Description

The purpose of this ongoing research effort is to identify clergy age trends in the United Methodist Church so that denominational leaders have the data for planning and a baseline for monitoring future changes. This report builds on previous reports on clergy age trends issued by the Lewis Center for Church Leadership. The first report, *Clergy Age Trends in the United Methodist Church: 1985-2005*, documented the dramatic decline in United Methodist young clergy in both numbers and percentages over twenty years. This report presents a snapshot of where clergy age trends stand in April 2011.

These clergy age trends are further analyzed in *The Crisis of Younger Clergy* (Abingdon Press, 2008) by Lovett H. Weems, Jr., and Ann A. Michel. The book considers why the number of young clergy has declined so precipitously in recent decades and what can be done to reverse this trend. Drawing on clergy age data and recent survey results, the book profiles the young clergy population in the United Methodist Church. It exposes the many challenges younger clergy face while lifting up the unique gifts they have to offer.

Clergy ages are not easy to track because few units of the church have up-to-date age information on clergy. The one exception is the General Board of Pension and Health Benefits (GBOPHB). The Lewis Center for Church Leadership of Wesley Theological Seminary has worked with the Board to determine age trends for United Methodist clergy.

The project covers elders, deacons, and local pastors in the five jurisdictional conferences of the United Methodist Church. Ordained deacons as we have now in the United Methodist Church are relatively new, making historical trend comparisons limited. To have comparable figures across the years for elders, the figures include *not only those ordained elder but also those commissioned* on the elder track but not yet ordained. While not all clergy are in the denominational pension system, most are, and the percentage not in the system tends to stay the same across the years, thus making trend comparisons possible. Readers should keep in mind that the total number of deacons is significantly lower in this report than their presence in the denomination because more deacons than other clergy work in employment settings with pension plans other than through the GBOPHB. For local pastors, both full-time and part-time local pastors are included, as are student local pastors. Since the GBOPHB does not keep records of clergy by race, we are not able to make comparisons by racial groups.

Lovett H. Weems, Jr., distinguished professor of church leadership and founding director of the Lewis Center for Church Leadership, was project director. Joseph E. Arnold, research manager of the Lewis Center, and Ann A. Michel, associate director of the Lewis Center, were associate directors of the project. Barbara Boigegrain, general secretary of the General Board of Pension and Health Benefits, and the staff of the Board, particularly Anne Borish, Helen Exarhakos, Tanya Lerner, and Otisstean Arrington, provided essential cooperation and data. Thanks go also to the General Council on Finance and Administration for sharing data they collect and to the General Board of Higher Education and Ministry for their collaboration around enlistment and overall young clergy issues.

Young Clergy Trends

Young Elders

- The number of under-35 elders increased from 946 in 2010 to 951 in 2011, the largest number in over a decade.
- The percentage of young elders increased from 5.47 percent in 2010 to 5.61 percent in 2011, also the highest in over a decade.
- The Oklahoma Conference reported the highest percentage of young elders at 9.84 percent.
- The complete list of the top ten conferences by percentage includes:
 - Oklahoma
 - Holston (# 1 in 2005)
 - Mississippi (# 1 in 2010)
 - North Alabama
 - Kansas West (new to the top 10)
 - Central Texas
 - Virginia
 - Texas (new to the top 10)
 - North Carolina (new to the top 10)
 - Northwest Texas (new to the top 10)
- The largest total numbers of young elders are in the Virginia Conference for the first time with 57, followed by Western North Carolina with 52.
- The young clergy gains in 2011 were more evenly spread across conferences than in previous years.
- The increase in the proportion of young clergywomen is growing. Ten years ago the ration of men to women was 2 to 1. Today women are getting close to 40 percent of young elders.

Young Deacons

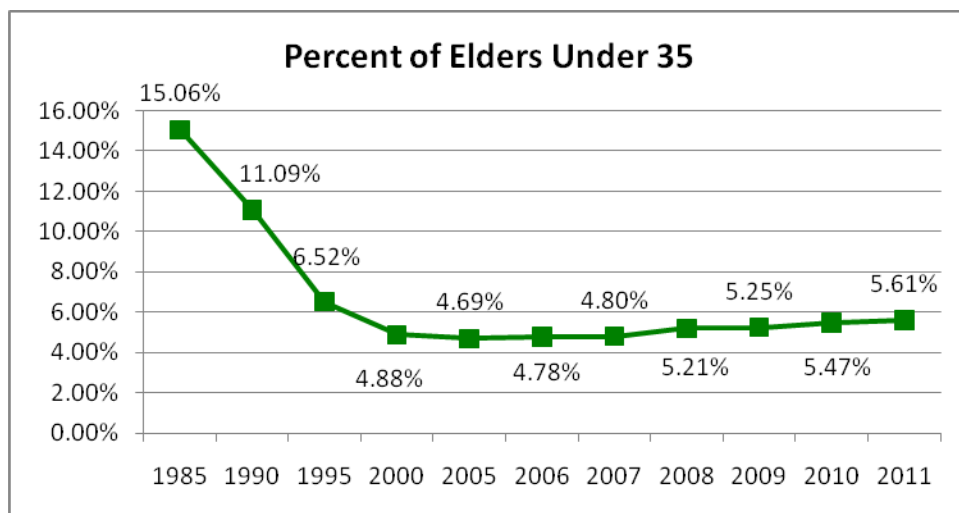
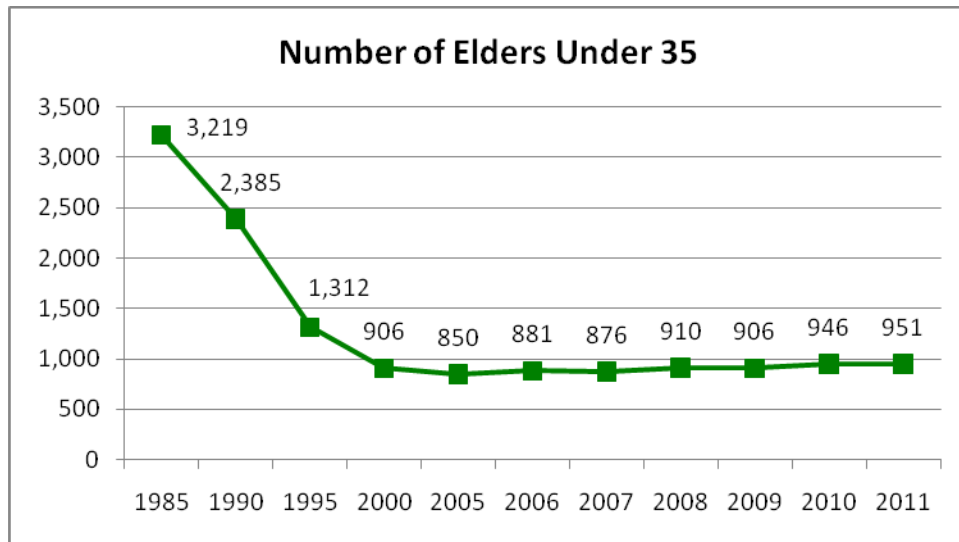
- The number and percentage of young deacons declined slightly in 2011 after significant gains consistently for several years. There were 88 young deacons in 2011 representing 9.27 percent of deacons.
- While the number of young deacons is still small compared to young elders, their percentage of all deacons consistently runs higher than that of young elders.

Young Local Pastors

- There are more young local pastors in 2011 (455) than at any time in recent history. Their percentage of all local pastors (6.2 percent) has remained relatively stable since 1995, before which it had been much lower.

Elders

To have comparable figures across the years for elders, the figures include *not only those ordained elder but also those commissioned* on the elder track but not yet ordained. Since the General Board of Pension and Health Benefits does not keep records of clergy by race, we were not able to make comparisons by racial groups. Elders are counted by where they hold conference membership even if they are serving in another conference.



Elders Age Breakdown by Jurisdiction

Jurisdiction	Under 35	%	35-54	%	55-72	%	Total
	2011	Under 35 2011	2011	2011	2011	2011	
North Central	169	4%	1,603	42%	2,034	54%	3,806
Northeastern	121	4%	1,300	41%	1,787	55%	3,208
South Central	202	7%	1,248	43%	1,459	50%	2,909
Southeastern	404	7%	2,511	45%	2,715	48%	5,630
Western	55	4%	551	39%	795	57%	1,401
Total	951	5.6%	7,213	42.5%	8,790	51.8%	16,954

Gender Breakdown within Age Cohorts - Elders

		Under 35	35 - 54	55 - 72
2008	Men	66.89%	74.19%	75.89%
	Women	33.10%	25.80%	24.10%
2009	Men	64.02%	72.75%	74.28%
	Women	35.98%	27.25%	25.72%
2010	Men	63.75%	70.43%	73.68%
	Women	36.25%	29.57%	26.32%
2011	Men	61.93%	71.06%	73.32%
	Women	38.07%	28.94%	26.68%

Median, Average, and Mode Ages by Year - Elders

Year	Median* Age	Average Age	Mode* Age
1985	48	47	54
1990	47	48	43
1995	48	48	48
2000	50	50	53
2005	52	52	58
2006	53	52	59
2007	53	52	59
2008	54	52	56
2009	54	54	57
2010	55	53	58
2011	55	53	59

*Median – half older, half younger
 *Mode – single age most represented

Data on Age Trends for Elders 1985 – 2011

Year	No. of Elders	Elders under 35	% Elders under 35	Elders 35-54	% Elders 35-54	Elders 55-72	% Elders 55-72
1985	21,378	3,219	15.06%	12,305	57.56%	5,854	27.38%
1990	21,507	2,385	11.09%	12,678	58.95%	6,444	29.96%
1995	20,117	1,312	6.52%	12,843	63.84%	5,962	29.64%
2000	18,576	906	4.88%	12,005	64.63%	5,665	30.50%
2005	18,141	850	4.69%	9,872	54.42%	7,419	40.90%
2006	18,005	881	4.89%	9,482	52.66%	7,642	42.44%
2007	17,800	876	4.92%	9,032	50.74%	7,892	44.34%
2008	17,480	910	5.21%	8,587	49.12%	7,983	45.67%
2009	17,254	906	5.25%	8,139	47.17%	8,209	47.58%
2010	17,293	946	5.47%	7,698	44.52%	8,649	50.01%
2011	16,954	951	5.61%	7,213	42.55%	8,790	51.84%

Mean, Median, and Mode Ages by Conference

Median - half older, half younger Mode - single age most represented
 Some have no mode value because no unique mode exists (no single age occurred more frequently than another).

CONFERENCE NAME	2011 Mean	2011 Median	2011 Mode
Alabama-West Florida	52	54	--
Alaska Missionary	--	--	--
Arkansas	51	54	62
Baltimore-Washington	54	56	56
California-Nevada	55	57	59
California-Pacific	53	54	--
Central Texas	53	55	54
Dakotas	54	57	59
Desert Southwest	55	58	58
Detroit	54	56	60
East Ohio	54	55	61
Eastern Pennsylvania	54	55	58
Florida	53	54	--
Greater New Jersey	54	56	62
Holston	51	53	60
Illinois Great Rivers	53	55	--
Indiana	53	55	57
Iowa	54	56	59
Kansas East	54	56	59
Kansas West	54	57	--
Kentucky	53	54	59
Louisiana	53	54	54
Memphis	55	57	63
Minnesota	53	54	--
Mississippi	51	53	55
Missouri	52	54	57
Nebraska	55	56	59
New England*	55	57	60
New Mexico	53	55	--
New York	56	57	62

CONFERENCE NAME	2011 Mean	2011 Median	2011 Mode
North Alabama	51	53	--
North Carolina	52	54	58
North Georgia	52	53	53
North Texas	53	54	62
Northern Illinois	53	55	62
Northwest Texas	53	55	61
Oklahoma	52	54	59
Oklahoma Indian Missionary	60	58	57
Oregon-Idaho	55	57	--
Pacific Northwest	54	57	63
Peninsula-Delaware	56	57	--
Red Bird Missionary	64	64	--
Rio Grande	53	52	53
Rocky Mountain	54	56	--
South Carolina	53	56	61
South Georgia	52	55	62
Southwest Texas	54	57	--
Susquehanna*	53	55	54
Tennessee	52	55	--
Texas	51	53	--
Upper New York*	55	56	64
Virginia	52	54	55
West Michigan	55	56	63
West Ohio	53	54	58
West Virginia	53	55	57
Western North Carolina	52	53	59
Western Pennsylvania	53	55	57
Wisconsin	54	56	61
Yellowstone	57	58	58

*Since last year's report, the Susquehanna Conference was formed from the Central Pennsylvania Conference and part of the Wyoming Conference. The Upper New York Conference was formed from the Western New York and North Central New York Conferences along with portions of the Troy and Wyoming Conferences. A portion of the Troy Conference is now part of the New England Conference.

**Presence of Elders under 35
by Annual Conference
2009 to 2011**

CONFERENCE	2011 Elders under 35	2011 Elders under 35	2011 Elders	2010 Elders under 35	2010 Elders under 35	2010 Elders	2009 Elders under 35	2009 Elders under 35	2009 Elders
Alabama-West Florida	20	7.38%	271	23	8.10%	284	16	5.56%	288
Alaska Missionary	0	0.00%	0	0	0.00%	4	1	33.33%	3
Arkansas	20	7.41%	270	22	8.09%	272	23	8.61%	267
Baltimore-Washington	15	3.86%	389	17	4.18%	407	19	4.51%	421
California-Nevada	7	2.41%	291	9	2.93%	307	8	2.56%	313
California-Pacific	15	4.07%	369	10	2.65%	378	12	3.15%	381
Central Texas	21	8.61%	244	25	9.92%	252	21	8.20%	256
Dakotas	8	5.59%	143	7	4.73%	148	8	5.59%	143
Desert Southwest	3	2.34%	128	4	3.03%	132	5	3.76%	133
Detroit	10	3.65%	274	11	3.82%	288	12	4.07%	295
East Ohio	15	4.25%	353	14	3.83%	366	18	4.66%	386
Eastern Pennsylvania	7	2.41%	291	5	1.70%	294	5	1.74%	288
Florida	21	4.36%	482	19	3.89%	489	22	4.40%	500
Greater New Jersey	15	3.88%	387	17	4.35%	391	15	3.76%	399
Holston	33	9.79%	337	32	9.50%	337	32	9.82%	326
Illinois Great Rivers	15	4.17%	360	21	5.66%	371	17	4.59%	370
Indiana	34	6.02%	565	34	5.75%	591	32	5.35%	598
Iowa	19	5.01%	379	19	4.81%	395	18	4.63%	389
Kansas East	7	4.70%	149	7	4.52%	155	7	4.46%	157
Kansas West	16	8.74%	183	11	6.29%	175	10	5.78%	173
Kentucky	15	5.60%	268	12	4.44%	270	10	3.69%	271
Louisiana	16	7.17%	223	24	10.39%	231	18	7.96%	226
Memphis	6	3.43%	175	8	4.52%	177	7	3.93%	178
Minnesota	15	6.55%	229	17	6.75%	252	15	6.00%	250
Mississippi	35	9.56%	366	41	11.11%	369	41	11.11%	369
Missouri	22	6.67%	330	22	6.65%	331	20	6.12%	327
Nebraska	7	4.35%	161	4	2.44%	164	4	2.40%	167
New England	9	2.85%	316	5	1.69%	296	8	2.65%	302
New Mexico	6	6.06%	99	5	5.05%	99	4	4.21%	95
New York	8	2.48%	322	8	2.48%	323	7	2.42%	289

Presence of Elders under 35
by Annual Conference
2009 to 2011, continued

CONFERENCE	2011 Elders under 35	2011 Elders under 35	2011 Elders	2010 Elders under 35	2010 Elders under 35	2010 Elders	2009 Elders under 35	2009 Elders under 35	2009 Elders
North Alabama	31	8.83%	351	26	7.83%	332	23	6.78%	339
North Carolina	33	7.60%	434	32	7.06%	453	28	6.22%	450
North Georgia	39	6.75%	578	37	6.43%	575	35	6.06%	578
North Texas	9	3.33%	270	9	3.30%	273	17	6.25%	272
Northern Illinois	17	5.41%	314	18	5.71%	315	17	5.47%	311
Northwest Texas	9	7.44%	121	9	7.63%	118	7	6.19%	113
Oklahoma	31	9.84%	315	30	9.12%	329	28	8.51%	329
Oklahoma Indian Missionary	0	0.00%	15	0	0.00%	14	0	0.00%	14
Oregon-Idaho	6	3.77%	159	9	5.45%	165	6	4.29%	140
Pacific Northwest	11	5.42%	203	8	3.81%	210	6	2.91%	206
Peninsula-Delaware	2	1.19%	168	3	1.70%	176	3	1.71%	175
Red Bird Missionary	0	0.00%	2	0	0.00%	2	0	0.00%	0
Rio Grande	0	0.00%	37	0	0.00%	41	0	0.00%	42
Rocky Mountain	12	6.00%	200	11	5.12%	215	12	5.66%	212
South Carolina	31	7.01%	442	27	5.84%	462	28	5.98%	468
South Georgia	18	6.29%	286	18	6.25%	288	19	6.57%	289
Southwest Texas	12	5.24%	229	8	3.42%	234	6	2.59%	232
Susquehanna	18	4.88%	369	21	4.98%	421	23	5.51%	417
Tennessee	13	6.31%	206	17	8.29%	205	10	4.90%	204
Texas	33	7.78%	424	23	5.44%	423	21	4.88%	430
Upper New York	14	3.87%	362	11	3.15%	349	9	2.66%	338
Virginia	57	8.51%	670	56	8.40%	667	46	6.94%	663
West Michigan	5	2.46%	203	4	1.92%	208	6	2.79%	215
West Ohio	13	2.34%	556	14	2.40%	584	15	2.55%	588
West Virginia	13	5.58%	233	16	6.67%	240	17	7.05%	241
Western North Carolina	52	6.82%	762	57	7.54%	756	62	8.36%	742
Western Pennsylvania	20	5.39%	371	16	4.23%	378	15	3.96%	379
Wisconsin	11	4.09%	269	12	4.55%	264	11	4.17%	264
Yellowstone	1	1.96%	51	1	2.08%	48	1	2.33%	43
Total	951	5.61%	16,954	946	5.47%	17,291	906	5.25%	17,254

**Presence of Elders under 35
by 2011 Percentage
2009 to 2011**

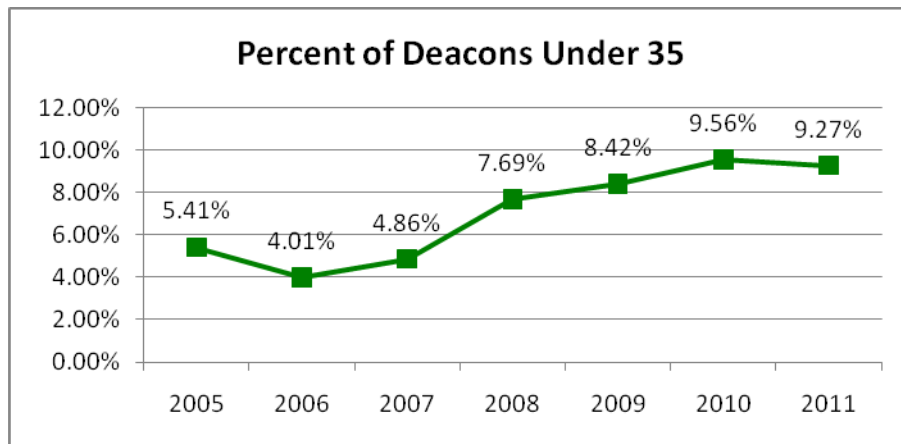
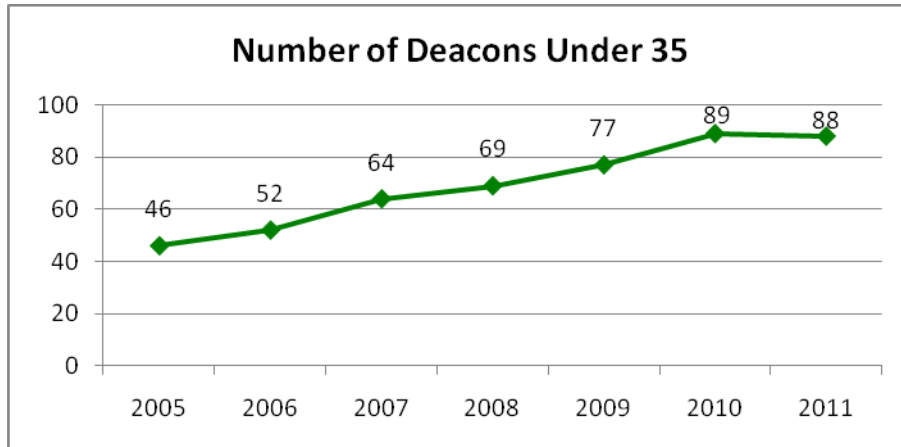
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**Presence of Elders under 35
by 2011 Percentage
2009 to 2011, continued**

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Desert Southwest	3	2.34%	128	4	3.03%	132	5	3.76%	133
West Ohio	13	2.34%	556	14	2.40%	584	15	2.55%	588
Yellowstone	1	1.96%	51	1	2.08%	48	1	2.33%	43
Peninsula-Delaware	2	1.19%	168	3	1.70%	176	3	1.71%	175
Alaska Missionary	0	0.00%	0	0	0.00%	4	1	33.33%	3
Oklahoma Indian Missionary	0	0.00%	15	0	0.00%	14	0	0.00%	14
Red Bird Missionary	0	0.00%	2	0	0.00%	2	0	0.00%	0
Rio Grande	0	0.00%	37	0	0.00%	41	0	0.00%	42
Total	951	5.61%	16,954	946	5.47%	17,291	906	5.25%	17,254

Deacons

Ordained deacons as we have now in the United Methodist Church are relatively new, making trend comparisons over many years difficult; however, we do report current age data. We include *not only those who have been ordained deacon but also those who have been commissioned on the deacon track but not yet ordained*. Readers should keep in mind that the number of total deacons is significantly lower in this report than their presence in the denomination because more deacons than other clergy work in employment settings with pension plans other than through the General Board.



**Median, Average, and Mode Ages - Deacons
by Year**

Year	Median* Age	Average Age	Mode* Age
2007	52	51	51
2008	53	51	-
2009	53	51	53
2010	54	52	54
2011	54	52	55

*Median - half older, half younger *Mode - single age most represented
Some groups have no mode value because no unique mode exists--no age occurred more frequently than another.

Gender Breakdown within Age Cohorts - Deacons

		Under 35	35- 54	55 -72
2008	Men	37.50%	31.51%	19.42%
	Women	62.50%	68.49%	80.58%
2009	Men	35.00%	32.65%	28.54%
	Women	65.00%	67.35%	71.46%
2010	Men	38.20%	31.98%	23.93%
	Women	61.79%	68.02%	76.07%
2011	Men	37.50%	29.65%	25.49%
	Women	62.50%	70.35%	74.51%

Deacons Under 35 by Jurisdiction

Jurisdiction	2011	2010	2009
North Central	18	20	14
Northeastern	3	5	3
South Central	18	18	18
Southeastern	46	45	40
Western	3	1	2
Total	88	89	77

Data on Age Trends for Deacons 2006 – 2011

Year	No. of Deacons	No. of Deacons Under 35	% Deacons Under 35	No. of Deacons 35-54	% Deacons 35-54	No. of Deacons 55-72	% Deacons 55-72
2006	844	52	6.16%	438	51.90%	354	41.94%
2007	902	64	7.10%	457	50.67%	381	42.24%
2008	897	69	7.69%	441	49.16%	387	43.14%
2009	915	77	8.42%	438	47.87%	400	43.72%
2010	930	89	9.57%	419	45.05%	422	45.38%
2011	949	88	9.27%	398	41.94%	463	48.79%

Deacons

Presence of Deacons under 35 by Annual Conference 2009 to 2011

CONFERENCE NAME	2011 Deacons under 35	2011 Deacons under 35	2011 Deacons	2010 Deacons under 35	2010 Deacons under 35	2010 Deacons	2009 Deacons under 35	2009 Deacons under 35	2009 Deacons
Alabama-West Florida	5	13.51%	37	18.92%	7	37	13.89%	5	36
Alaska Missionary	0	0.00%	0	0.00%	0	0	0.00%	0	0
Arkansas	0	0.00%	15	0.00%	0	16	0.00%	0	19
Baltimore-Washington	0	0.00%	22	0.00%	0	23	0.00%	0	23
California-Nevada	1	20.00%	5	0.00%	0	7	9.09%	1	11
California-Pacific	1	6.25%	16	5.88%	1	17	5.26%	1	19
Central Texas	2	7.41%	27	11.54%	3	26	7.69%	2	26
Dakotas	0	0.00%	1	0.00%	0	2	0.00%	0	4
Desert Southwest	0	0.00%	11	0.00%	0	11	0.00%	0	11
Detroit	4	20.00%	20	22.22%	4	18	12.50%	2	16
East Ohio	0	0.00%	13	6.25%	1	16	0.00%	0	18
Eastern Pennsylvania	0	0.00%	12	0.00%	0	6	0.00%	0	6
Florida	3	10.71%	28	6.67%	2	30	9.38%	3	32
Greater New Jersey	1	7.14%	14	16.67%	3	18	12.50%	2	16
Holston	2	15.38%	13	15.38%	2	13	8.33%	1	12
Illinois Great Rivers	0	0.00%	12	0.00%	0	10	0.00%	0	10
Indiana	3	17.65%	17	15.79%	3	19	0.00%	0	16
Iowa	0	0.00%	8	15.38%	2	13	7.69%	1	13
Kansas East	0	0.00%	9	12.50%	1	8	0.00%	0	8
Kansas West	2	16.67%	12	0.00%	0	11	0.00%	0	7
Kentucky	0	0.00%	27	3.70%	1	27	7.41%	2	27
Louisiana	2	9.09%	22	9.09%	2	22	9.09%	2	22
Memphis	1	7.69%	13	8.33%	1	12	8.33%	1	12
Minnesota	3	16.67%	18	20.00%	3	15	18.75%	3	16
Mississippi	3	12.00%	25	8.00%	2	25	8.33%	2	24
Missouri	0	0.00%	20	0.00%	0	20	0.00%	0	20
Nebraska	0	0.00%	1	0.00%	0	1	0.00%	0	1
New England	1	20.00%	5	33.33%	1	3	0.00%	0	4
New Mexico	0	0.00%	5	0.00%	0	8	0.00%	0	7
New York	0	0.00%	6	0.00%	0	5	0.00%	0	3

Deacons

Presence of Deacons under 35 by Annual Conference 2009 to 2011, continued

CONFERENCE NAME	2011 Deacons under 35	2011 Deacons under 35	2011 Deacons	2010 Deacons under 35	2010 Deacons under 35	2010 Deacons	2009 Deacons under 35	2009 Deacons under 35	2009 Deacons
North Alabama	0	0.00%	12	15.38%	2	13	7.69%	1	13
North Carolina	0	0.00%	24	0.00%	0	24	0.00%	0	22
North Georgia	9	15.52%	58	18.52%	10	54	19.61%	10	51
North Texas	4	10.26%	39	7.89%	3	38	13.51%	5	37
Northern Illinois	7	28.00%	25	0.00%	0	5	27.78%	5	18
Northwest Texas	0	0.00%	3	26.32%	5	19	0.00%	0	5
Oklahoma	5	14.29%	35	18.42%	7	38	16.67%	6	36
Oklahoma Indian Missionary	0	0.00%	1	0.00%	0	1	0.00%	0	1
Oregon-Idaho	0	0.00%	11	0.00%	0	9	0.00%	0	6
Pacific Northwest	1	11.11%	9	0.00%	0	9	0.00%	0	8
Peninsula-Delaware	0	0.00%	3	0.00%	0	3	0.00%	0	2
Red Bird Missionary	0	0.00%	0	0.00%	0	0	0.00%	0	0
Rio Grande	0	0.00%	0	0.00%	0	1	50.00%	1	2
Rocky Mountain	0	0.00%	26	0.00%	0	24	0.00%	0	23
South Carolina	2	7.69%	26	11.54%	3	26	4.35%	1	23
South Georgia	3	21.43%	14	16.67%	2	12	15.38%	2	13
Southwest Texas	1	6.25%	16	7.69%	1	13	14.29%	2	14
Susquehanna	1	12.50%	8	12.50%	1	8	12.50%	1	8
Tennessee	6	17.14%	35	17.65%	6	34	11.43%	4	35
Texas	2	8.00%	25	3.70%	1	27	0.00%	0	24
Upper New York	0	0.00%	11	0.00%	0	10	0.00%	0	8
Virginia	4	13.33%	30	4.17%	1	24	10.00%	3	30
West Michigan	0	0.00%	6	0.00%	0	5	0.00%	0	4
West Ohio	1	4.35%	23	9.09%	2	22	12.00%	3	25
West Virginia	0	0.00%	11	0.00%	0	11	0.00%	0	11
Western North Carolina	8	16.67%	48	13.04%	6	46	11.63%	5	43
Western Pennsylvania	0	0.00%	7	0.00%	0	9	0.00%	0	9
Wisconsin	0	0.00%	8	0.00%	0	5	0.00%	0	5
Yellowstone	0	0.00%	1	0.00%	0	1	0.00%	0	1
Total	88	9.27%	949	9.57%	89	930	8.42%	77	915

Deacons

Presence of Deacons under 35 by 2011 Percentage 2009 to 2011

CONFERENCE NAME	2011 Deacons under 35	2011 Deacons under 35	2011 Deacons	2010 Deacons under 35	2010 Deacons under 35	2010 Deacons	2009 Deacons under 35	2009 Deacons under 35	2009 Deacons
Northern Illinois	7	28.00%	25	0.00%	0	5	27.78%	5	18
South Georgia	3	21.43%	14	16.67%	2	12	15.38%	2	13
California-Nevada	1	20.00%	5	0.00%	0	7	9.09%	1	11
Detroit	4	20.00%	20	22.22%	4	18	12.50%	2	16
New England	1	20.00%	5	33.33%	1	3	0.00%	0	4
Indiana	3	17.65%	17	15.79%	3	19	0.00%	0	16
Tennessee	6	17.14%	35	17.65%	6	34	11.43%	4	35
Kansas West	2	16.67%	12	0.00%	0	11	0.00%	0	7
Minnesota	3	16.67%	18	20.00%	3	15	18.75%	3	16
Western North Carolina	8	16.67%	48	13.04%	6	46	11.63%	5	43
North Georgia	9	15.52%	58	18.52%	10	54	19.61%	10	51
Holston	2	15.38%	13	15.38%	2	13	8.33%	1	12
Oklahoma	5	14.29%	35	18.42%	7	38	16.67%	6	36
Alabama-West Florida	5	13.51%	37	18.92%	7	37	13.89%	5	36
Virginia	4	13.33%	30	4.17%	1	24	10.00%	3	30
Susquehanna	1	12.50%	8	12.50%	1	8	12.50%	1	8
Mississippi	3	12.00%	25	8.00%	2	25	8.33%	2	24
Pacific Northwest	1	11.11%	9	0.00%	0	9	0.00%	0	8
Florida	3	10.71%	28	6.67%	2	30	9.38%	3	32
North Texas	4	10.26%	39	7.89%	3	38	13.51%	5	37
Louisiana	2	9.09%	22	9.09%	2	22	9.09%	2	22
Texas	2	8.00%	25	3.70%	1	27	0.00%	0	24
Memphis	1	7.69%	13	8.33%	1	12	8.33%	1	12
South Carolina	2	7.69%	26	11.54%	3	26	4.35%	1	23
Central Texas	2	7.41%	27	11.54%	3	26	7.69%	2	26
Greater New Jersey	1	7.14%	14	16.67%	3	18	12.50%	2	16
California-Pacific	1	6.25%	16	5.88%	1	17	5.26%	1	19
Southwest Texas	1	6.25%	16	7.69%	1	13	14.29%	2	14
West Ohio	1	4.35%	23	9.09%	2	22	12.00%	3	25
Alaska Missionary	0	0.00%	0	0.00%	0	0	0.00%	0	0

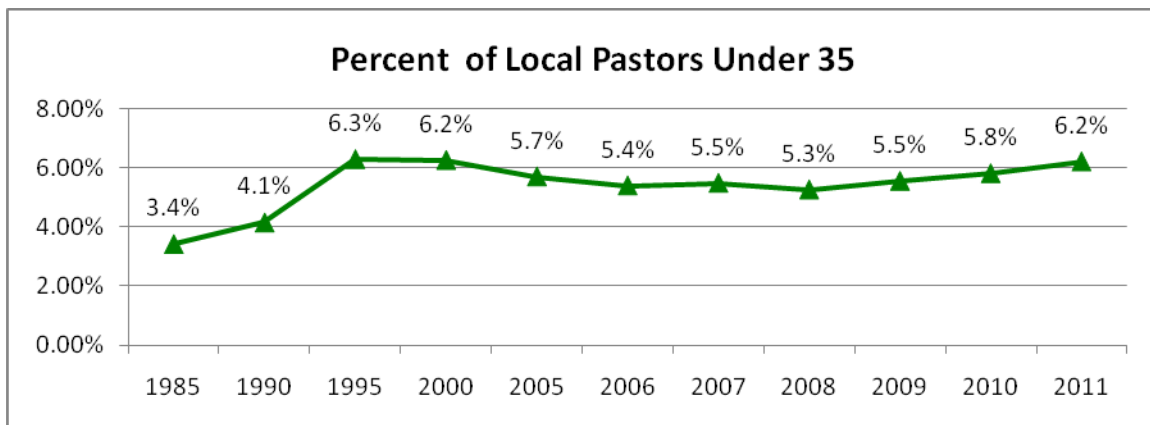
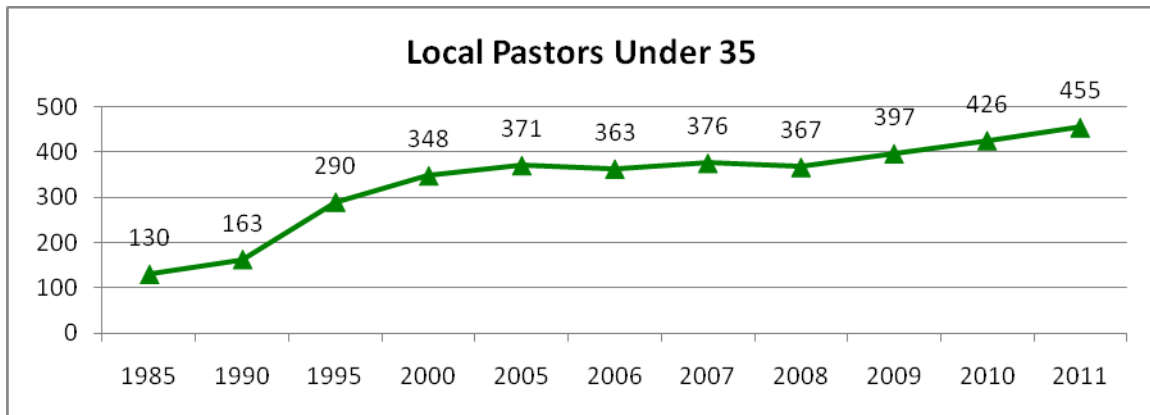
Deacons

Presence of Deacons under 35 by 2011 Percentage 2009 to 2011, continued

CONFERENCE NAME	2011 Deacons under 35	2011 Deacons under 35	2011 Deacons	2010 Deacons under 35	2010 Deacons under 35	2010 Deacons	2009 Deacons under 35	2009 Deacons under 35	2009 Deacons
Arkansas	0	0.00%	15	0.00%	0	16	0.00%	0	19
Baltimore-Washington	0	0.00%	22	0.00%	0	23	0.00%	0	23
Dakotas	0	0.00%	1	0.00%	0	2	0.00%	0	4
Desert Southwest	0	0.00%	11	0.00%	0	11	0.00%	0	11
East Ohio	0	0.00%	13	6.25%	1	16	0.00%	0	18
Eastern Pennsylvania	0	0.00%	12	0.00%	0	6	0.00%	0	6
Illinois Great Rivers	0	0.00%	12	0.00%	0	10	0.00%	0	10
Iowa	0	0.00%	8	15.38%	2	13	7.69%	1	13
Kansas East	0	0.00%	9	12.50%	1	8	0.00%	0	8
Kentucky	0	0.00%	27	3.70%	1	27	7.41%	2	27
Missouri	0	0.00%	20	0.00%	0	20	0.00%	0	20
Nebraska	0	0.00%	1	0.00%	0	1	0.00%	0	1
New Mexico	0	0.00%	5	0.00%	0	8	0.00%	0	7
New York	0	0.00%	6	0.00%	0	5	0.00%	0	3
North Alabama	0	0.00%	12	15.38%	2	13	7.69%	1	13
North Carolina	0	0.00%	24	0.00%	0	24	0.00%	0	22
Northwest Texas	0	0.00%	3	26.32%	5	19	0.00%	0	5
Oklahoma Indian Missionary	0	0.00%	1	0.00%	0	1	0.00%	0	1
Oregon-Idaho	0	0.00%	11	0.00%	0	9	0.00%	0	6
Peninsula-Delaware	0	0.00%	3	0.00%	0	3	0.00%	0	2
Red Bird Missionary	0	0.00%	0	0.00%	0	0	0.00%	0	0
Rio Grande	0	0.00%	0	0.00%	0	1	50.00%	1	2
Rocky Mountain	0	0.00%	26	0.00%	0	24	0.00%	0	23
Upper New York	0	0.00%	11	0.00%	0	10	0.00%	0	8
West Michigan	0	0.00%	6	0.00%	0	5	0.00%	0	4
West Virginia	0	0.00%	11	0.00%	0	11	0.00%	0	11
Western Pennsylvania	0	0.00%	7	0.00%	0	9	0.00%	0	9
Wisconsin	0	0.00%	8	0.00%	0	5	0.00%	0	5
Yellowstone	0	0.00%	1	0.00%	0	1	0.00%	0	1
Total	88	9.27%	949	9.57%	89	930	8.42%	77	915

Local Pastors

For local pastors, full-time, part-time, and student local pastors are included.



**Data on Age Trends for Local Pastors
1985 - 2011**

Year	No. of Local Pastors	Local Pastors Under 35	% Under 35	Local Pastors 35-54	% 35-54	Local Pastors 55-72	% 55-72
1985	3,804	130	3.4%	2,212	58.1%	1,462	38.4%
1990	3,936	163	4.1%	2,244	57.0%	1,529	38.8%
1995	4,622	290	6.3%	2,641	57.1%	1,691	36.6%
2000	5,571	348	6.2%	3,109	55.8%	2,114	37.9%
2005	6,517	371	5.7%	3,213	49.3%	2,933	45.0%
2006	6,731	363	5.4%	3,201	47.6%	3,167	47.1%
2007	6,863	376	5.5%	3,166	46.1%	3,321	48.4%
2008	6,981	367	5.3%	3,094	44.3%	3,520	50.4%
2009	7,164	397	5.5%	3,039	42.4%	3,728	52.0%
2010	7,341	426	5.8%	2,932	39.9%	3,983	54.3%
2011	7,353	455	6.2%	2,790	37.9%	4,108	55.9%

**Median, Average, and Mode Ages – Local Pastors
by Year**

	Median Age*	Average Age	Mode Age*
1985	51	50	59
1990	51	50	60
1995	51	50	48
2000	52	51	53
2005	53	52	58
2006	54	53	59
2007	54	53	60
2008	55	53	59
2009	55	54	60
2010	55	54	51
2011	56	54	62

* Median – half older, half younger
* Mode – single age most represented

**Gender Breakdown within Age Cohorts
Local Pastors**

		Under 35	35 - 54	55 -72
2008	Men	75.48%	70.07%	68.18%
	Women	24.52%	29.93%	31.82%
2009	Men	76.83%	70.46%	67.65%
	Women	23.17%	29.54%	32.35%
2010	Men	77.23%	70.02%	67.19%
	Women	22.77%	29.98%	32.81%
2011	Men	77.36%	70.47%	65.89%
	Women	22.64%	29.53%	34.11%

Local Pastors under 35 by Jurisdictions

Jurisdiction	2011	2010	2009	2008
North Central	70	62	57	46
Northeastern	70	79	91	76
South Central	98	99	99	93
Southeastern	201	171	130	135
Western	16	15	20	17
Total	455	426	397	367

Local Pastors

Presence of Local Pastors under 35 by Annual Conference 2009 to 2011

CONFERENCE NAME	2011 Local Pastors under 35	2011 Local Pastors under 35	2011 Local Pastors	2010 Local Pastors under 35	2010 Local Pastors under 35	2010 Local Pastors	2009 Local Pastors under 35	2009 Local Pastors under 35	2009 Local Pastors
Alabama-West Florida	7	4.22%	166	12	7.02%	171	13	7.98%	163
Alaska Missionary	0	0.00%	2	0	0.00%	2	1	25.00%	4
Arkansas	6	3.16%	190	8	3.98%	201	7	3.72%	188
Baltimore-Washington	14	13.73%	102	8	8.16%	98	4	3.96%	101
California-Nevada	3	6.00%	50	3	5.88%	51	2	3.70%	54
California-Pacific	4	5.63%	71	7	9.86%	71	10	12.66%	79
Central Texas	6	16.67%	36	1	2.70%	37	2	5.41%	37
Dakotas	1	3.23%	31	1	3.03%	33	2	5.13%	39
Desert Southwest	2	7.14%	28	1	3.45%	29	0	0.00%	28
Detroit	2	2.22%	90	1	1.15%	87	2	2.20%	91
East Ohio	17	8.02%	212	12	5.71%	210	5	2.55%	196
Eastern Pennsylvania	5	3.57%	140	4	2.86%	140	6	5.13%	117
Florida	8	4.71%	170	10	5.81%	172	6	4.00%	150
Greater New Jersey	2	1.32%	151	8	4.88%	164	10	6.62%	151
Holston	4	2.92%	137	6	4.17%	144	5	3.25%	154
Illinois Great Rivers	11	6.47%	170	9	5.14%	175	10	5.62%	178
Indiana	9	5.92%	152	9	5.39%	167	12	2.88%	416
Iowa	3	1.88%	160	5	2.94%	170	7	3.78%	185
Kansas East	8	13.11%	61	7	10.94%	64	6	9.09%	66
Kansas West	4	5.33%	75	6	8.00%	75	4	5.33%	75
Kentucky	20	10.81%	185	16	9.88%	162	8	6.50%	123
Louisiana	4	2.92%	137	8	5.33%	150	15	9.80%	153
Memphis	8	11.59%	69	5	8.47%	59	5	8.06%	62
Minnesota	2	4.44%	45	2	4.65%	43	3	6.98%	43
Mississippi	17	6.49%	262	16	5.67%	282	12	4.94%	243
Missouri	15	6.79%	221	16	6.90%	232	19	8.48%	224
Nebraska	5	7.35%	68	5	6.94%	72	3	4.55%	66
New England	11	8.46%	130	6	5.00%	120	5	4.50%	111
New Mexico	0	0.00%	25	0	0.00%	27	0	0.00%	24
New York	3	4.92%	61	4	7.02%	57	5	8.62%	58

Presence of Local Pastors under 35
by Annual Conference
2009 to 2011, continued

CONFERENCE NAME	2011 Local Pastors under 35	2011 Local Pastors under 35	2011 Local Pastors	2010 Local Pastors under 35	2010 Local Pastors under 35	2010 Local Pastors	2009 Local Pastors under 35	2009 Local Pastors under 35	2009 Local Pastors
North Alabama	26	7.81%	333	22	8.27%	266	16	6.20%	258
North Carolina	13	6.19%	210	8	3.88%	206	12	5.74%	209
North Georgia	23	7.35%	313	24	7.48%	321	23	7.30%	315
North Texas	7	7.29%	96	4	4.00%	100	4	4.17%	96
Northern Illinois	7	12.28%	57	6	4.62%	65	2	2.86%	70
Northwest Texas	1	1.69%	59	3	11.76%	51	4	8.51%	47
Oklahoma	13	11.02%	118	14	10.85%	129	12	9.60%	125
Oklahoma Indian Missionary	0	0.00%	19	1	5.56%	18	4	16.00%	25
Oregon-Idaho	4	12.50%	32	2	7.14%	28	4	14.29%	28
Pacific Northwest	1	3.70%	27	2	7.14%	28	3	11.54%	26
Peninsula-Delaware	3	3.49%	86	3	3.70%	81	1	1.28%	78
Red Bird Missionary	0	0.00%	7	0	0.00%	6	0	0.00%	9
Rio Grande	0	0.00%	18	0	0.00%	18	0	0.00%	19
Rocky Mountain	1	2.00%	50	0	0.00%	50	0	0.00%	46
South Carolina	14	6.57%	213	8	3.98%	201	8	4.32%	185
South Georgia	15	9.74%	154	16	10.53%	152	8	5.48%	146
Southwest Texas	13	10.00%	130	13	10.48%	124	10	8.62%	116
Susquehanna	12	5.74%	209	14	5.58%	251	15	6.30%	238
Tennessee	16	9.14%	175	10	5.99%	167	12	7.41%	162
Texas	16	9.64%	166	13	7.60%	171	9	5.23%	172
Upper New York	10	4.20%	238	11	3.10%	354	10	4.98%	201
Virginia	16	5.73%	279	15	5.45%	275	16	5.73%	279
West Michigan	3	2.83%	106	3	2.88%	104	3	2.88%	104
West Ohio	11	8.09%	136	10	7.81%	128	9	6.52%	138
West Virginia	7	3.07%	228	10	4.17%	240	9	3.75%	240
Western North Carolina	14	5.17%	271	11	4.26%	258	10	3.80%	263
Western Pennsylvania	3	2.80%	107	3	2.83%	106	2	1.94%	103
Wisconsin	4	4.26%	94	4	4.21%	95	2	2.25%	89
Yellowstone	1	4.00%	25	0	0.00%	24	0	0.00%	26
Total	455	6.19%	7,353	426	5.80%	7,341	397	5.37%	7,392

Local Pastors

Presence of Local Pastors under 35 by 2011 Percentage 2009 to 2011

CONFERENCE NAME	2011 Local Pastors under 35	2011 Local Pastors under 35	2011 Local Pastors	2010 Local Pastors under 35	2010 Local Pastors under 35	2010 Local Pastors	2009 Local Pastors under 35	2009 Local Pastors under 35	2009 Local Pastors
Central Texas	6	16.67%	36	1	2.70%	37	2	5.41%	37
Baltimore-Washington	14	13.73%	102	8	8.16%	98	4	3.96%	101
Kansas East	8	13.11%	61	7	10.94%	64	6	9.09%	66
Oregon-Idaho	4	12.50%	32	2	7.14%	28	4	14.29%	28
Northern Illinois	7	12.28%	57	6	4.62%	65	2	2.86%	70
Memphis	8	11.59%	69	5	8.47%	59	5	8.06%	62
Oklahoma	13	11.02%	118	14	10.85%	129	12	9.60%	125
Kentucky	20	10.81%	185	16	9.88%	162	8	6.50%	123
Southwest Texas	13	10.00%	130	13	10.48%	124	10	8.62%	116
South Georgia	15	9.74%	154	16	10.53%	152	8	5.48%	146
Texas	16	9.64%	166	13	7.60%	171	9	5.23%	172
Tennessee	16	9.14%	175	10	5.99%	167	12	7.41%	162
New England	11	8.46%	130	6	5.00%	120	5	4.50%	111
West Ohio	11	8.09%	136	10	7.81%	128	9	6.52%	138
East Ohio	17	8.02%	212	12	5.71%	210	5	2.55%	196
North Alabama	26	7.81%	333	22	8.27%	266	16	6.20%	258
Nebraska	5	7.35%	68	5	6.94%	72	3	4.55%	66
North Georgia	23	7.35%	313	24	7.48%	321	23	7.30%	315
North Texas	7	7.29%	96	4	4.00%	100	4	4.17%	96
Desert Southwest	2	7.14%	28	1	3.45%	29	0	0.00%	28
Missouri	15	6.79%	221	16	6.90%	232	19	8.48%	224
South Carolina	14	6.57%	213	8	3.98%	201	8	4.32%	185
Mississippi	17	6.49%	262	16	5.67%	282	12	4.94%	243
Illinois Great Rivers	11	6.47%	170	9	5.14%	175	10	5.62%	178
North Carolina	13	6.19%	210	8	3.88%	206	12	5.74%	209
California-Nevada	3	6.00%	50	3	5.88%	51	2	3.70%	54
Indiana	9	5.92%	152	9	5.39%	167	12	2.88%	416
Susquehanna	12	5.74%	209	14	5.58%	251	15	6.30%	238
Virginia	16	5.73%	279	15	5.45%	275	16	5.73%	279

Local Pastors

Presence of Local Pastors under 35 by 2011 Percentage 2009 to 2011, continued

CONFERENCE NAME	2011 Local Pastors under 35	2011 Local Pastors under 35	2011 Local Pastors	2010 Local Pastors under 35	2010 Local Pastors under 35	2010 Local Pastors	2009 Local Pastors under 35	2009 Local Pastors under 35	2009 Local Pastors
California-Pacific	4	5.63%	71	7	9.86%	71	10	12.66%	79
Kansas West	4	5.33%	75	6	8.00%	75	4	5.33%	75
Western North Carolina	14	5.17%	271	11	4.26%	258	10	3.80%	263
New York	3	4.92%	61	4	7.02%	57	5	8.62%	58
Florida	8	4.71%	170	10	5.81%	172	6	4.00%	150
Minnesota	2	4.44%	45	2	4.65%	43	3	6.98%	43
Wisconsin	4	4.26%	94	4	4.21%	95	2	2.25%	89
Alabama-West Florida	7	4.22%	166	12	7.02%	171	13	7.98%	163
Upper New York*	10	4.20%	238	11	3.10%	354	10	4.98%	201
Yellowstone	1	4.00%	25	0	0.00%	24	0	0.00%	26
Pacific Northwest	1	3.70%	27	2	7.14%	28	3	11.54%	26
Eastern Pennsylvania	5	3.57%	140	4	2.86%	140	6	5.13%	117
Peninsula-Delaware	3	3.49%	86	3	3.70%	81	1	1.28%	78
Dakotas	1	3.23%	31	1	3.03%	33	2	5.13%	39
Arkansas	6	3.16%	190	8	3.98%	201	7	3.72%	188
West Virginia	7	3.07%	228	10	4.17%	240	9	3.75%	240
Holston	4	2.92%	137	6	4.17%	144	5	3.25%	154
Louisiana	4	2.92%	137	8	5.33%	150	15	9.80%	153
West Michigan	3	2.83%	106	3	2.88%	104	3	2.88%	104
Western Pennsylvania	3	2.80%	107	3	2.83%	106	2	1.94%	103
Detroit	2	2.22%	90	1	1.15%	87	2	2.20%	91
Rocky Mountain	1	2.00%	50	0	0.00%	50	0	0.00%	46
Iowa	3	1.88%	160	5	2.94%	170	7	3.78%	185
Northwest Texas	1	1.69%	59	3	11.76%	51	4	8.51%	47
Greater New Jersey	2	1.32%	151	8	4.88%	164	10	6.62%	151
Alaska Missionary	0	0.00%	2	0	0.00%	2	1	25.00%	4
New Mexico	0	0.00%	25	0	0.00%	27	0	0.00%	24
OK Indian Missionary	0	0.00%	19	1	5.56%	18	4	16.00%	25
Red Bird Missionary	0	0.00%	7	0	0.00%	6	0	0.00%	9
Rio Grande	0	0.00%	18	0	0.00%	18	0	0.00%	19
Total	455	6.19%	7,353	426	5.80%	7,341	397	5.37%	7,392

Annual Conference Clergy by Age Group – Numeric

CONFERENCE	Elders				Deacons				Local Pastors			
	Under 35	35 to 54	55 to 72	Total	Under 35	35 to 54	55 to 72	Total	Under 35	35 to 54	55 to 72	Total
Alabama-West Florida	20	127	124	271	5	21	11	37	7	69	90	166
Alaska Missionary	0	0	0	0	0	0	0	0	0	0	2	2
Arkansas	20	124	126	270	0	7	8	15	6	51	133	190
Baltimore-Washington	15	158	216	389	0	12	10	22	14	31	57	102
California-Nevada	7	107	177	291	1	3	1	5	3	15	32	50
California-Pacific	15	176	178	369	1	3	12	16	4	33	34	71
Central Texas	21	97	126	244	2	10	15	27	6	12	18	36
Dakotas	8	53	82	143	0	1	0	1	1	12	18	31
Desert Southwest	3	47	78	128	0	4	7	11	2	9	17	28
Detroit	10	110	154	274	4	9	7	20	2	20	68	90
East Ohio	15	142	196	353	0	5	8	13	17	79	116	212
Eastern Pennsylvania	7	132	152	291	0	6	6	12	5	53	82	140
Florida	21	222	239	482	3	8	17	28	8	70	92	170
Greater New Jersey	15	158	214	387	1	3	10	14	2	57	92	151
Holston	33	158	146	337	2	2	9	13	4	49	84	137
Illinois Great Rivers	15	157	188	360	0	4	8	12	11	58	101	170
Indiana	34	227	304	565	3	8	6	17	9	57	86	152
Iowa	19	155	205	379	0	6	2	8	3	51	106	160
Kansas East	7	55	87	149	0	6	3	9	8	19	34	61
Kansas West	16	56	111	183	2	3	7	12	4	29	42	75
Kentucky	15	120	133	268	0	11	16	27	20	76	89	185
Louisiana	16	100	107	223	2	5	15	22	4	46	87	137
Memphis	6	64	105	175	1	9	3	13	8	27	34	69
Minnesota	15	100	114	229	3	8	7	18	2	19	24	45
Mississippi	35	159	172	366	3	15	7	25	17	97	148	262
Missouri	22	155	153	330	0	10	10	20	15	87	119	221
Nebraska	7	58	96	161	0	0	1	1	5	21	42	68
New England	9	119	188	316	1	2	2	5	11	53	66	130
New Mexico	6	43	50	99	0	1	4	5	0	8	17	25
New York	8	121	193	322	0	1	5	6	3	24	34	61

Annual Conference Clergy by Age Group – Numeric (continued)

CONFERENCE	Elders				Deacons				Local Pastors			
	Under 35	35 to 54	55 to 72	Total	Under 35	35 to 54	55 to 72	Total	Under 35	35 to 54	55 to 72	Total
North Alabama	31	158	162	351	0	6	6	12	26	142	165	333
North Carolina	33	201	200	434	0	9	15	24	13	87	110	210
North Georgia	39	276	263	578	9	27	22	58	23	143	147	313
North Texas	9	130	131	270	4	20	15	39	7	41	48	96
Northern Illinois	17	136	161	314	7	12	6	25	7	24	26	57
Northwest Texas	9	49	63	121	0	1	2	3	1	22	36	59
Oklahoma	31	132	152	315	5	13	17	35	13	40	65	118
Oklahoma Indian Missionary	0	1	14	15	0	1	0	1	0	9	10	19
Oregon-Idaho	6	51	102	159	0	4	7	11	4	12	16	32
Pacific Northwest	11	72	120	203	1	0	8	9	1	12	14	27
Peninsula-Delaware	2	63	103	168	0	1	2	3	3	27	56	86
Red Bird Missionary	0	0	2	2	0	0	0	0	0	5	2	7
Rio Grande	0	25	12	37	0	0	0	0	0	6	12	18
Rocky Mountain	12	83	105	200	0	7	19	26	1	20	29	50
South Carolina	31	165	246	442	2	11	13	26	14	62	137	213
South Georgia	18	124	144	286	3	5	6	14	15	68	71	154
Southwest Texas	12	83	134	229	1	7	8	16	13	46	71	130
Susquehanna	18	163	188	369	1	2	5	8	12	76	121	209
Tennessee	13	88	105	206	6	13	16	35	16	74	85	175
Texas	33	198	193	424	2	7	16	25	16	60	90	166
Upper New York	14	136	212	362	0	5	6	11	10	92	136	238
Virginia	57	280	333	670	4	13	13	30	16	110	153	279
West Michigan	5	83	115	203	0	5	1	6	3	36	67	106
West Ohio	13	277	266	556	1	12	10	23	11	58	67	136
West Virginia	13	96	124	233	0	1	10	11	7	77	144	228
Western North Carolina	52	369	341	762	8	27	13	48	14	122	135	271
Western Pennsylvania	20	154	197	371	0	1	6	7	3	42	62	107
Wisconsin	11	105	153	269	0	5	3	8	4	43	47	94
Yellowstone	1	15	35	51	0	0	1	1	1	2	22	25
Total	951	7,213	8,790	16,954	88	398	463	949	455	2,790	4,108	7,353

Annual Conference Clergy by Age Group – Percentage

CONFERENCE	Elders			Deacons			Local Pastors		
	Under 35	35 to 54	55 to 72	Under 35	35 to 54	55 to 72	Under 35	35 to 54	55 to 72
Alabama-West Florida	7%	47%	46%	14%	57%	30%	4%	42%	54%
Alaska Missionary	0%	0%	0%	0%	0%	0%	0%	0%	100%
Arkansas	7%	46%	47%	0%	47%	53%	3%	27%	70%
Baltimore-Washington	4%	41%	56%	0%	55%	45%	14%	30%	56%
California-Nevada	2%	37%	61%	20%	60%	20%	6%	30%	64%
California-Pacific	4%	48%	48%	6%	19%	75%	6%	46%	48%
Central Texas	9%	40%	52%	7%	37%	56%	17%	33%	50%
Dakotas	6%	37%	57%	0%	100%	0%	3%	39%	58%
Desert Southwest	2%	37%	61%	0%	36%	64%	7%	32%	61%
Detroit	4%	40%	56%	20%	45%	35%	2%	22%	76%
East Ohio	4%	40%	56%	0%	38%	62%	8%	37%	55%
Eastern Pennsylvania	2%	45%	52%	0%	50%	50%	4%	38%	59%
Florida	4%	46%	50%	11%	29%	61%	5%	41%	54%
Greater New Jersey	4%	41%	55%	7%	21%	71%	1%	38%	61%
Holston	10%	47%	43%	15%	15%	69%	3%	36%	61%
Illinois Great Rivers	4%	44%	52%	0%	33%	67%	6%	34%	59%
Indiana	6%	40%	54%	18%	47%	35%	6%	38%	57%
Iowa	5%	41%	54%	0%	75%	25%	2%	32%	66%
Kansas East	5%	37%	58%	0%	67%	33%	13%	31%	56%
Kansas West	9%	31%	61%	17%	25%	58%	5%	39%	56%
Kentucky	6%	45%	50%	0%	41%	59%	11%	41%	48%
Louisiana	7%	45%	48%	9%	23%	68%	3%	34%	64%
Memphis	3%	37%	60%	8%	69%	23%	12%	39%	49%
Minnesota	7%	44%	50%	17%	44%	39%	4%	42%	53%
Mississippi	10%	43%	47%	12%	60%	28%	6%	37%	56%
Missouri	7%	47%	46%	0%	50%	50%	7%	39%	54%
Nebraska	4%	36%	60%	0%	0%	100%	7%	31%	62%
New England	3%	38%	59%	20%	40%	40%	8%	41%	51%
New Mexico	6%	43%	51%	0%	20%	80%	0%	32%	68%
New York	2%	38%	60%	0%	17%	83%	5%	39%	56%

Annual Conference Clergy by Age Group – Percentage (continued)

CONFERENCE	Elders			Deacons			Local Pastors		
	Under 35	35 to 54	55 to 72	Under 35	35 to 54	55 to 72	Under 35	35 to 54	55 to 72
North Alabama	9%	45%	46%	0%	50%	50%	8%	43%	50%
North Carolina	8%	46%	46%	0%	38%	63%	6%	41%	52%
North Georgia	7%	48%	46%	16%	47%	38%	7%	46%	47%
North Texas	3%	48%	49%	10%	51%	38%	7%	43%	50%
Northern Illinois	5%	43%	51%	28%	48%	24%	12%	42%	46%
Northwest Texas	7%	40%	52%	0%	33%	67%	2%	37%	61%
Oklahoma	10%	42%	48%	14%	37%	49%	11%	34%	55%
OK Indian Missionary	0%	7%	93%	0%	100%	0%	0%	47%	53%
Oregon-Idaho	4%	32%	64%	0%	36%	64%	13%	38%	50%
Pacific Northwest	5%	35%	59%	11%	0%	89%	4%	44%	52%
Peninsula-Delaware	1%	38%	61%	0%	33%	67%	3%	31%	65%
Red Bird Missionary	0%	0%	100%	0%	0%	0%	0%	71%	29%
Rio Grande	0%	68%	32%	0%	0%	0%	0%	33%	67%
Rocky Mountain	6%	42%	53%	0%	27%	73%	2%	40%	58%
South Carolina	7%	37%	56%	8%	42%	50%	7%	29%	64%
South Georgia	6%	43%	50%	21%	36%	43%	10%	44%	46%
Southwest Texas	5%	36%	59%	6%	44%	50%	10%	35%	55%
Susquehanna	5%	44%	51%	13%	25%	63%	6%	36%	58%
Tennessee	6%	43%	51%	17%	37%	46%	9%	42%	49%
Texas	8%	47%	46%	8%	28%	64%	10%	36%	54%
Upper New York	4%	38%	59%	0%	45%	55%	4%	39%	57%
Virginia	9%	42%	50%	13%	43%	43%	6%	39%	55%
West Michigan	2%	41%	57%	0%	83%	17%	3%	34%	63%
West Ohio	2%	50%	48%	4%	52%	43%	8%	43%	49%
West Virginia	6%	41%	53%	0%	9%	91%	3%	34%	63%
Western North Carolina	7%	48%	45%	17%	56%	27%	5%	45%	50%
Western Pennsylvania	5%	42%	53%	0%	14%	86%	3%	39%	58%
Wisconsin	4%	39%	57%	0%	63%	38%	4%	46%	50%
Yellowstone	2%	29%	69%	0%	0%	100%	4%	8%	88%
Total	5.6%	42.5%	51.8%	9.3%	41.9%	48.8%	6.2%	37.9%	55.9%

About the Lewis Center for Church Leadership

Established by Wesley Theological Seminary in 2003, the Lewis Center for Church Leadership has worked to help the United Methodist Church address its current challenges. The Center is building a vision for church leadership grounded in faith, informed by knowledge, and exercised in effective action. It seeks a holistic understanding of Christian leadership that brings together theology and management, scholarship and practice, research and application.

Committed to the broad goal of helping the church reach more people, younger people, and more diverse people, the Center focuses on improving leadership effectiveness and providing actionable insights and best practices to promote effective ministry. The Center seeks to be a trusted resource for church leadership, helping congregations and denominations serve, thrive, and grow. The Center staff of six, along with other researchers and consultants who assist with special projects, also draws on the expertise of the entire Wesley faculty and a wide array of gifted practitioners.

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